

The EQ Matrix: Unlocking the Human Edge in an AI World

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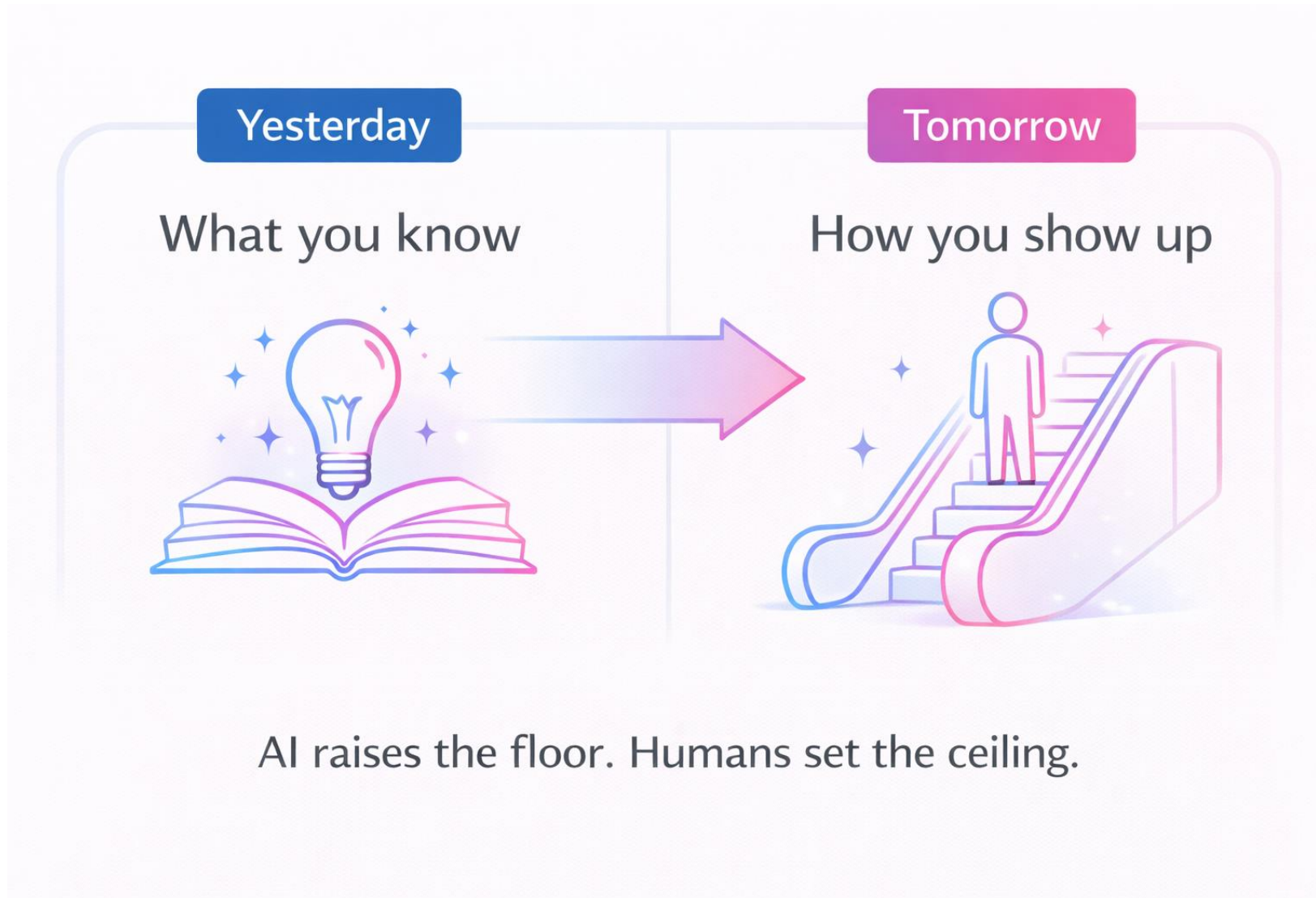
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The New Career Fear

The real risk is not being replaced. It is becoming indistinguishable.



The Great Shift



The AI Reality Check

AI will replace tasks. It will not replace:



Judgment



Trust



Courage



Influence

The Differentiation Crisis

Same degrees. Same tools. Same keywords. Different careers.

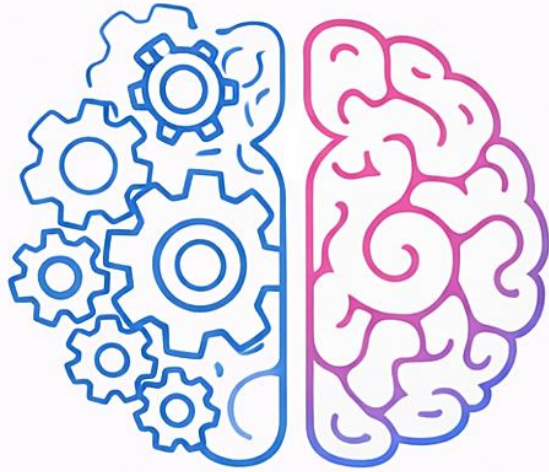
The difference is not technical.



The Reframe

EQ is not soft. It is strategic.

People don't follow the most competent. People follow the most believable.



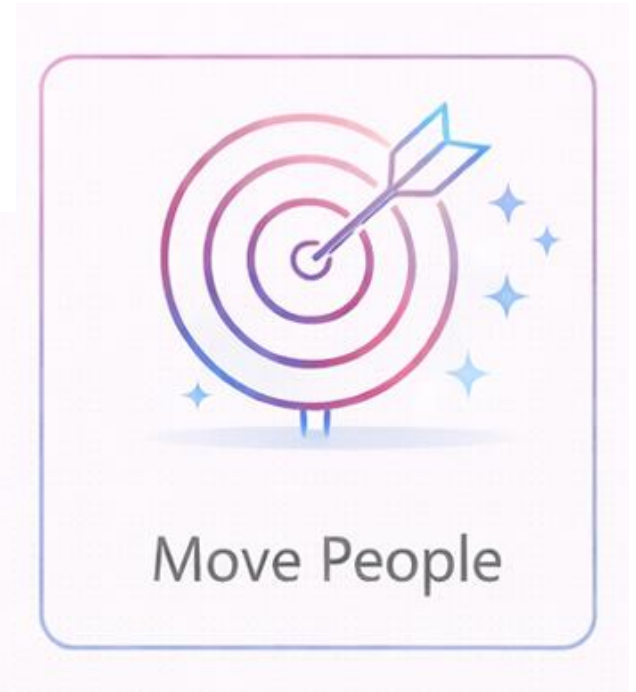
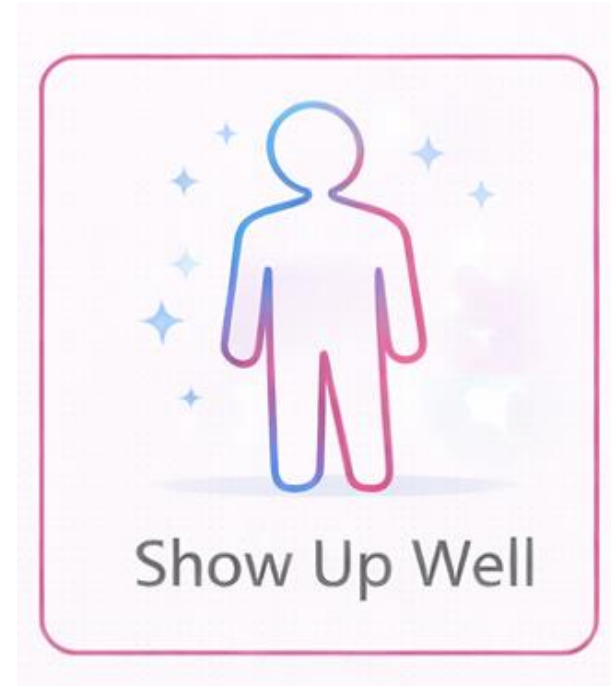
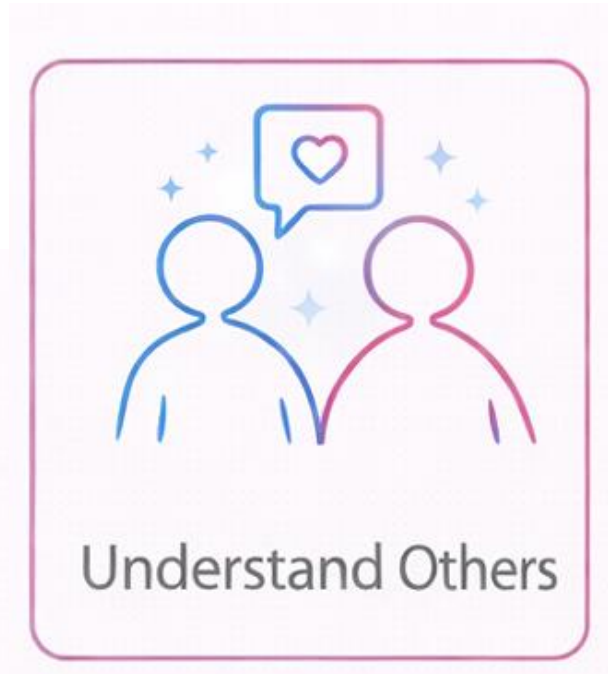
The Big Reveal

The EQ Matrix

The four human skills that decide how far and how fast your career grows.



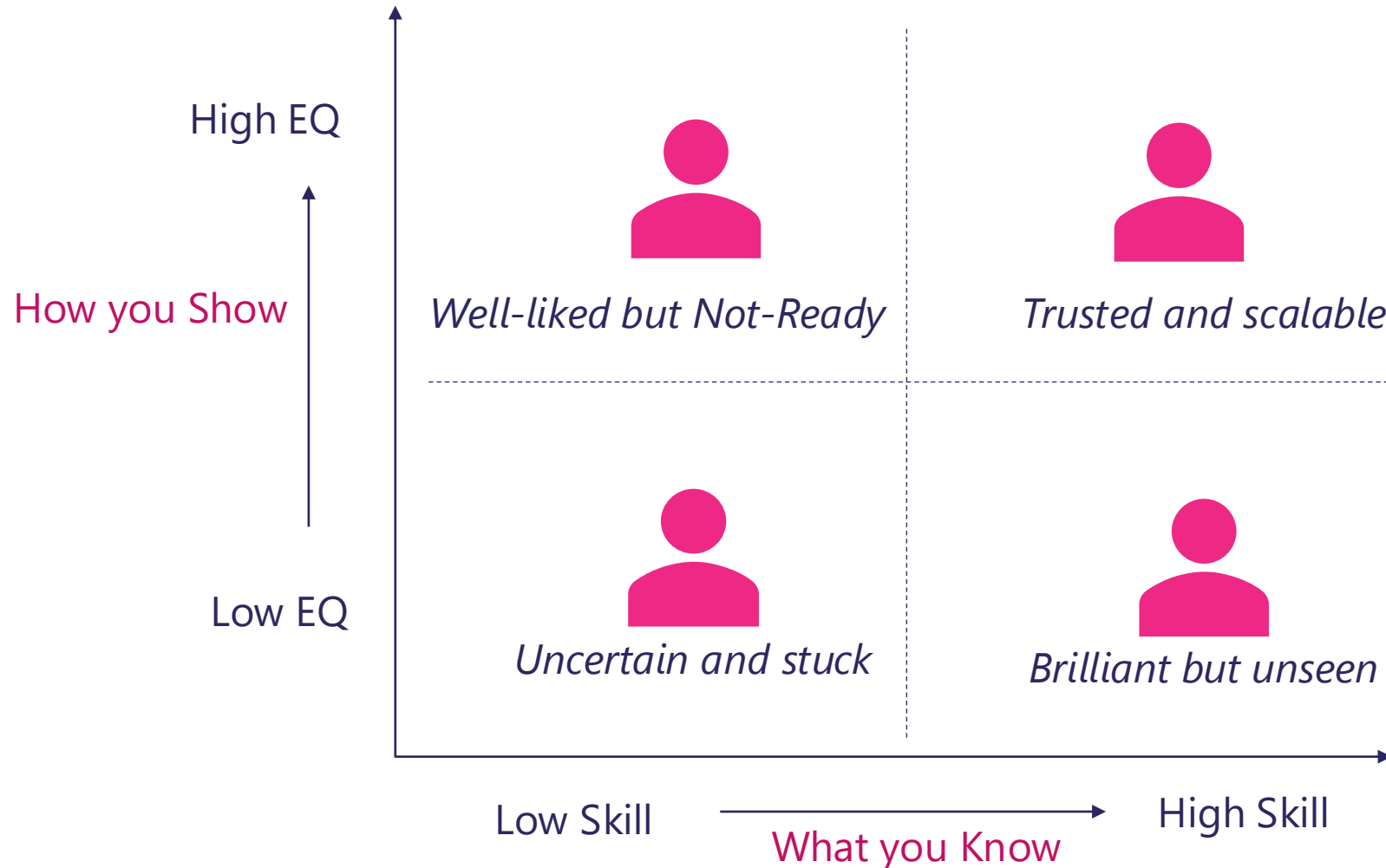
The Four Dimensions



What the Matrix Really Shows

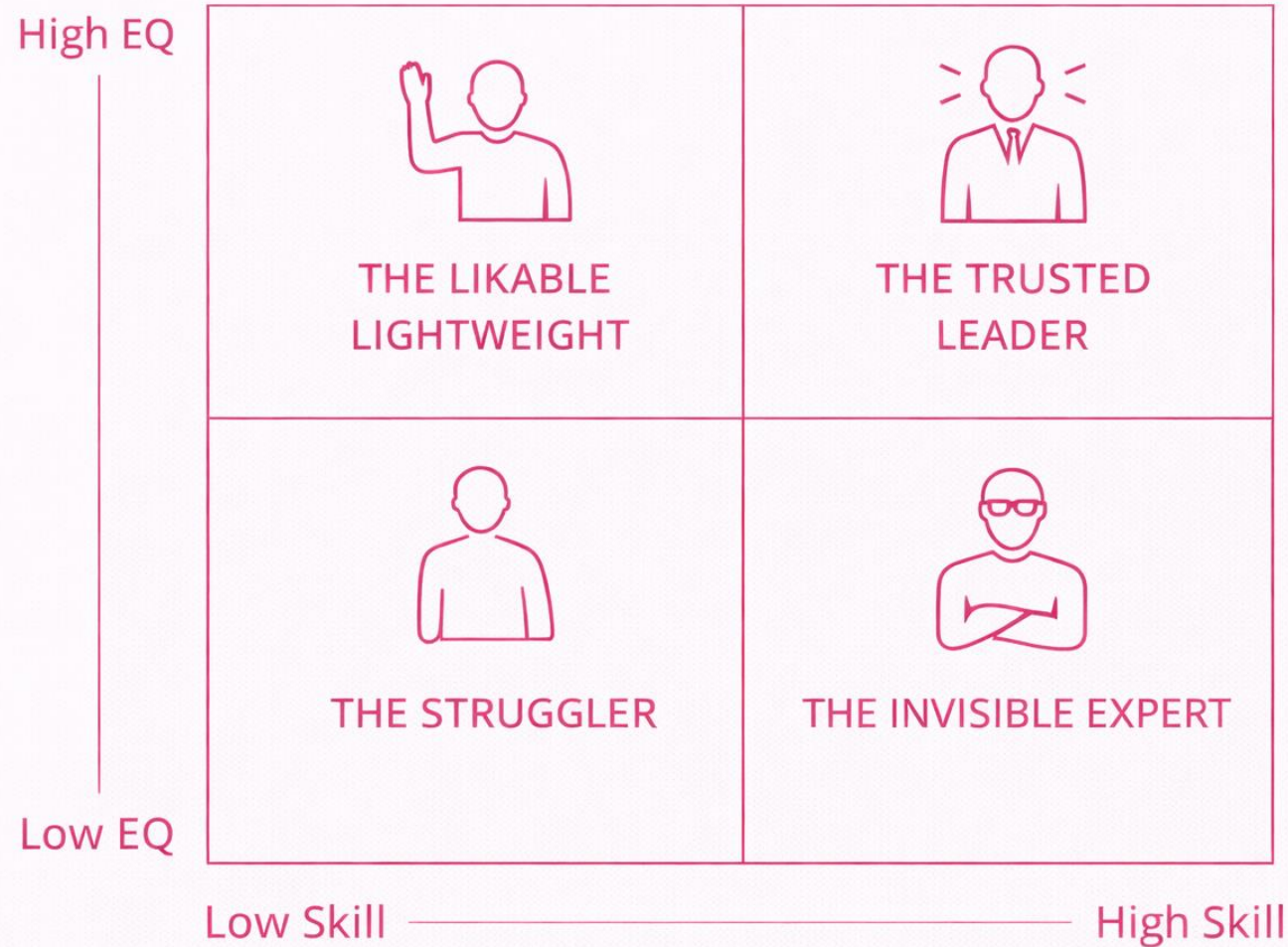
Your career ceiling is emotional, not technical.

Skills get you in the room. EQ decides how far you rise.



The Career Quadrants

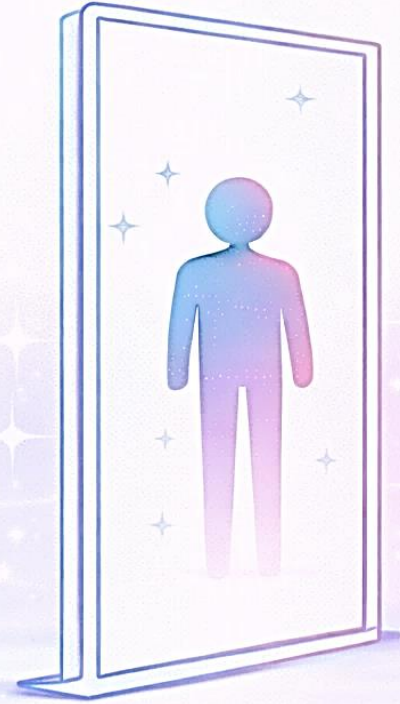
Why smart people get stuck



The Mirror Moment

Where are you in the matrix?

No judgment. Only trajectory.



The Uncomfortable Truth

Careers don't change through breakthroughs.

They change through behaviors.

Repeated. Daily. When no one is watching.



The Five Signals That Create Career Gravity

People rise faster when they:



Stay calm under pressure



Make others feel heard



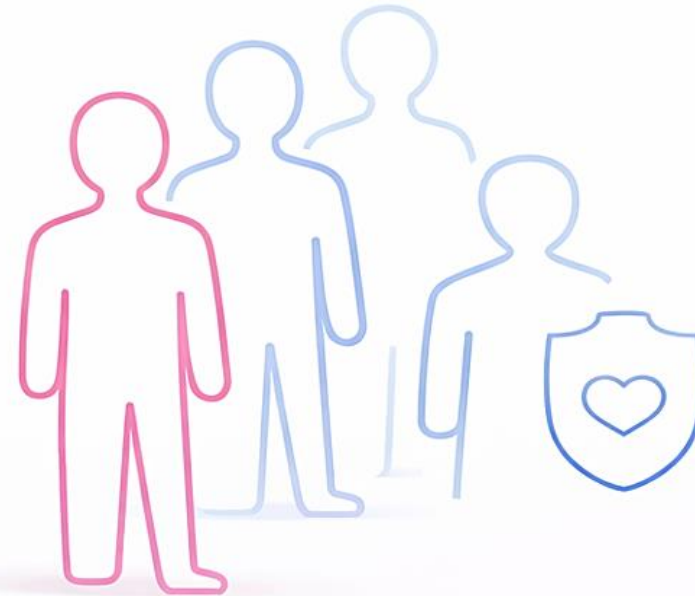
Handle disagreement without drama



Are predictably reliable



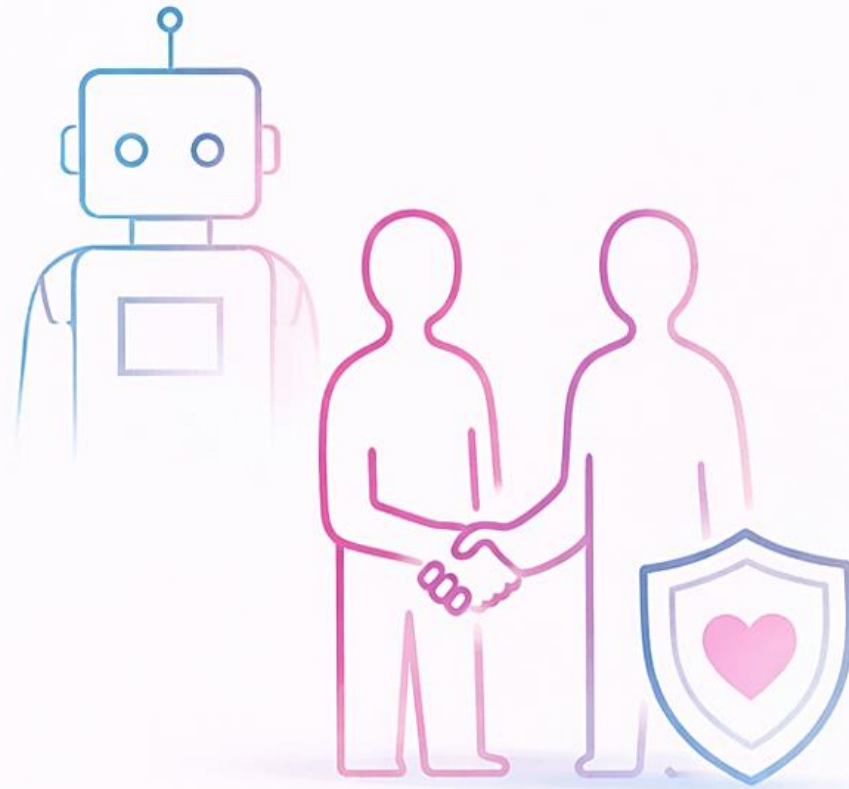
Create emotional safety



The Future Advantage

The more artificial the world becomes, the more valuable human leadership gets.

Trust will be the rarest skill.



The Closing

Your humanity is your strategy.

Build skills to stay relevant.

Build EQ to become irreplaceable.



References

- **Emotional Intelligence: Why It Can Matter More Than IQ by Daniel Goleman**
- **The Fearless Organization: Creating Psychological Safety in the Workplace by Edmondson, A**

Cytel

Thank You