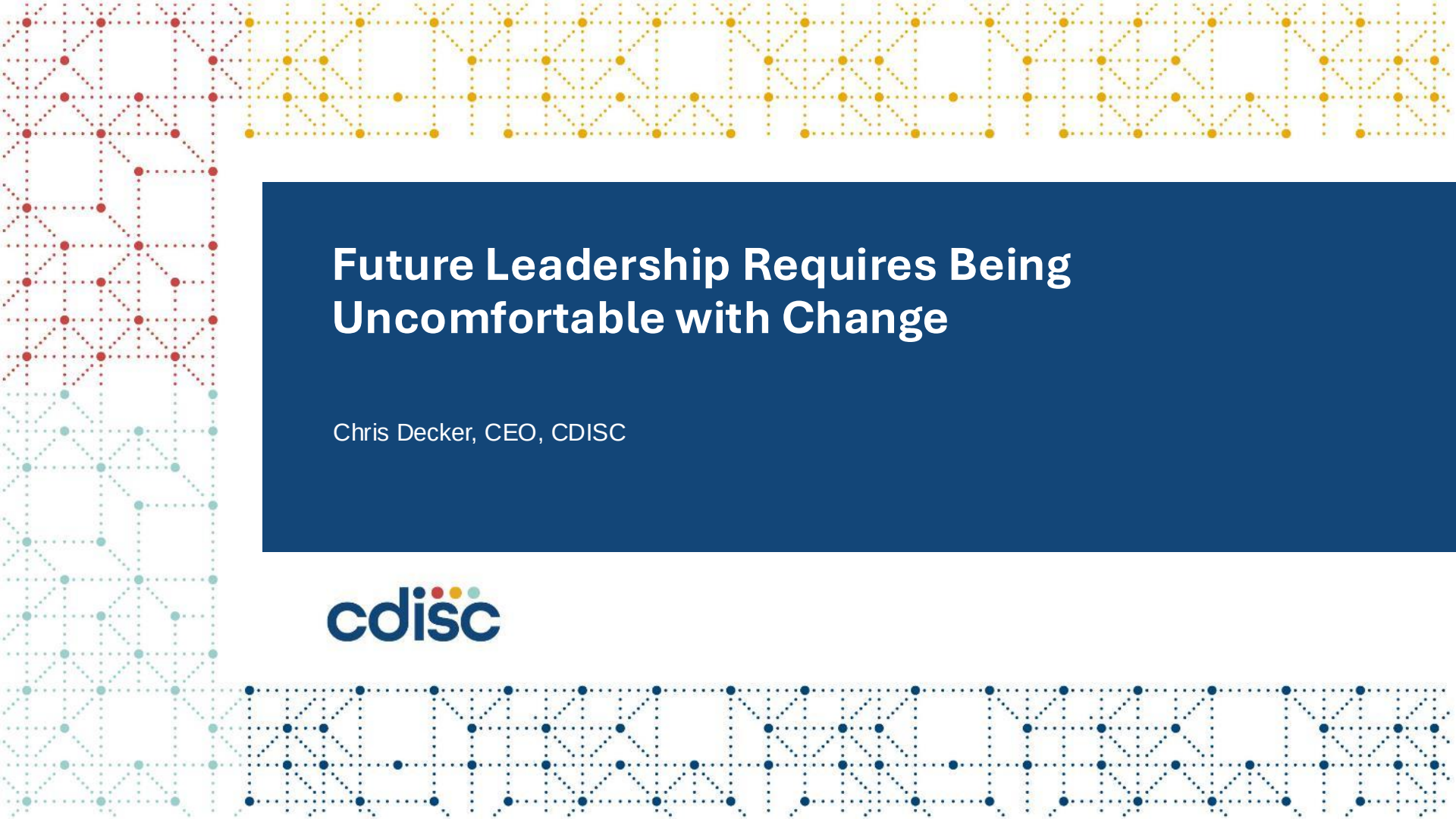
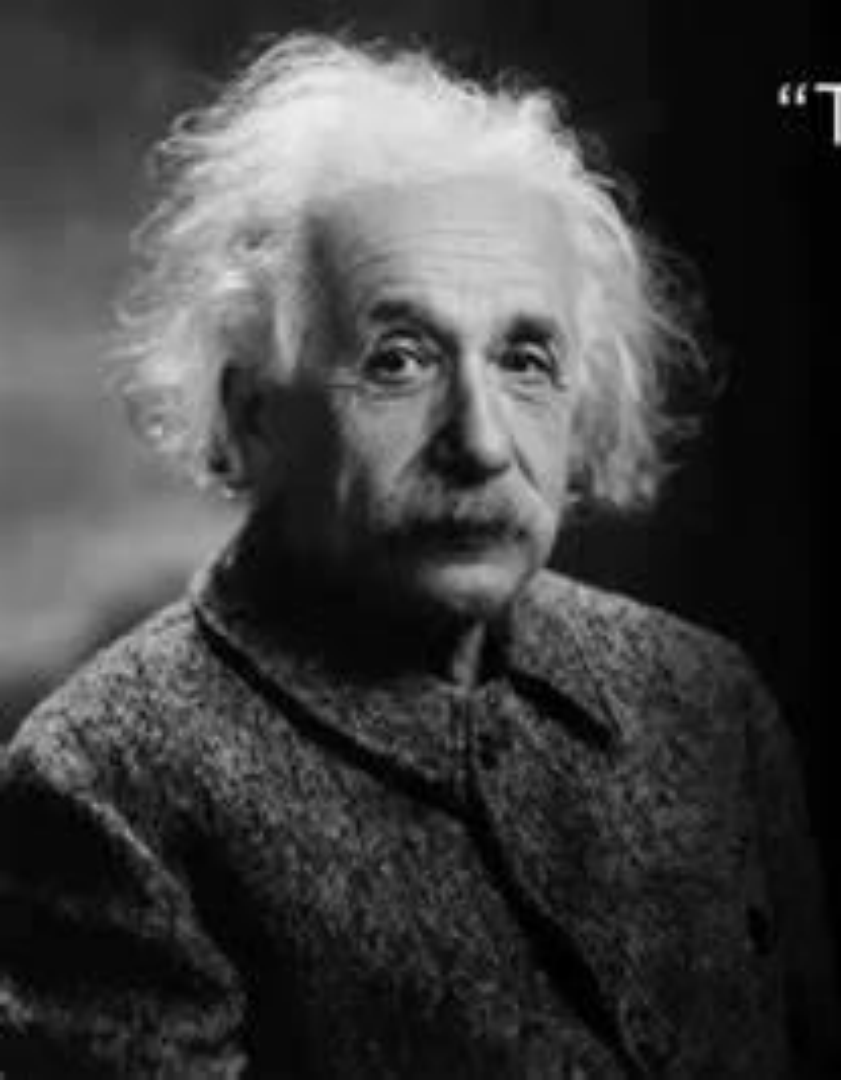




Future Leadership Requires Being Uncomfortable with Change

Chris Decker, CEO, CDISC

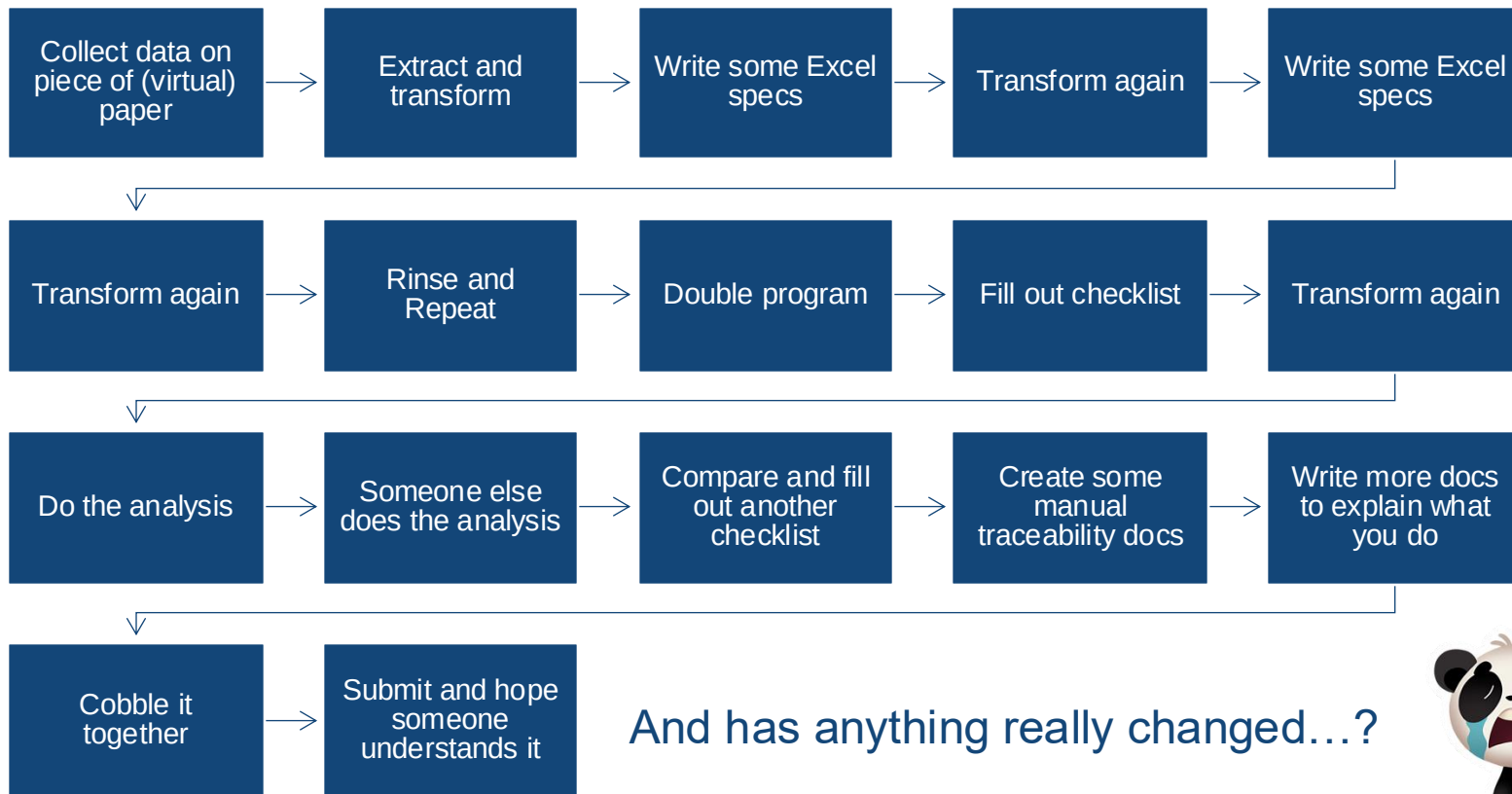




“The definition of insanity
is doing the same thing
over and over again
expecting different
results.”

—Albert Einstein

30 years ago...



And has anything really changed...?

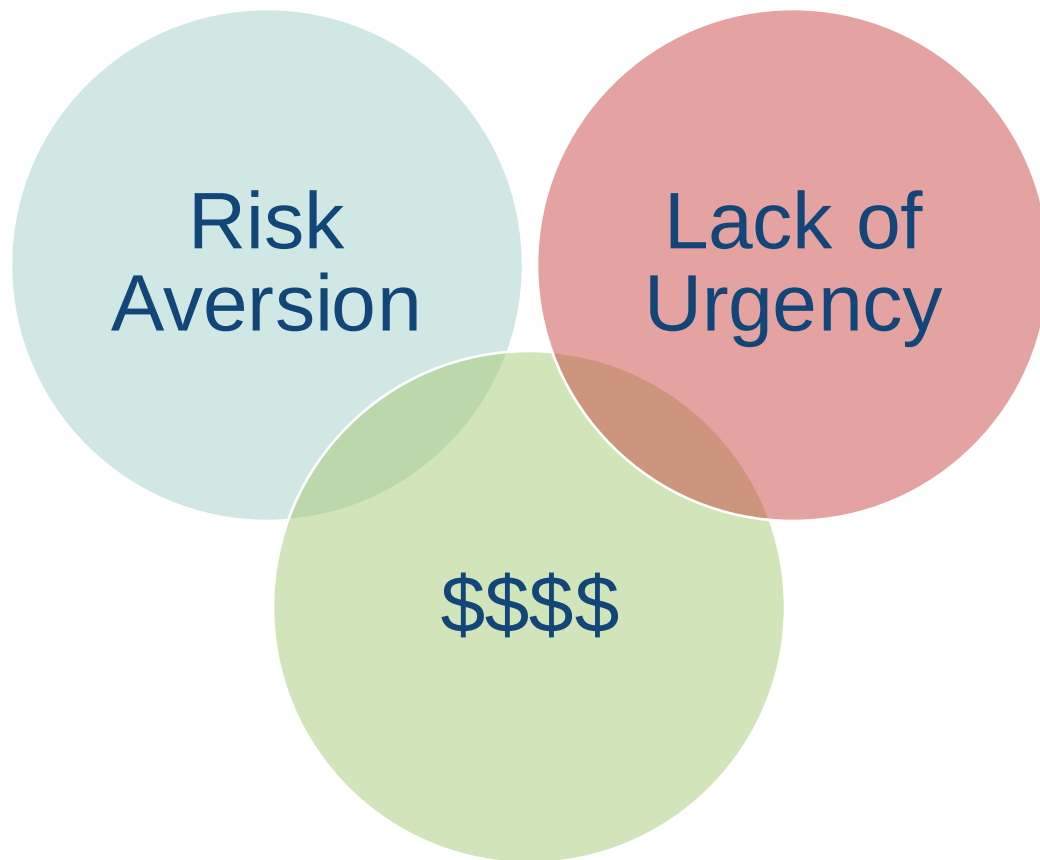


Challenges we face today...

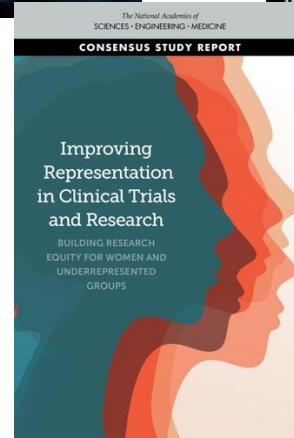


- Too much institutional knowledge
- Risk adverse...double, triple, quadruple check and...
- We believe this gives us high quality
- Rely on subjective humans to assess another subjective human
- Difficult to challenge or make the work exciting for our teams

Why have we struggled to innovate?



Why will be forced to change and change frequently



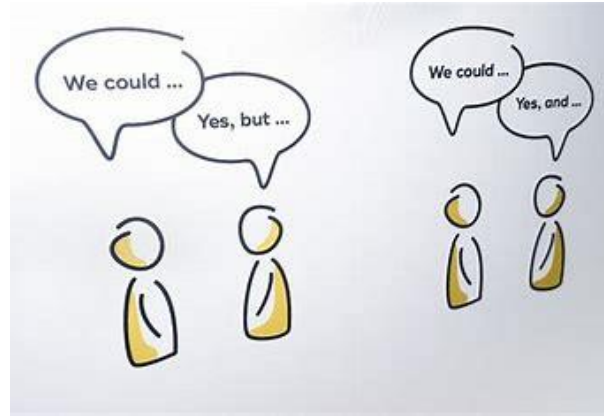
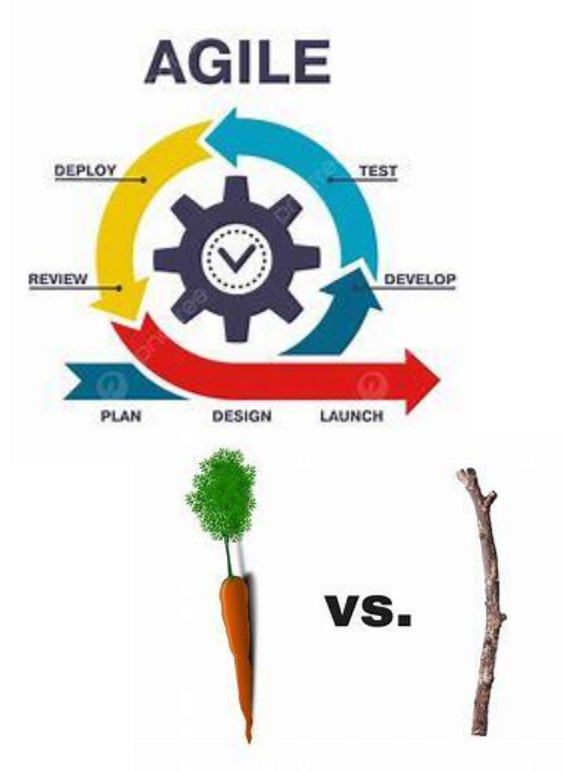


Change is the only constant in life.
One's ability to adapt to those changes
will determine your success in life.

Benjamin Franklin

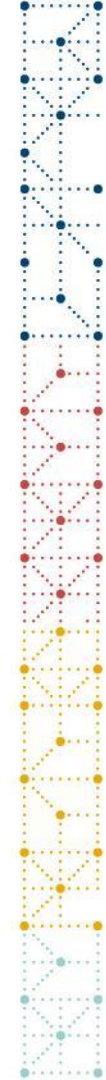
Embrace change as common practice

Start to embed change practices and methodologies into your teams...



Toolkit to embrace change with you and your team





Embracing change in our programming and data science community...some ideas

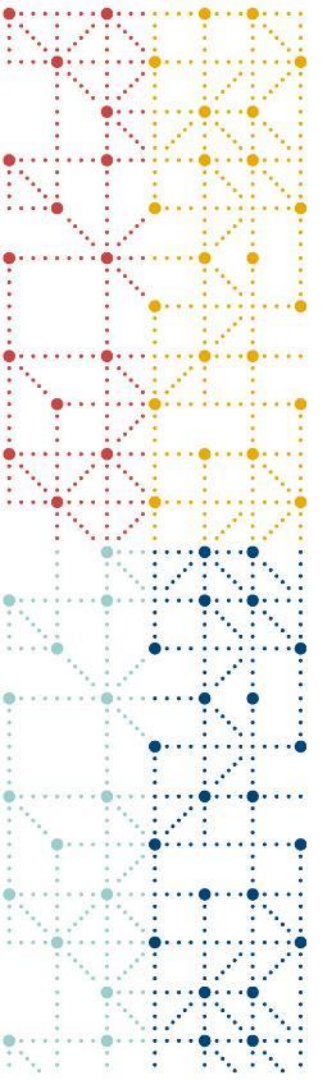
Ask a team member to read an article about AI, new digital technology, or a language they don't use

Make them meet someone from a different function, share what they do, and learn what the other person does

Encourage them to challenge the status quo on one process, idea, or topic at least once

WORK
~~HARD~~
SMART





What are your ideas for embracing change?