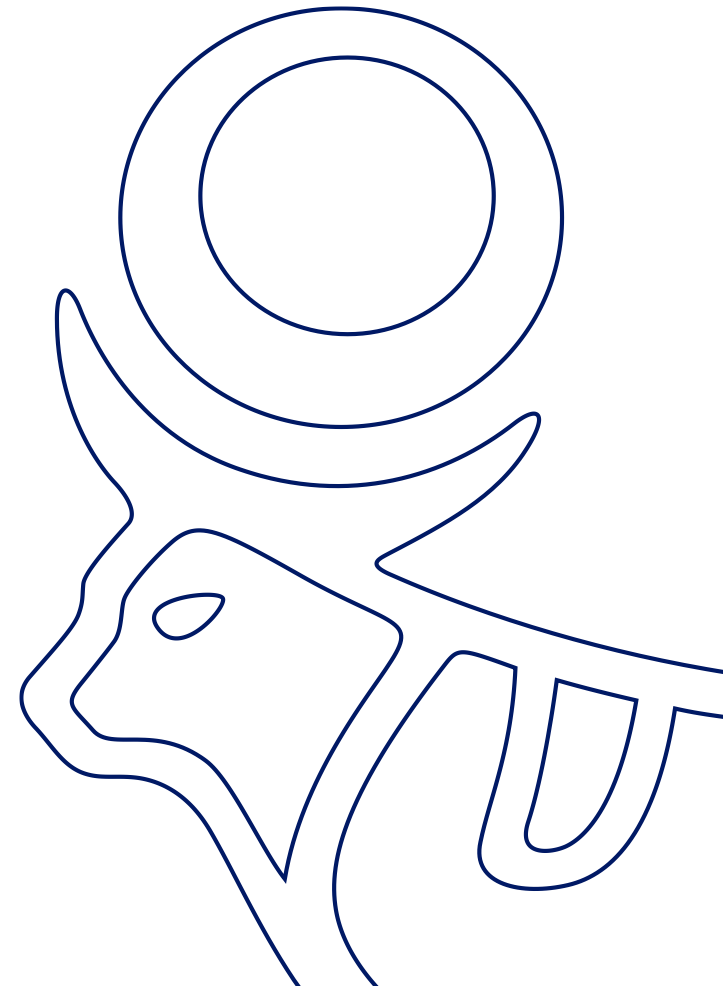


The Power of Embracing the Unknown for Personal Growth

Gitte Konradsen
Senior Director, Biometrics ClinPharm
Paper PM07



Change Readiness

WITH AN ILLUSTRATIVE STORY





What's within
your sight?

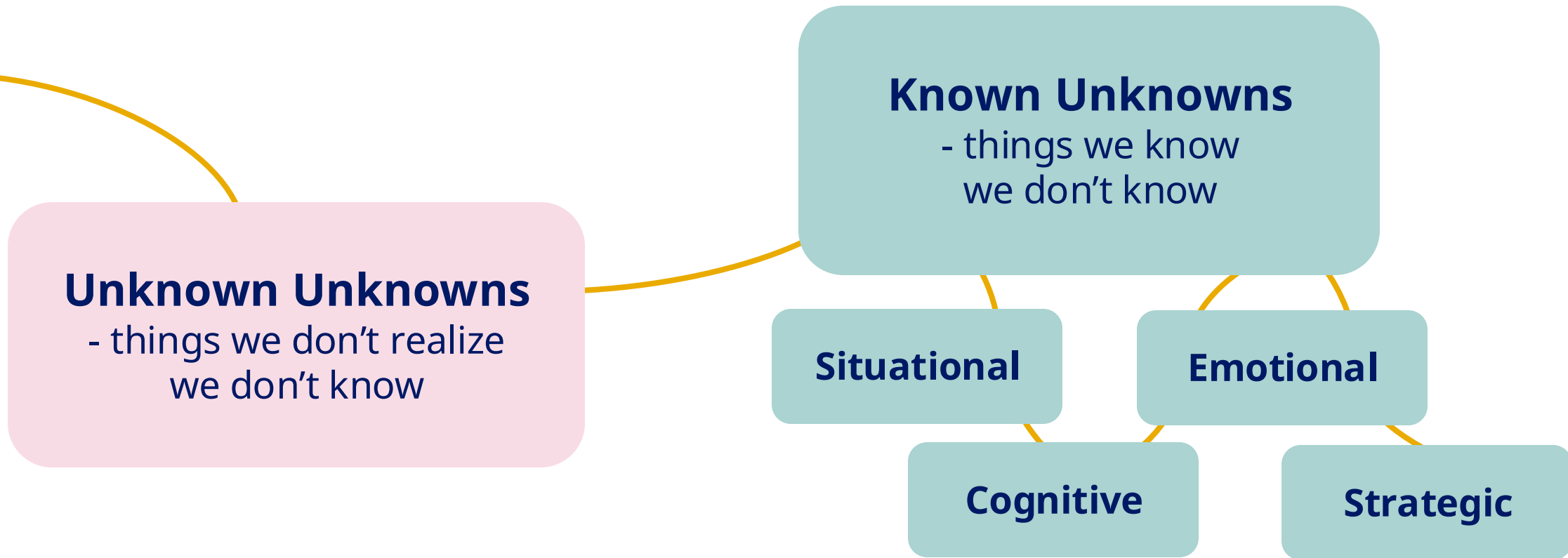
Mention topic

3

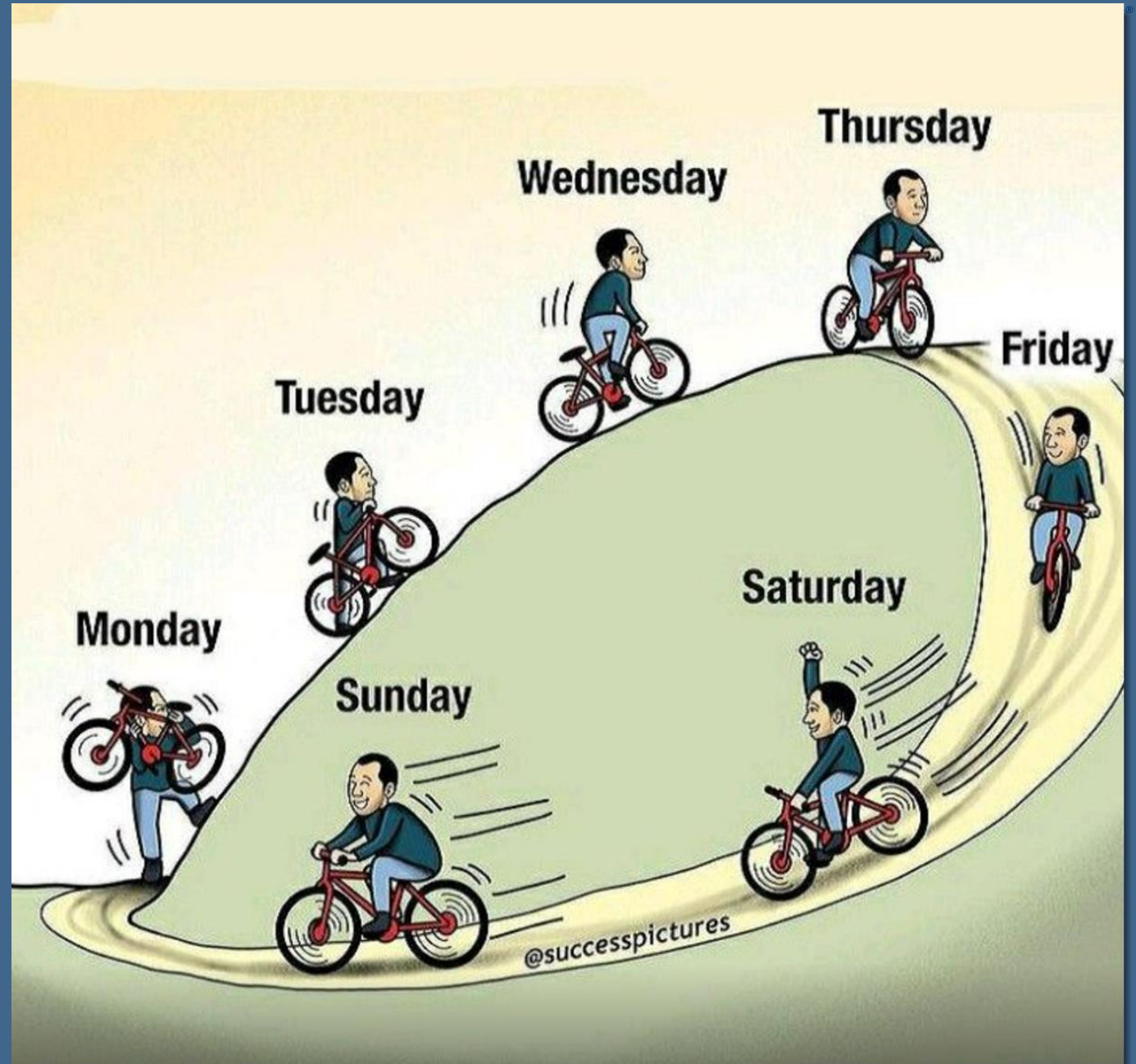
times

– before you can
expect buy-in

Types of Unknown



Do you want to
try something
new?



Step into the unknown!

See the possibilities!

~~Know it all!~~

Learn it all!

Embracing an Agile Way of Working

FROM CONCEPT TO EVERYDAY TASKS

Agile Manifesto

We are uncovering better ways of developing software by doing it and helping others do it.
Through this work we have come to value:

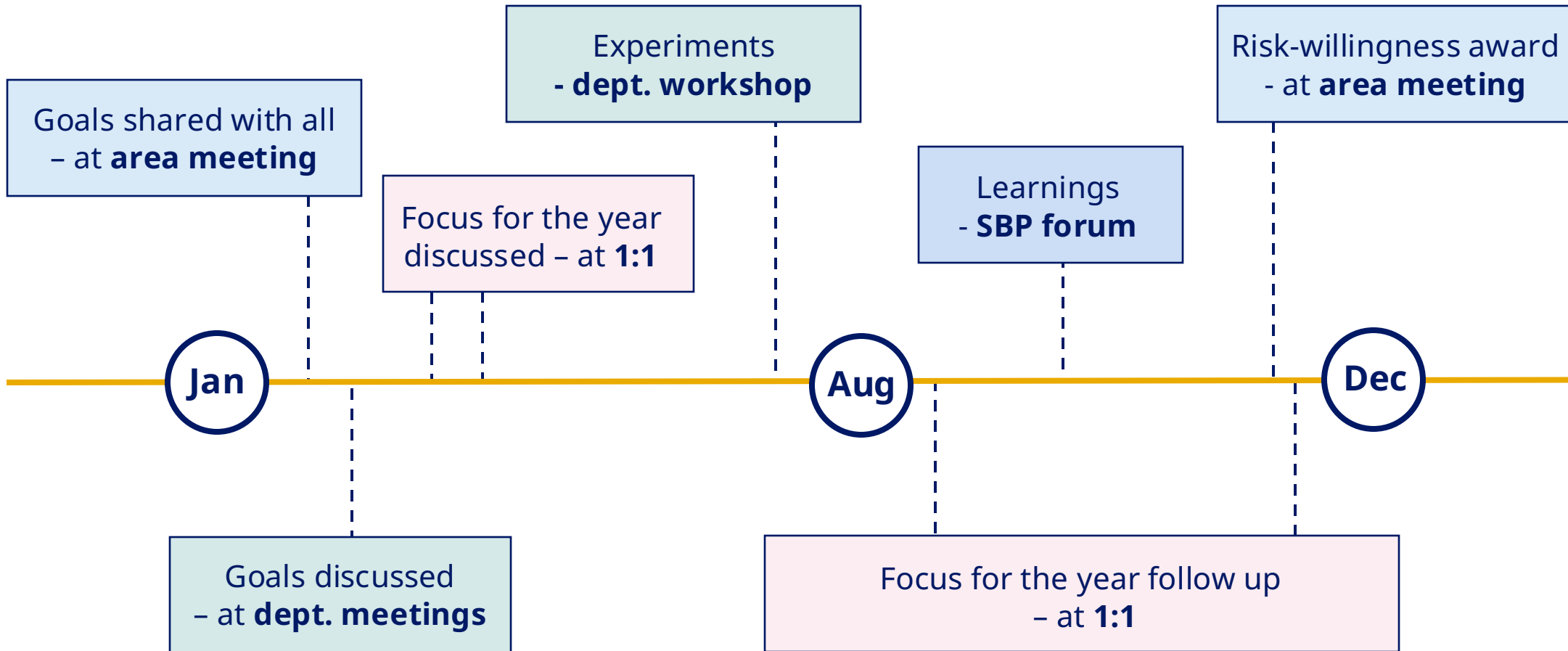
Individuals and interactions over processes and tools
Working software over comprehensive documentation
Customer collaboration over contract negotiation
Responding to change over following a plan

While there is value in the items on the right, we value the items on the left more.



Embracing an Agile Way of Working

WITH A RISK-WILLING MINDSET



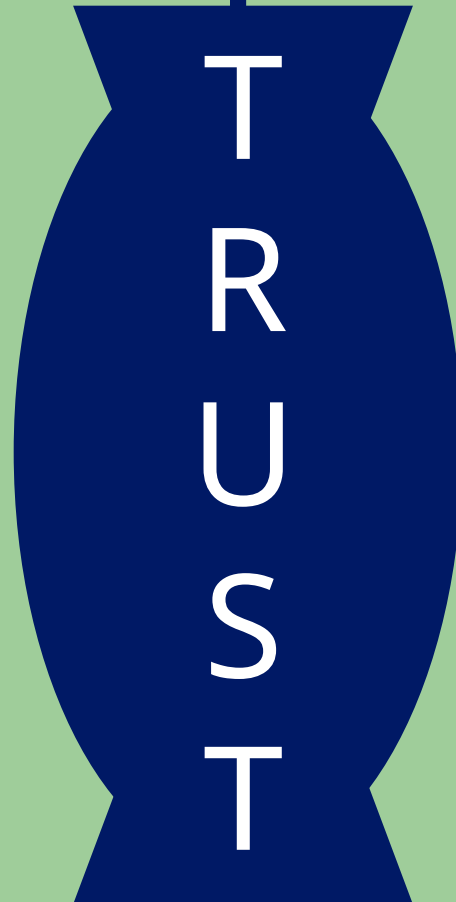
The Learning

Culture



Organizational focus

- Experiments are encouraged
- Inspire and empower
- Transparency
- Support any outcome



Your state of mind

- Experiment / Move ahead
- Curious
- Identify unknowns
- Some risk-willingness

Embracing a Learning Culture

- with a risk-willing mindset

Recent changes

- Clinical Data Scientists responsible for datasets/ADaMs and TFLs incl. programming stat analyses and visualizations
- New organization - from Biostatistics to Biometrics (BMX)
- Establishing Full-Service Outsourcing model
- SDTM programming responsibilities part of Clinical Data Scientist role
- Clinical Data Managers as PM for BMX study deliverables



Embrace the Possibilities





Thank you!



gtpe@novonordisk.com

www.linkedin.com/in/gitte-konradsen-1030122

