

PM02: Why It's Important To Build Global Team Spirit – And Some Ideas on How To Do it

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Hello can you hear me?

Paul you're on mute.

Paul you're **STILL** on mute!





CONNECT

TOGETHER WE THRIVE



When there was no
team spirit!



What happens when it doesn't work?

- Loss of Trust and Communication
- A Toll on Mental and Physical Health
- Decreased Productivity and Morale



Why is Team Spirit Important?



- Boosts Productivity & Efficiency
- Enhances Motivation & Morale
- Improves Communication & Reduces Conflict





CONNECT AND GROW

TOGETHER WE THRIVE



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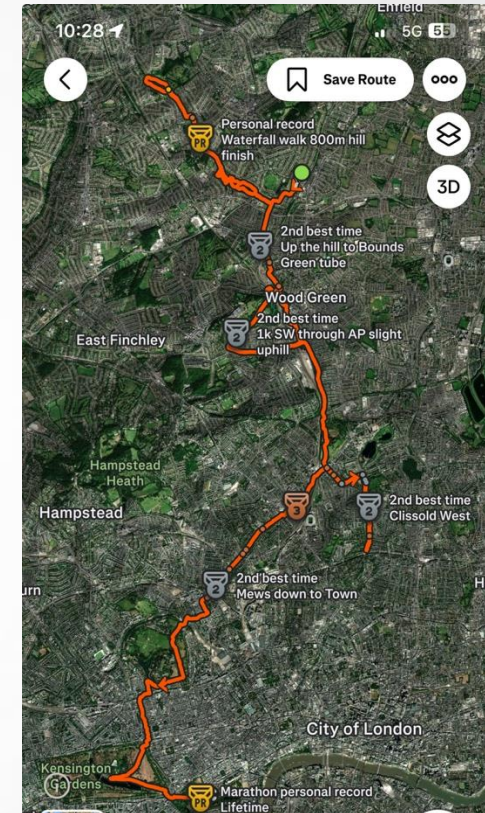
Experiment in the room. Turn left/right introduce yourself and ask 2 questions.

1. What have you enjoyed most about at work?
2. What do you like to do outside of work? e.g. Hobby/Interests



Two things about me:

- The ophthalmology molecule I have worked on for the past 5 years has been my most rewarding project. We had two successful filings within a month and a third 9 months later.
- I ran a marathon around London on my own in April – I made sure I finished outside Buckingham Palace just like the official London Marathon.





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How to do this in a virtual meeting?

- Ask people in your team to create a meeting between 2 people and join it when asked.
- Come back into the main room after 5 minutes maximum and repeat what we have just done.





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Warm Ups/Groan Ups





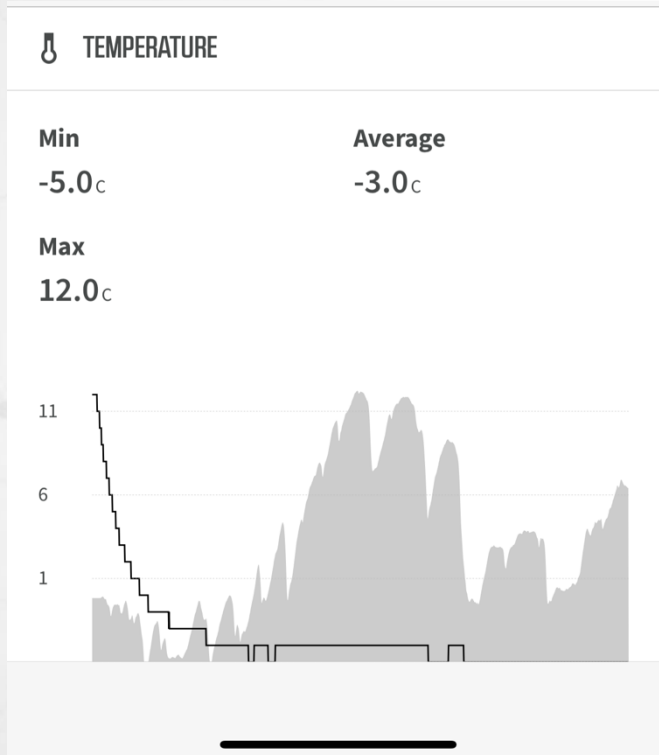
Do you know what Knight thought of having a round table?



Sir Kumphirance

Circumference

Make some of the Warm ups personal





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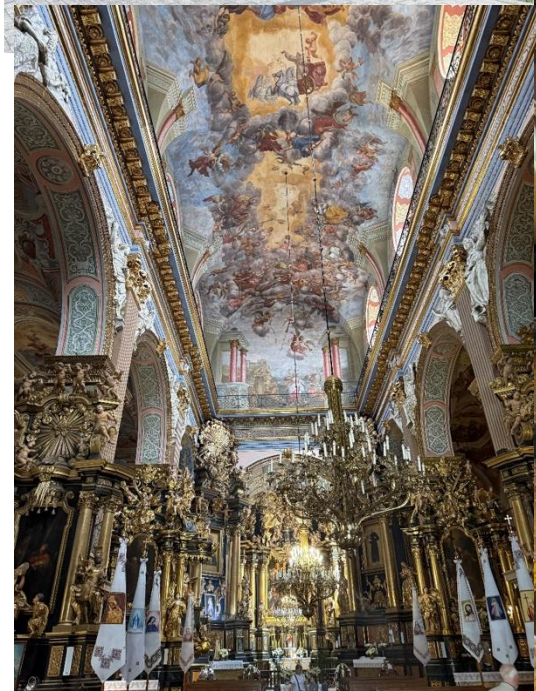
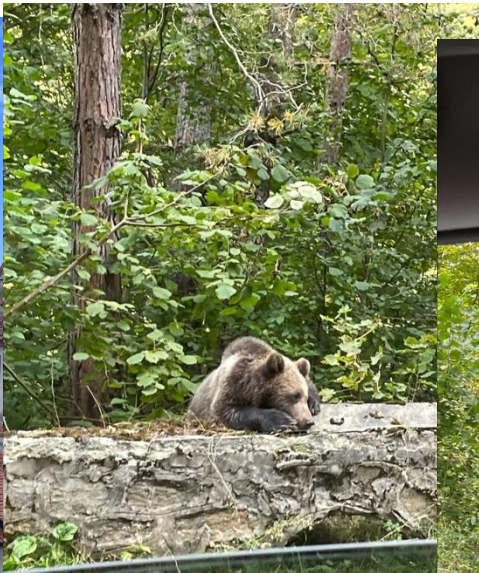
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Some of the Places I've visited virtually









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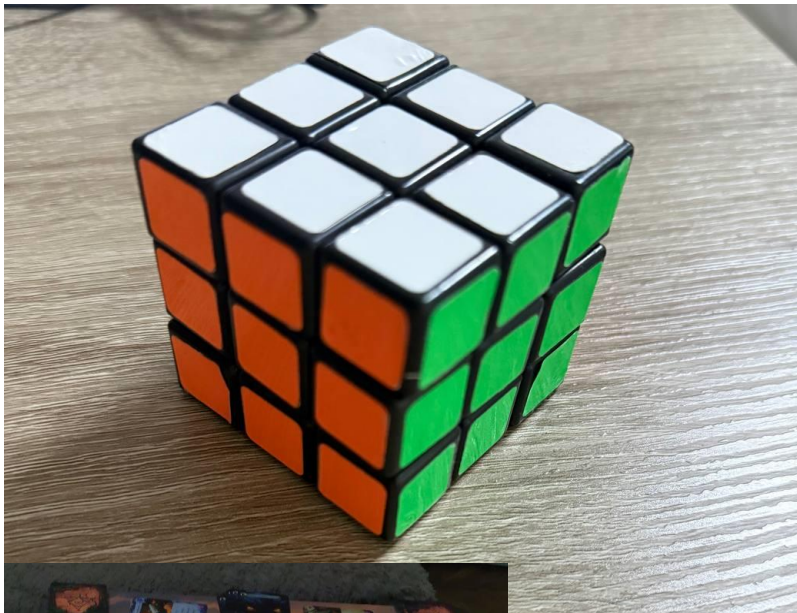
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Hobbies and Interests











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Why do I do them?



Conclusion

Started with “get to know”.
Every meeting had warm ups.
Very good team spirit.
Look forward to meetings.

Introduced Warm ups –
Happier team

Poor team spirit – TOXIC
ENVIRONMENT



Doing now what patients need next