

The Kids Are All Right: How Investing in Career-Young Talent Can Create Engaged Future Leaders

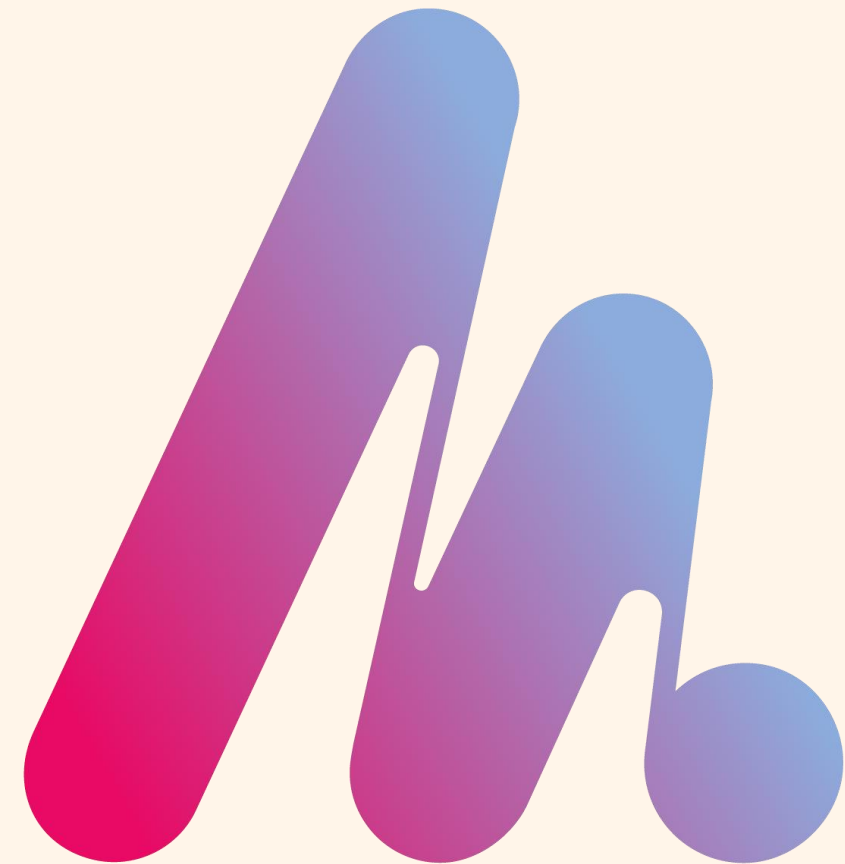
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Agenda

- 01** About Me
- 02** What & Why
- 03** Optimising Learning
- 04** Risks & Challenges
- 05** My Journey
- 06** Practical Tips





- 2017: Graduate Training Programme
- Programmer
- Mentoring & Line Management
- Training delivery
- 2025: GTP ownership & coordination



- Recent transition to industry
- Common characteristics
- Early investment in Professional Development

Optimising Learning



Risks & Challenges



- Time & resource
- Implementation
- Overcoming these
- What does success look like?



- Key themes of my growth
- Graduate Training Programme
- Feedback
- Looking forward



- Buy-in
- Structure
- Training and support
- Opportunities available
- Openness
- Feedback



Thank you for listening
Questions?