

Leadership beyond the borders ...

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Definition of a Leader

- Who is the leader in the picture person A, B or C
- Does domain / industry matters?
- Is education (relevant masters' etc.) everything?
- Born leaders vs evolved from the education
- Does location matters?
- Cross cultural knowledge ?

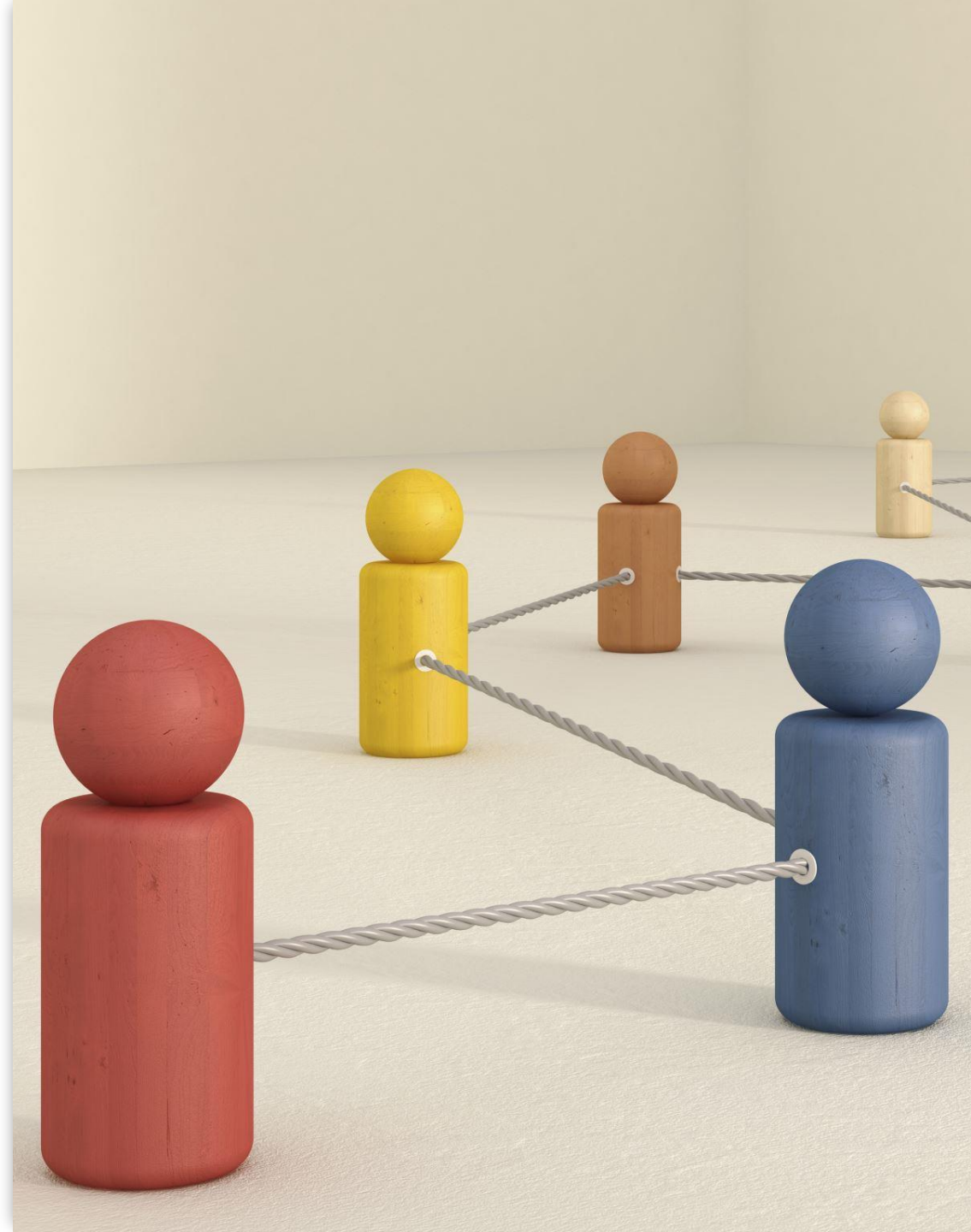


Expectations from leaders

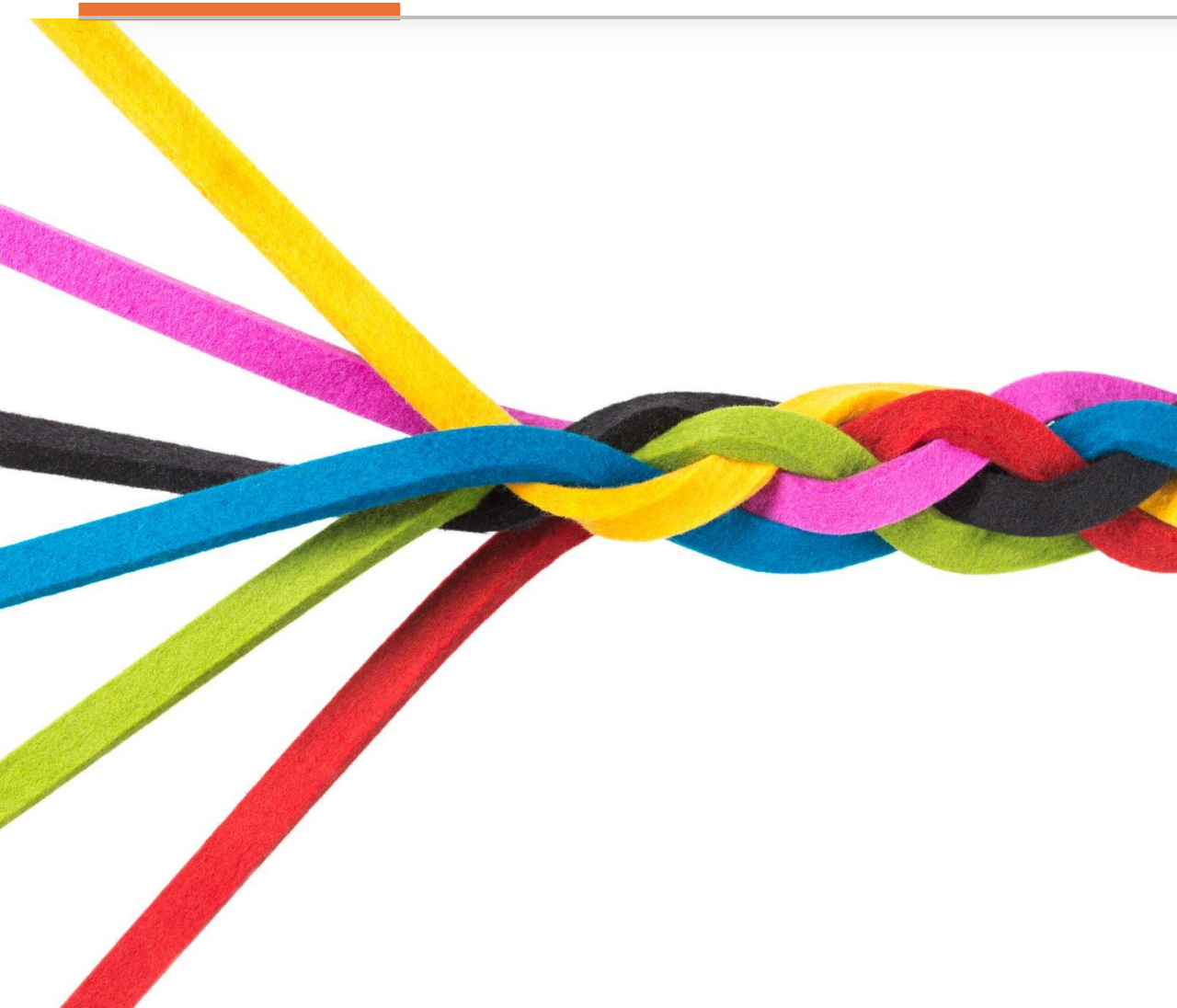


Team Setup

- Individuals you may know vs new ones
- Effectively sharing the vision
- Teams are all over world
- Clarity with team structure
- Learn enough about you team, before going big
- Effective communication channel setup
- Define tolerance limits
- Team cohesiveness



Operational Team Management



- Build and maintain harmony in the team
- Identify overachievers and individual gaps
- Flexible team structure
- Cross train teams
- Always have a Plan B ready
- Periodic discussions

Challenges

- Expectations mismatch
- Not willing to mold
- Not able to catchup with teams' expectations
- Micro manager
- Macro Manager
- Delivery failure
- Misuse of powers



Corrective Team Management



Tolerance
limits



Identify



Acknowledge



Communicate



Finalize
remedy