



Agile Leadership

Outcome-Based Continuous Innovation

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Disclaimer

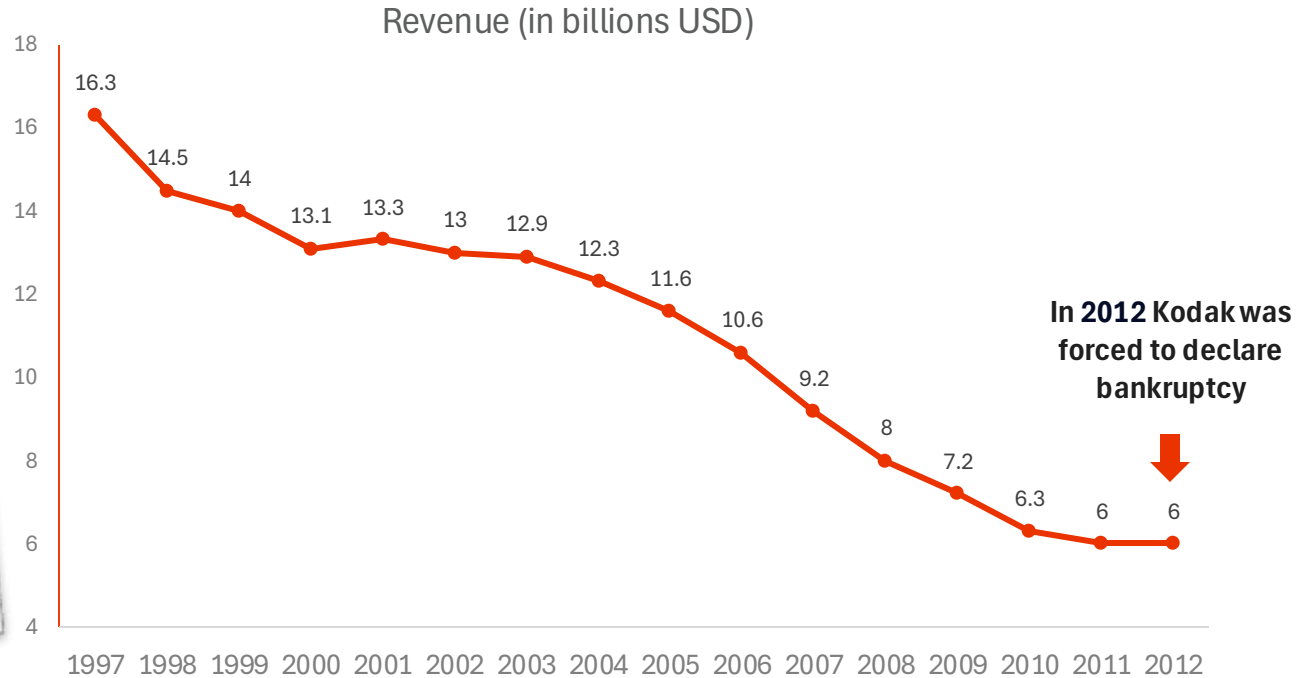
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Any content provided herein is for informational purposes only.

Case Study



Case Study



The Agile Concept!



Flexibility



Collaboration



**Continuous
Improvement**

What is Leadership?



What is Leadership?



“

We call someone a leader because they took the risk to express uncertainty, ask for help or head towards danger before anyone else! Leadership has nothing to do with RANK.

-Simon Sinek

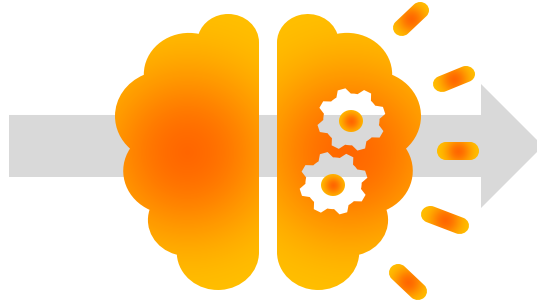
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The Agile Leader



Thinking Outcome based

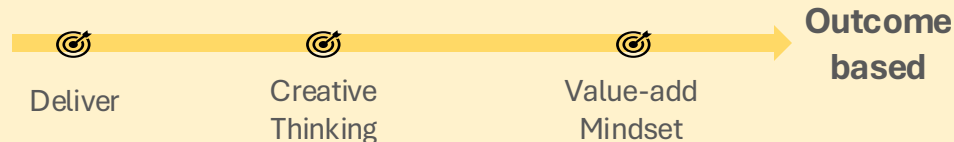
- Focus on day-to-day Delivery
- Focus on Daily Task completion
- Focus on Deadlines
- Focus on Volume



- Understanding and addressing the stakeholder requirements
- Focus on Outcome and long-term business success
- Focus on efficiency
- Focus on enhancing stakeholder satisfaction



Mindset Shift Journey



The Innovation Life Cycle



Innovation



Ideation Phase

Creative Problem
Solving

Continuous
Improvement

Ideation principles

1994

Start up selling
books online



2024

Trillion Dollar
company



- No idea is 'stupid'
- One-person can't generate all ideas
- Motivate employees to generate ideas
- Help choose the right way to apply ideas

- ✓ Innovation portal
- ✓ Replication and re-usability of ideas
- ✓ Idea Generator vs Implementor
- ✓ Ideation events

Ideation Phase

Creative Problem
Solving

Continuous
Improvement



- ❑ Think like a **SCIENTIST**
- ❑ Design thinking
- ❑ Encouraging a “**fail fast, learn fast**” culture.
- ❑ Create “*Safe Space*”

Ideation Phase

Creative Problem
Solving

Continuous
Improvement

Continuous Improvement Culture



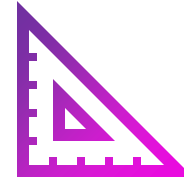
Fear



**Innovation vs
Improvement**



**Small
incremental
changes**



**Measure &
Calibrate**



**Celebrate
Success & Learn
from failures**

How can Agile Leaders sustain creativity?

As a Company expands, Leaders spend more and more time on managing the business.



Learn &
Improve



Knowledge
Sharing



Time to be
Creative



Thought
Leadership



Time to
Celebrate

Innovation doesn't just happen...

Organizations need to foster Innovation!

Encourage Creative leadership



Innovation Culture



Open organization to diverse perspectives



Invest in understanding the stakeholder challenges



Support innovation via a defined framework

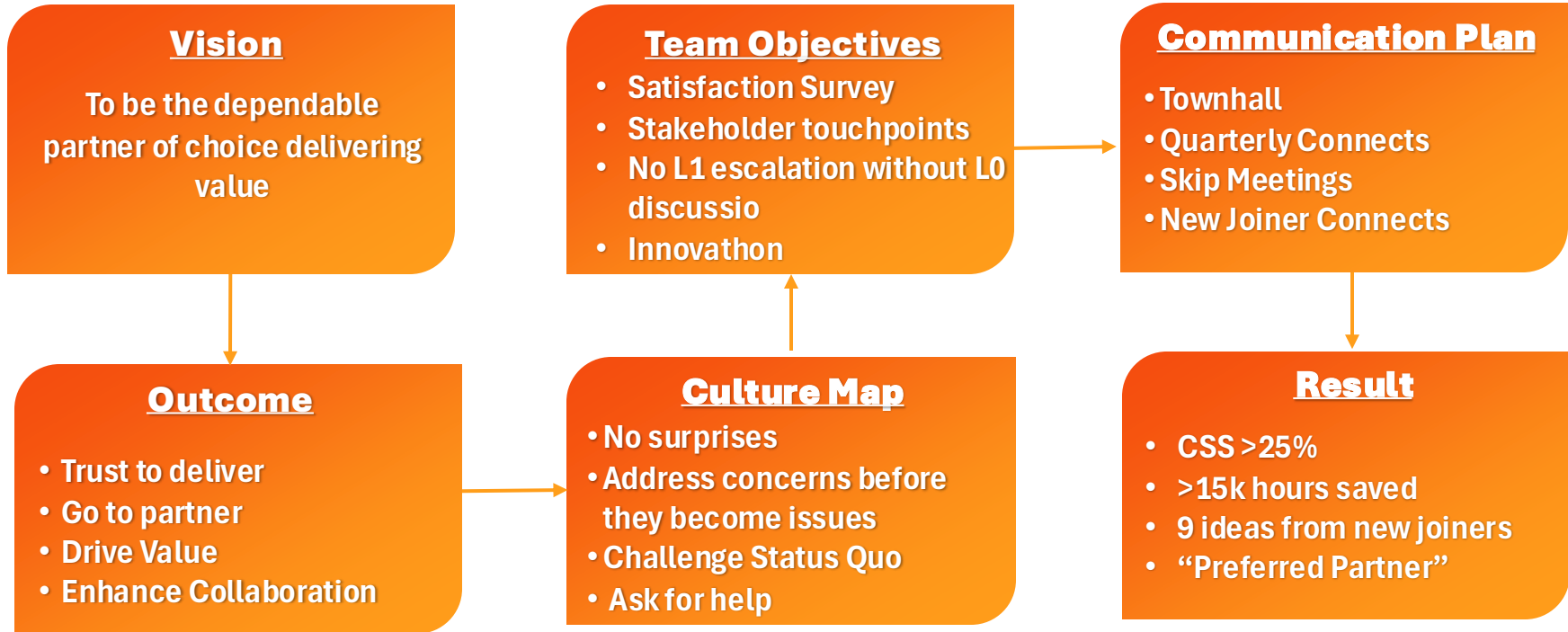


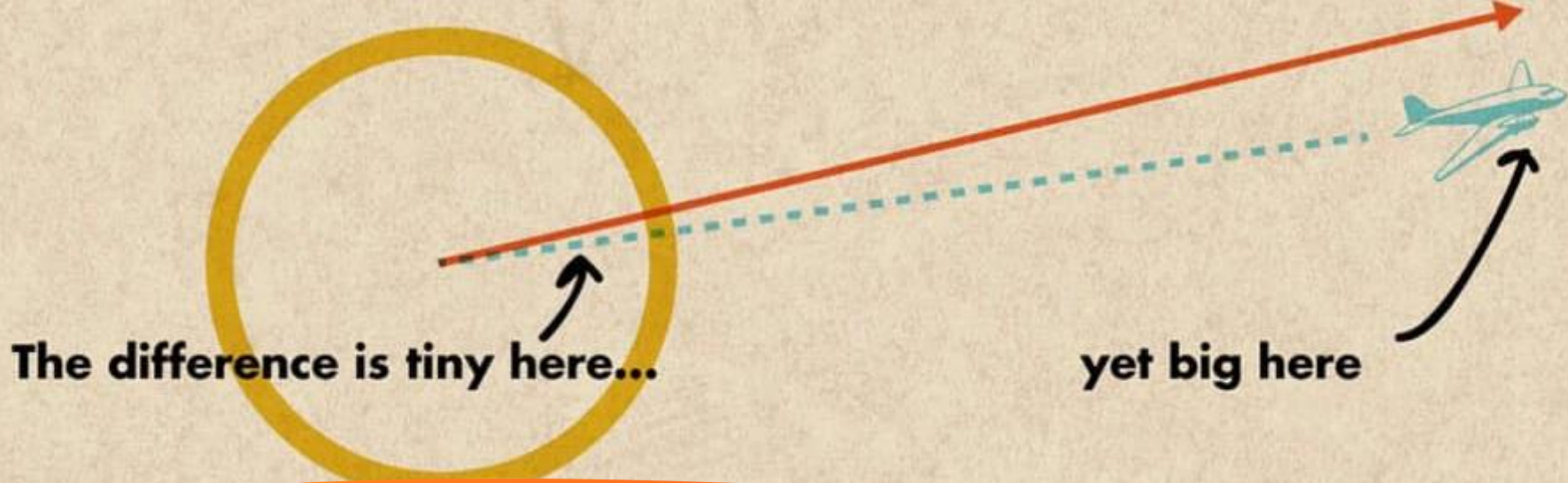
Invest in upskilling teams



Recognize and reward innovation

A Real-World Success Story!





The Power of ONE DEGREE SHIFT!

For any further queries please feel free to reach out to the presenter at
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