



PD 13#

`proc transpose data=Professional out=Leader;`

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Agenda

Leadership calling.....

Let's transpose to transform you!!

The 7 Stars

- Common Values
- Right Fit
- Communication
- Expectation
- Feedback
- Vision – Mission
- Ownership

Summary

Leadership calling....

The growth and development of people is the highest calling of leadership!!

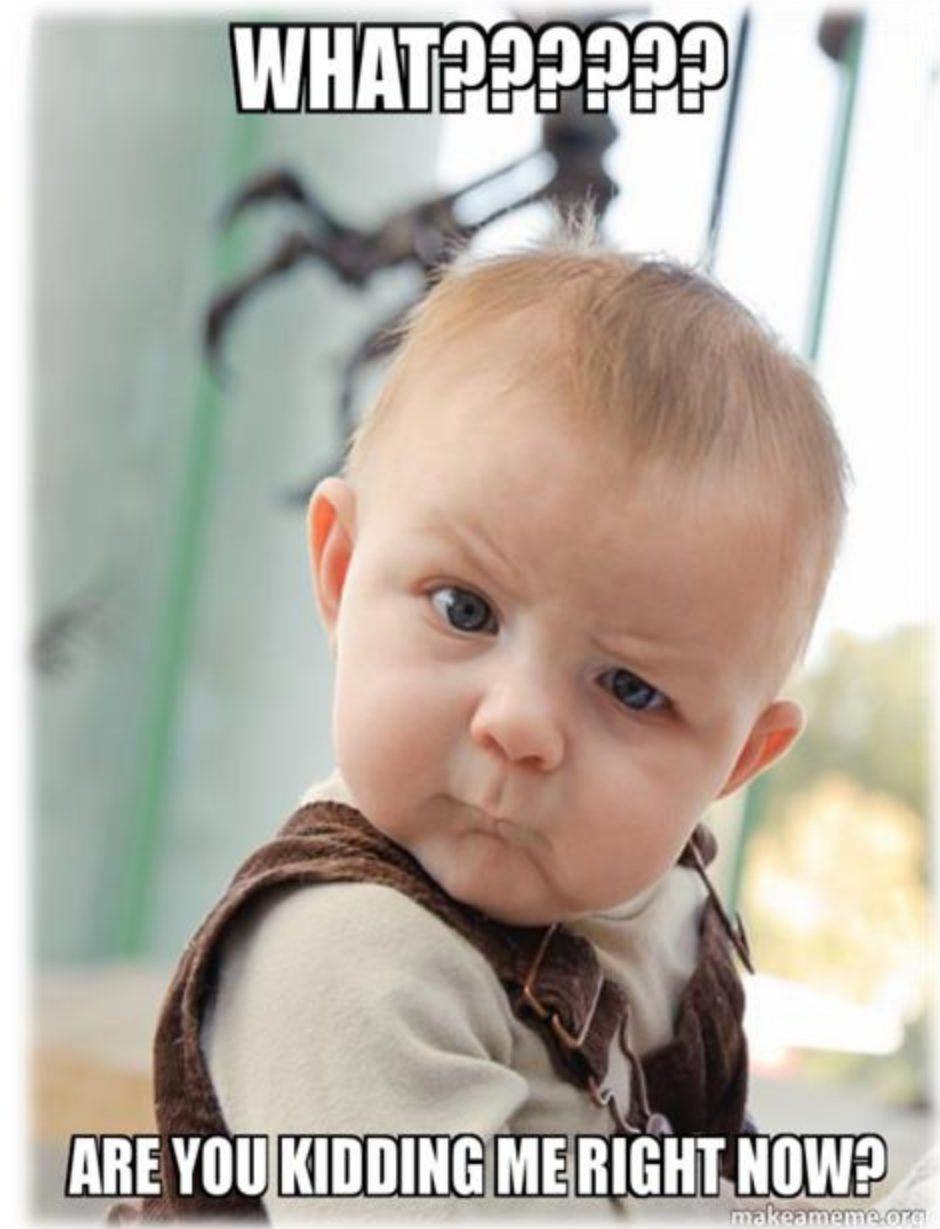


**“Everything rises and falls
on Leadership”**

- John Maxwell

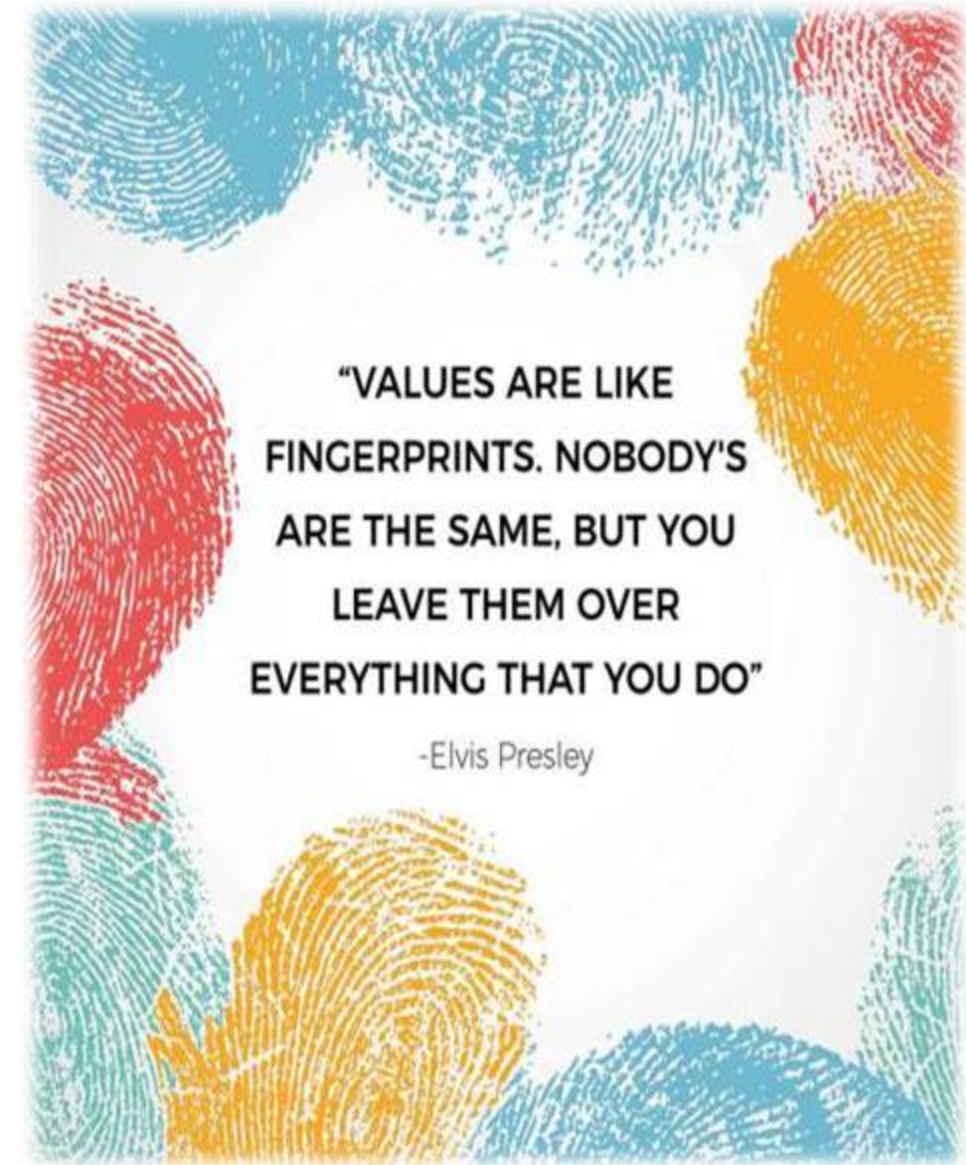
Let's transpose to transform you!!

```
proc transpose data =professional out =leader;  
  
    id common_values right_fit communication expectation  
  
    feedback vision_mission own_decisions;  
  
    by right_intent;  
  
run;
```



Quality # 1: Common Values

- Values **provide clear framework for decision-making and problem solving**
- Helps **shape culture and identity** of an **organization**, **strengthens** the overall **team dynamics**.
- **Well-defined, actionable core values** bond people and **inspire meaningful change**
- Helps **differentiate an organization** from its competitors and **create a unique brand identity**



Quality # 2: Right Fit

- **Great leaders are very good at putting the right people in the right roles**
- **Right fit improves retention, engagement, and job satisfaction**
- **Fosters a culture of respect and trust, improving communication and teamwork among employees.**
- **Leads to a more diverse, inclusive, and positive work environment.**
- **Right people on the right bus in the right seats!!**



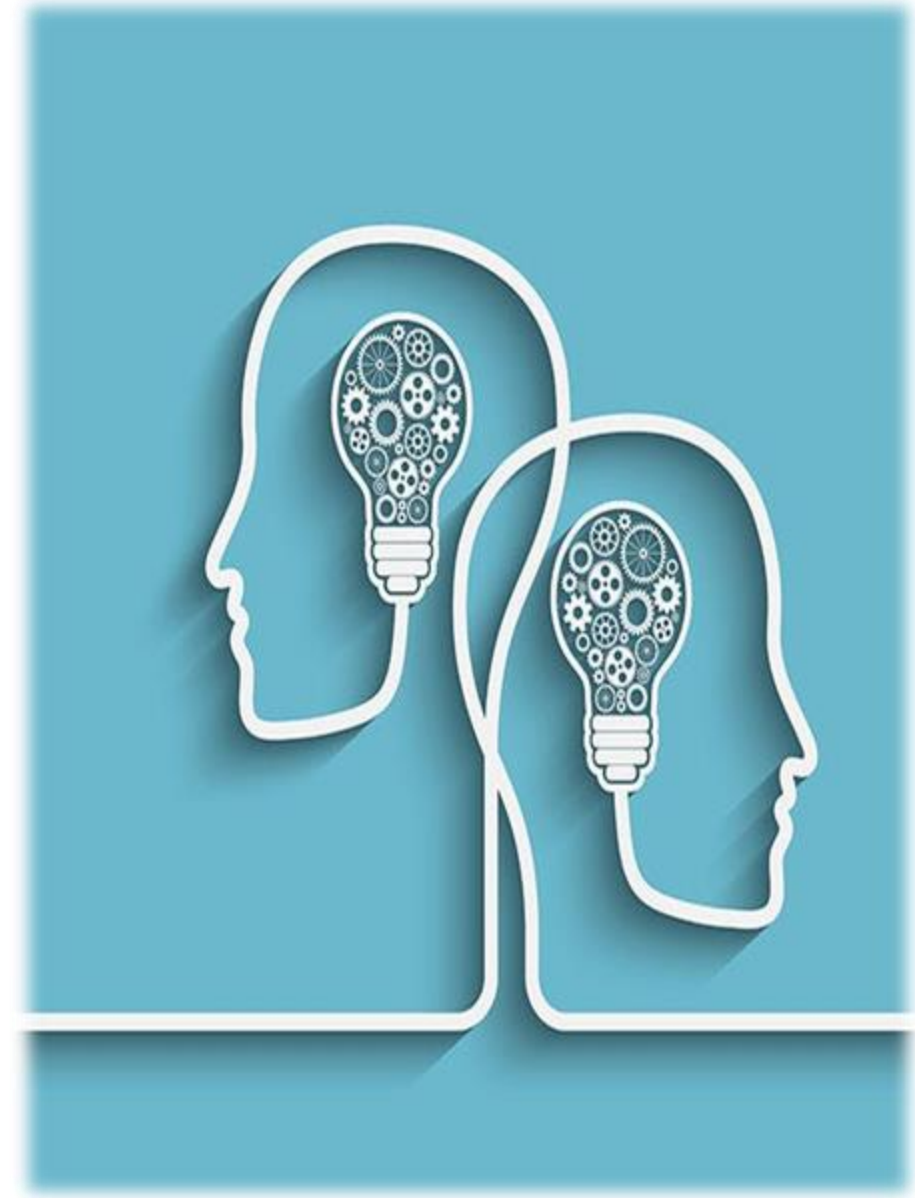
Quality # 3: Effective Communication

- Good leaders **communicate expectations clearly**
- **Effective communication** is the **cornerstone of success**
- Single **biggest problem with communication** is the **illusion** that it has taken place.
- Communication **works for those who work at it!!**
- **Everyone communicates but few connect!!**



Quality # 4: Expectation setting

- **Know** what **kind of expectations** you need to **have** in the first place.
- **Aligns understanding of goals, roles, responsibilities**
- **Avoids misunderstandings and conflicts**
- Reduces stress and anxiety, **improving job satisfaction**
- **Improves customer satisfaction and loyalty**



Quality # 5: Feedback

Feedback is a powerful tool for positive change!!



“It takes humility to seek feedback. It takes wisdom to understand it, analyze it and appropriately act on it.”

—Stephen Covey

Quality # 6: Vision and Mission

- Leaders **buy into** the **vision and mission** of the organization and **ensure it's understood by their team**
- **Clear vision and mission provide direction and purpose for every decision and action**
- They **guide organizational culture, values, and behaviors**
- Are **essential for creating a meaningful and impactful legacy**



Quality # 7: 100% Ownership

- Great leaders **make decisions on strategy**, and **own the consequences** of those decisions
- Once you are in the position of leadership, **every thought that you create, every emotion that you generate, every action that you perform has impact on many**, many people!!
- You hold **great power and responsibility** in **shaping the lives and futures** of those **around you**.



Summary

Seven traits, to lead with might

For a leader with a shining light

Common values, a foundation strong

The right fit, where you belong

Communication, clear and true

Expectations set, in whatever you do

Feedback, a tool to grow

Vision, mission, define where you'll go

Own the decisions, take the reins

Be bold, be brave, break the chains

Be a leader, who'll lead the way

Inspiring others beautifully, every single day!!



Thank you.

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