



INTEGO
GROUP

PD03

Does my skill set still meet the needs of the market?

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A g e n d a

- My career path
- Comparison Block
- Opportunities
- Conclusion





My career path





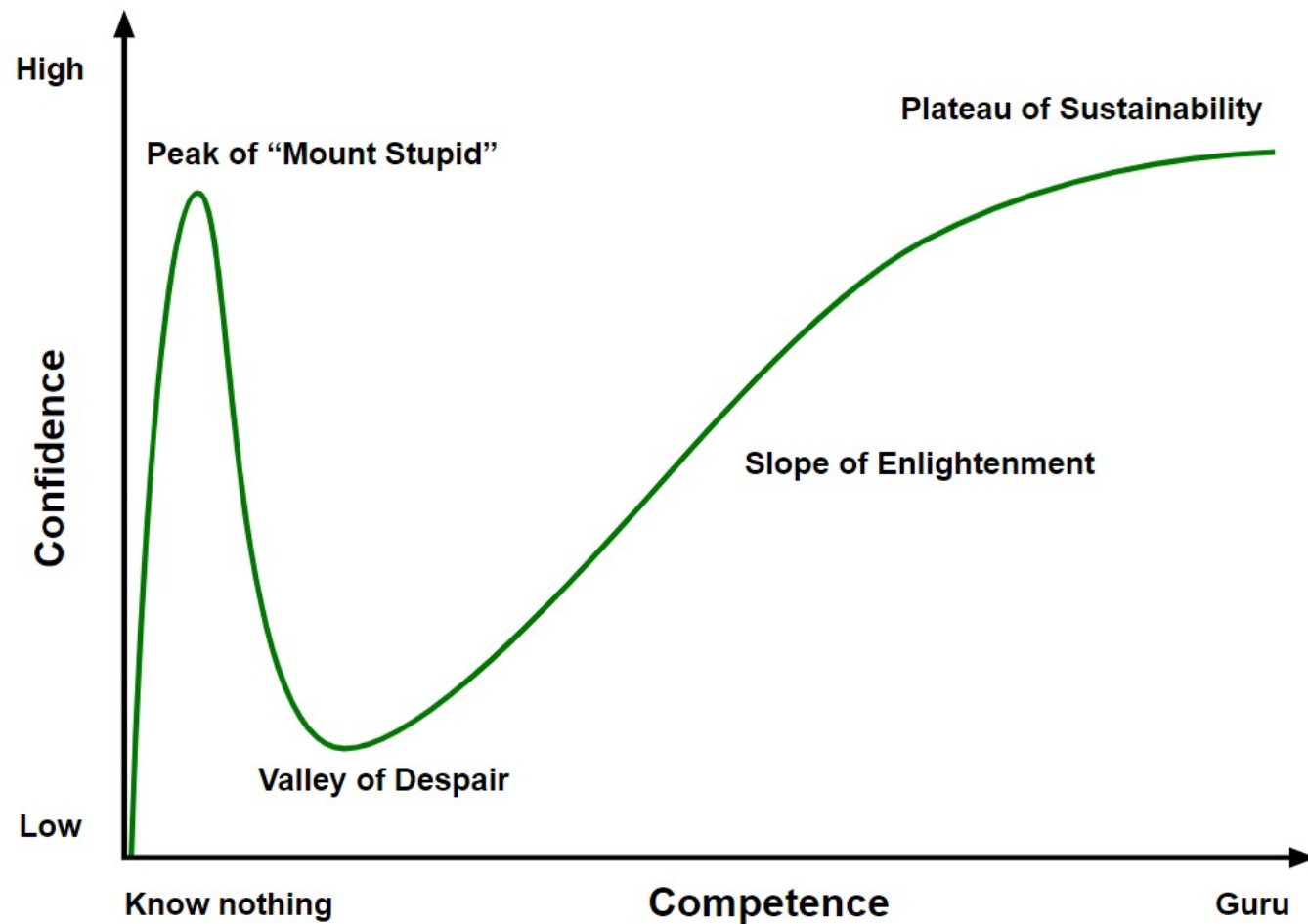


Tip number one: Never be overconfident





Dunning-Kruger Effect





Tip number two: Communicate, don't be afraid to say that you want to move forward.

CHALLENGE ACCEPTED





Tip number three: Be sure to improve your Hard Skills!

Deep:

- Standard: SDTM or ADAM
- Specific therapeutic area
- Software/environment
- Statistics

Wide:

- Universal programmer
- Switch quickly between different types of tasks
- Make independent decisions
- Understand the big picture



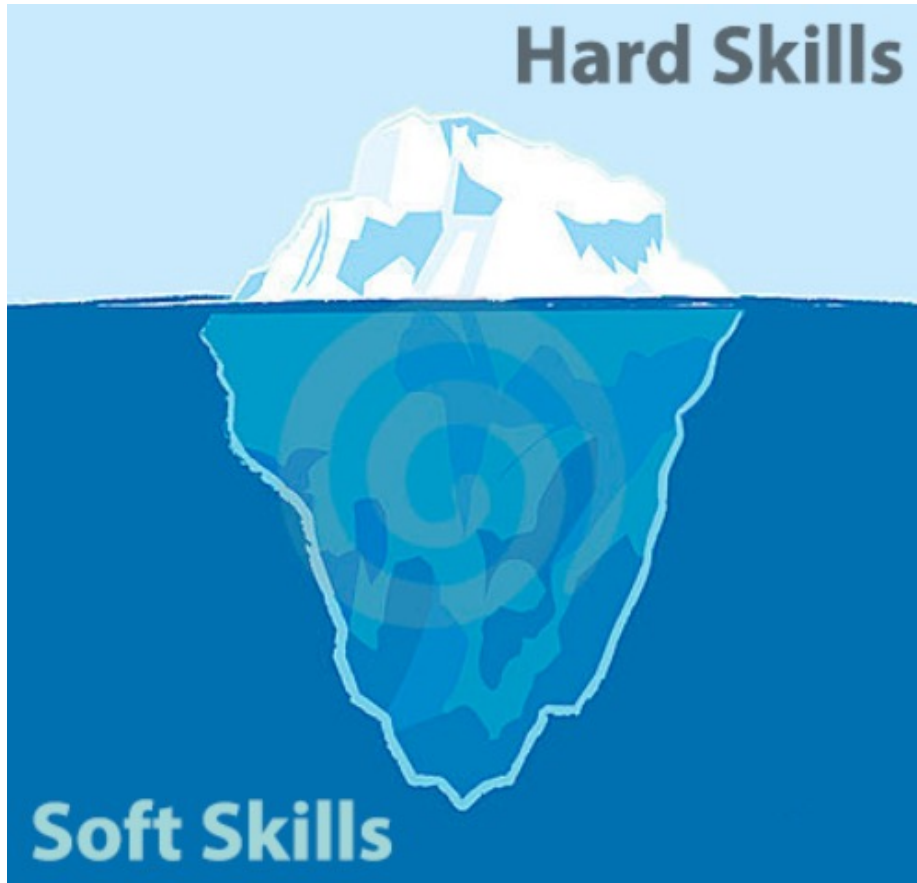


Tip number four: Be proactive, volunteer wherever you can.





Tip number five: Don't forget about Soft Skills and show interest in other cultures.



- Small talk
- Teamwork
- Time management
- Conflict management
- Team and 1-to-1 meetings
- Motivation
- Planning
- Effective communication





Tip number six: Take responsibility!





Comparison Block





1. Never be overconfident
2. Communicate, don't be afraid to say that you want to move forward.
3. Be sure to improve your Hard Skills!
4. Be proactive, volunteer wherever you can.
5. Don't forget about Soft Skills and show interest in other cultures.
6. Take responsibility!





Opportunities





1. Learning new programming languages: R and Python.

- datacamp.com
- codecademy.com
- education.rstudio.com



2. Upskilling yourself in statistics and clinical trials understanding.

- coursera.org
- edx.org





3. Improving your technical level as a specialist.

- SAS Academy
- SAS YouTube channel
- SAS Tech documentation: support.sas.com
- SAS forum: communities.sas.com
- SAS blog: blogs.sas.com
- Books from SAS Press
- Published papers on lexjansen.com



4. Learning the programs/systems that can simplify your work in detail, such as Unix/Windows, Word, Excel, Agile, Jira.





5. Participating in webinars and following company's blogs

- SAS institute: www.sas.com/en_us/webinars.html
- CDISC: www.cdisc.org/events/webinars/upcoming
- Pinnacle21: www.pinnacle21.com/blog
- Cytel: www.cytel.com/blog/topic/cdisc
- Your company's internal webinars



6. Confirming your professional level and passing certifications

- SAS certifications: www.sas.com/en_us/certification.html
- CDISC certification: www.cdisc.org/education/cdisc-standards-certification





7. Volunteering

- CDISC: www.cdisc.org/volunteer
- PHUSE: phuse.global/Volunteer_with_PHUSE
- Become a mentor in your company
- Organize company's tech talks or hackathon
- Give a lecture in your company on a topic in which you are an expert



8. Becoming part of pharma community: take part in conferences and SAS User Groups

9. Improving soft skills

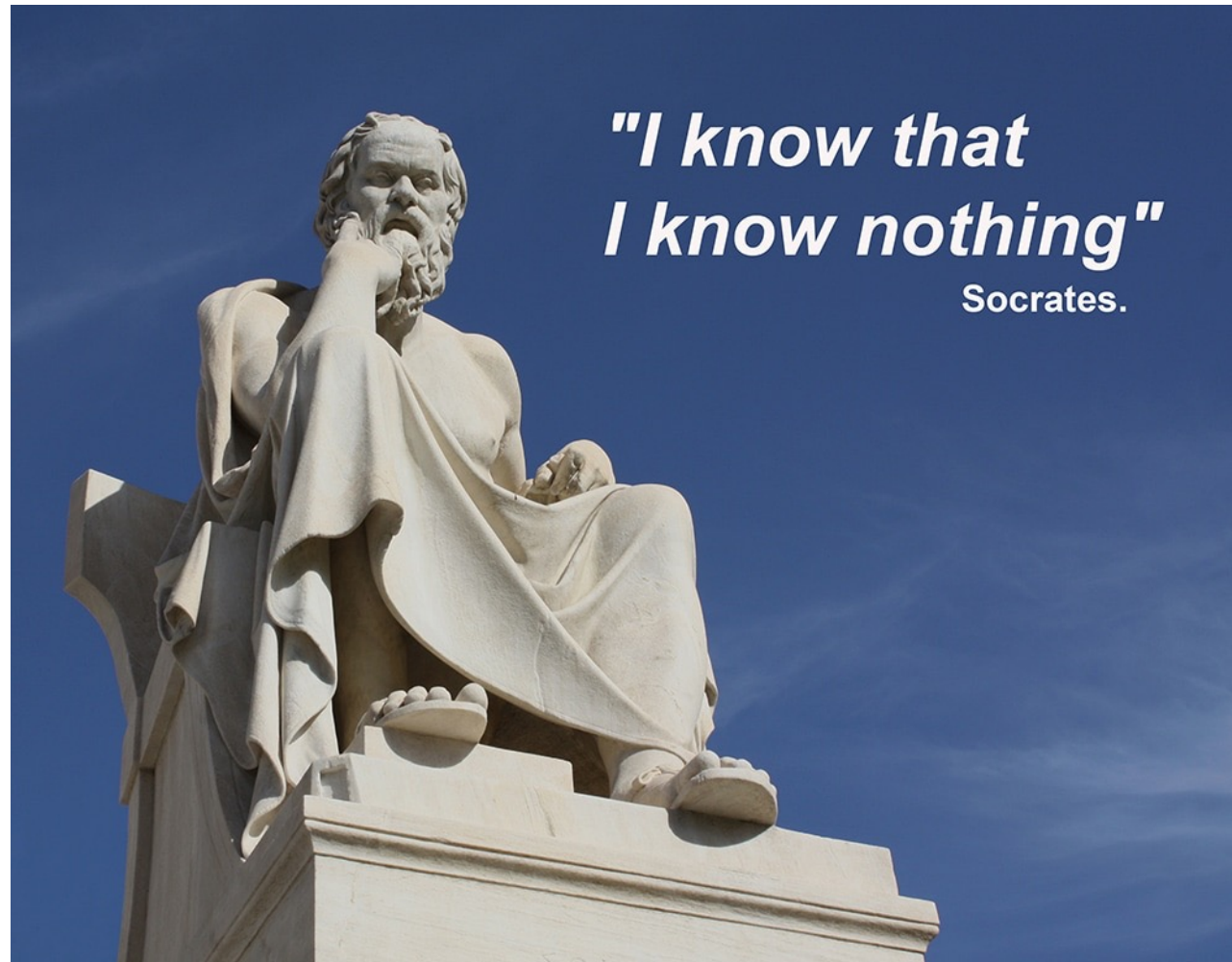
- Find a negotiation club
- Find workshops and training courses that you are interested in
- Travel





Conclusion







Do not stop, learn, develop yourself and step out of your comfort zone.





THANK YOU

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