

Learning to 'Let Go'

PD06

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Agenda

- ❑ Introduction
- ❑ Why Should I Let Go?
- ❑ Mindset Shift
- ❑ Eisenhower Matrix
- ❑ Tips on Delegating Effectively
- ❑ Final Thoughts

Introduction

Why Should I Let Go?

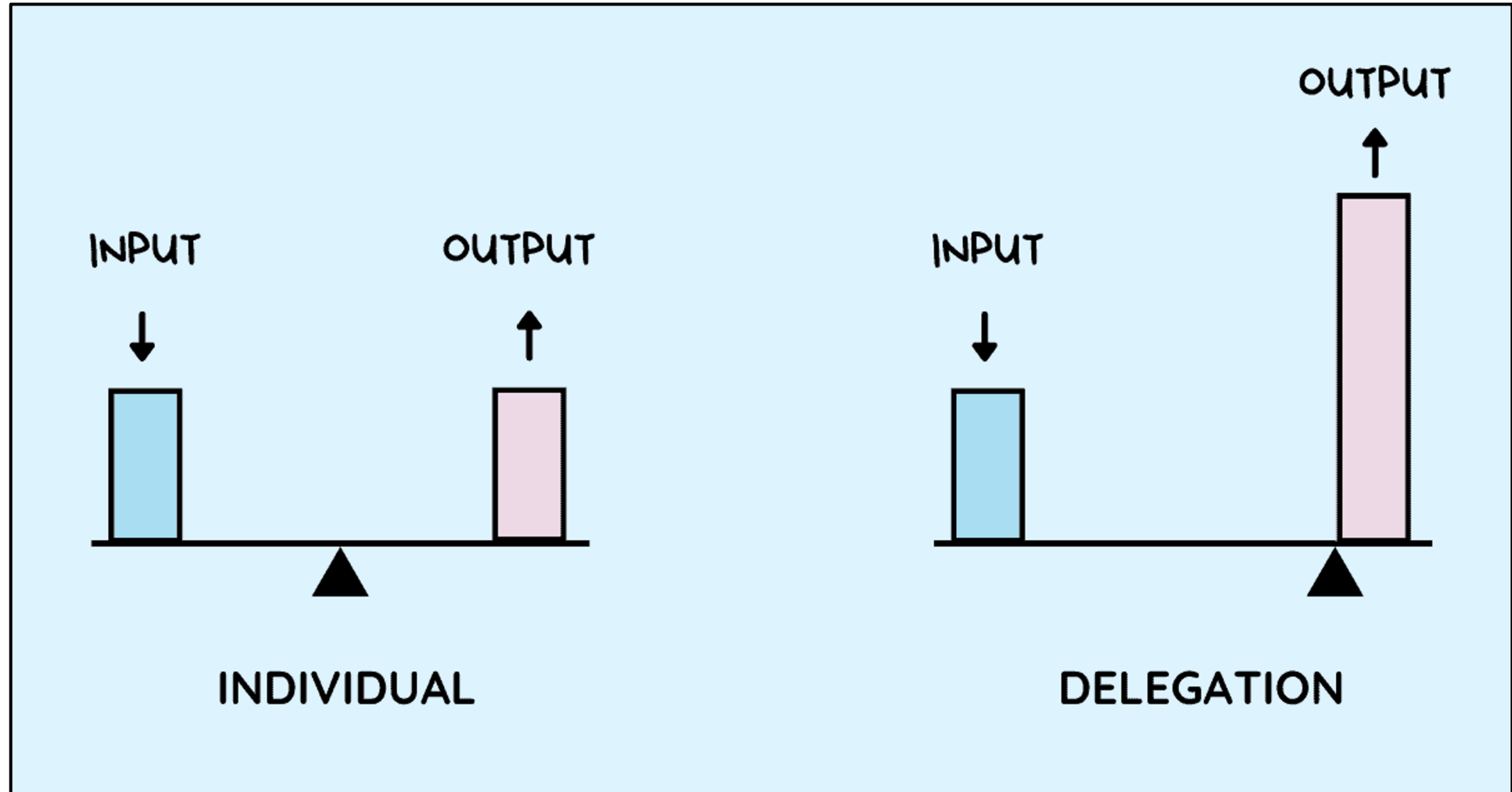
Why Should I Let Go?



“The ability to delegate to others is the main difference between the roles of manager and independent producer. A producer does whatever is necessary to accomplish desired results, to get the golden eggs. ... But when a person sets up and works with and through people and systems to produce golden eggs, that person becomes a manager in the interdependent sense. ... A producer can invest one hour of effort and produce one unit of results, assuming no loss of efficiency. A manager, on the other hand, can invest one hour of effort and produce ten or fifty or a hundred units through effective delegation. Management is essentially moving the fulcrum over, and the key to effective management is delegation.”

- Dr Stephen R. Covey, ‘The 7 Habits of Highly Effective People’

Why Should I Let Go?



Mindset Shift

Mindset Shift

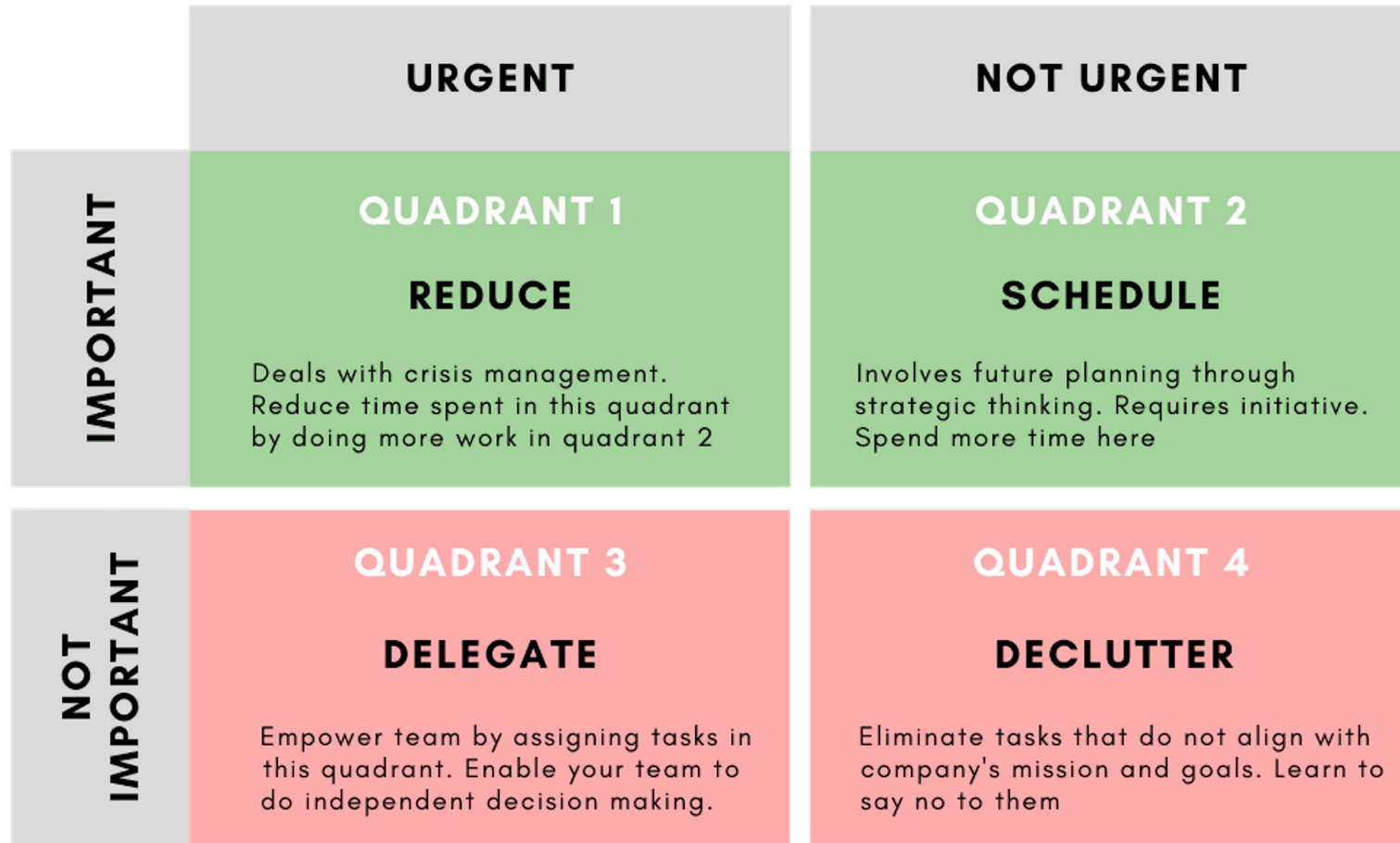


Mindset Shift



Eisenhower Matrix

Eisenhower Matrix

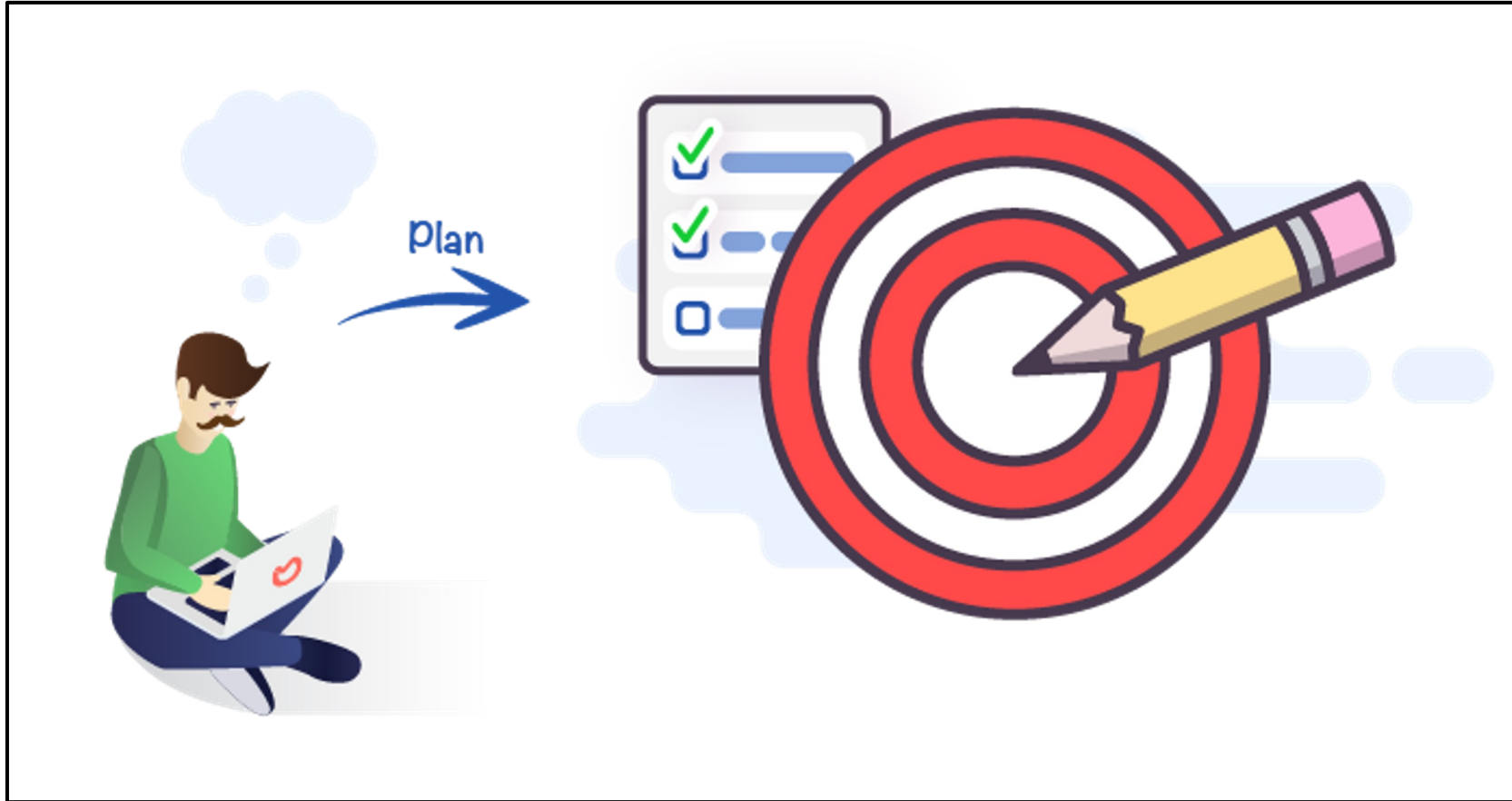


Tips on Delegating Effectively

Play to the strengths of your team



Be Specific



Don't Micromanage



Communicate & Feedback Often



Let Go



Final Thoughts

Any Questions



Doing now what patients need next