



THE SECRETS OF GETTING YOUR DREAM JOB OFFER

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Connecting people for a brighter future



In this session you'll find out about:

Challenges...

...that SAS
Programmers might
have within the job
search market

Tips...

...on what to do before
applying for your
dream job

Know how...

...to stand out amongst
other candidates





The (un)known challenges you are facing:

Variety of opportunities

How to make the right choice and stand out in a highly competitive market?

Career development

Are you going the extra mile to get promoted?

Realistic Expectations

How to set realistic expectations that will boost your job hunt?





Variety of Opportunities = Variety of Possibilities

Pharma, CRO, Biotech, Medical Devices

Seniority

Be aware of company structure

Lead Roles or Technical Roles

Company culture matters!





Career Development

Do you have an appropriate personal development plan?

Promotion criteria

Fixed pay structure/structure being in place for a long time

Is the company investing in the latest trends/technologies?





Realistic Expectations

Salary expectations

Job title

Companies are hiring! Is your CV ready?

Training – think of a bigger picture





What do you need to ask yourself before applying for a job?



What are my strengths?



What are my biggest career achievements?



What areas do I need to improve?



What motivates me?

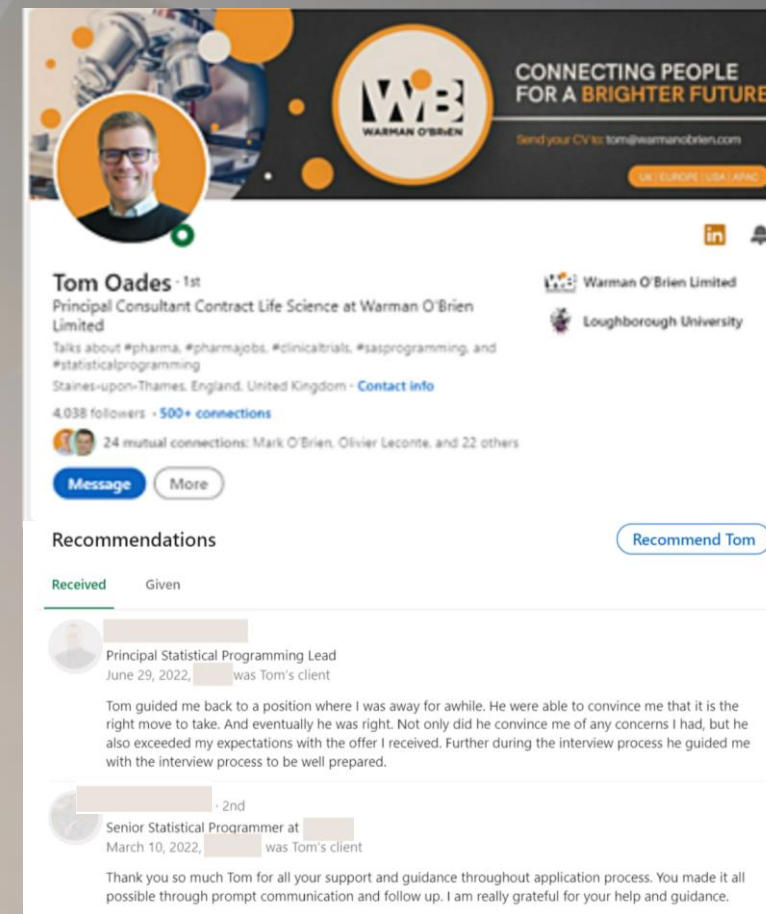
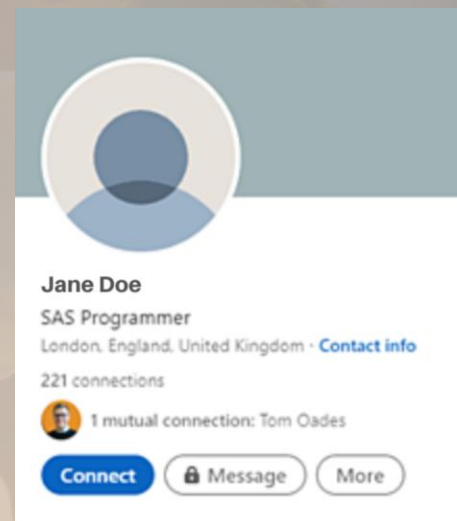




Three simple tips to stand out amongst other candidates:

Tip 1. Jazz up your LinkedIn profile

- ☐ A professional-looking profile picture
- ☐ Updated career history
- ☐ Emphasise your achievements
- ☐ Ask for recommendations





Three simple tips to stand out amongst other candidates:

Tip 2. Highlight your successes & achievements

- ☐ We need to highlight your successes & achievements rather than simply listing your responsibilities.
- ☐ Emphasise the key hard and soft skills that you possess that will add significant value to your CV.



What does your CV look like?

Bad CV example

- ☐ Poor structure
- ☐ Not clear career history
- ☐ Responsibilities only

CURRICULUM VITAE

E-mail (personal): [REDACTED]

PROFILE

Contract Statistical Programmer: currently working as a Statistical Programmer for [REDACTED] involving importing and programming vast amounts of clinical data to client and industry standards to produce an array of data visualisations, tables, listings and figures. In addition, I possess contract consultancy experience supporting the pharmaceutical company [REDACTED] assisting a small team of biostatisticians in the analysis, reporting and validation of experimental data to drive the optimisation of an algorithm which will detect the blood type and disease state of a subject.

CONTRACT EXPERIENCE

2017 (Aug-Nov) [REDACTED]

Statistical Programmer – [REDACTED]

Key Responsibilities:

- Extraction relevant data for analysis from source data.
- Write code to produce custom data visualisations.

EDUCATION

2015 - [REDACTED]

Post-graduate Degree: Drug Design & Discovery MSc

Masters Project: [REDACTED]
1+ Patients.

My post-graduate studies in Drug Design & Discovery MSc provided theoretical and practical training in the strategies and techniques by which novel drugs are designed and the regulatory requirements in clinical data standards CDISC. This involved a multidisciplinary approach involving synthetic chemistry, medicinal chemistry, molecular modeling, pharmacology, bio-assays, chemical analysis and NMR. PK/PD analysis and modelling, drug trials, clinical trials.

ACADEMIC REFERENCE

[REDACTED]

INDUSTRY REFERENCE

○ [REDACTED]

[REDACTED]



What does your CV look like?

Good CV example

- ☐ Straight to the point
- ☐ Same structure
- ☐ Clear career history
- ☐ Transferrable skills
- ☐ Highlighted successes, interest & hobbies



Personal Details

Current Location:
Nationality: British
Notice Period: 3 months

PERSONAL PROFILE

I am a motivated, committed, and hardworking individual who is not daunted by learning new skills and meeting exciting new people. I currently work for within their Late Phase Programming team as a Biostatistical Programmer where I specialise in During my career at I progressed to a Level 2 SAS TFL and ADAM Programmer role within 16 months. I have worked within several therapeutic areas of Phase 1 including Rare Disease, I am seeking a new home-based programming role to progress my career and further my development. Outside of work I am a keen outdoor swimmer where I enjoy the mental / physical challenge cold water swimming brings and aspire to complete the end-to-end 5.25-mile swim next year.

WORK EXPERIENCE

– Biostatistical Programmer –

- The first study I was assigned at previously been failed by the This study was subsequently converted from a paper CRF to an electronic CRF, which was the cause of many data issues. Despite this and my then limited knowledge of SDTMs, I produced over 70% of the SDTM package which was delivered on time.
- Production of SDTMs to CDISC standard and review of SDTM Specifications, giving feedback where required.

Time taken to raise children –

Biostatistical Programmer Level 2 – November 2017 to November 2018

- Lead programmer for studies with a range of large global pharmaceutical companies overseeing a team of programmers of varying abilities.
- Direct communication with each client, overcoming and resolving data and study issues and discussing any ongoing or upcoming deliverables, whilst managing expectations.
- Quality control checks for all TFLs and ADaM datasets within the studies under my leadership through visual QC of outputs and programming code.

EDUCATION AND QUALIFICATIONS

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INTEREST AND HOBBIES

My interests include a variety of sports including outdoor wild swimming, bouldering and mountaineering and I enjoy spending my weekends in the Lake District with my young family. I am an avid reader and I constantly aim to challenge my knowledge by learning a new skill or talent, from crafts to new languages.



Three simple tips to stand out amongst other candidates:

Tip 3. Use a professional recruitment partner

- ❑ You get a personally tailored approach that highlights your most compelling skills and helps **to build a strong case for you.**
- ❑ We provide career advice, as well as CV advice and interview preparation to give you the best opportunity **to get the job you want.**
- ❑ Choose a recruitment agency that has industry expertise





ANY QUESTIONS?



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