



Keeping Calm and Carrying On: **Bringing Graduates On-board in a** **World Disrupted**

Diana Stuart – Senior Manager & programme coordinator, Veramed

Stephanie Boyle – Programmer & programme participant, Veramed

Who are we?



Diana

Graduate Training Programme Co-Ordinator



Stephanie

Graduate Training Programme Participant

What we would like to share today about our virtual Graduate Training Programme (GTP) experience

- The challenges we faced
- What worked well & what didn't
- What we learned

GTP: business as usual



Challenges from organisational point of view



IT and connectivity



Monitoring understanding &
training material absorption



Morale



Connecting with
colleagues



Engagement



Culture

Challenges from a grad's point of view



Connecting with
colleagues virtually



Not knowing who to
ask for help



IT issues



Work/life balance



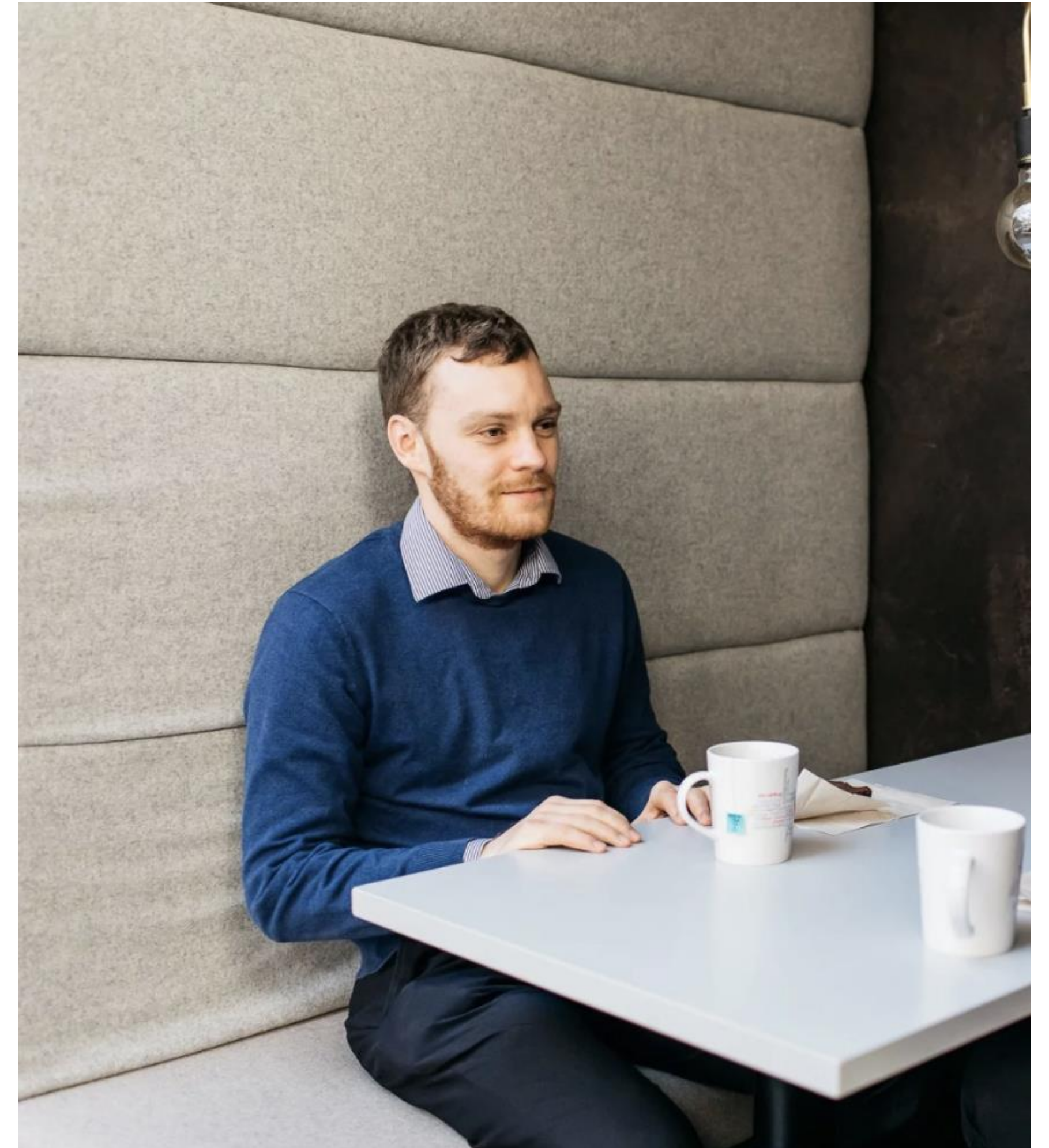
**How challenges
were addressed**

GTP: the new normal



What worked well

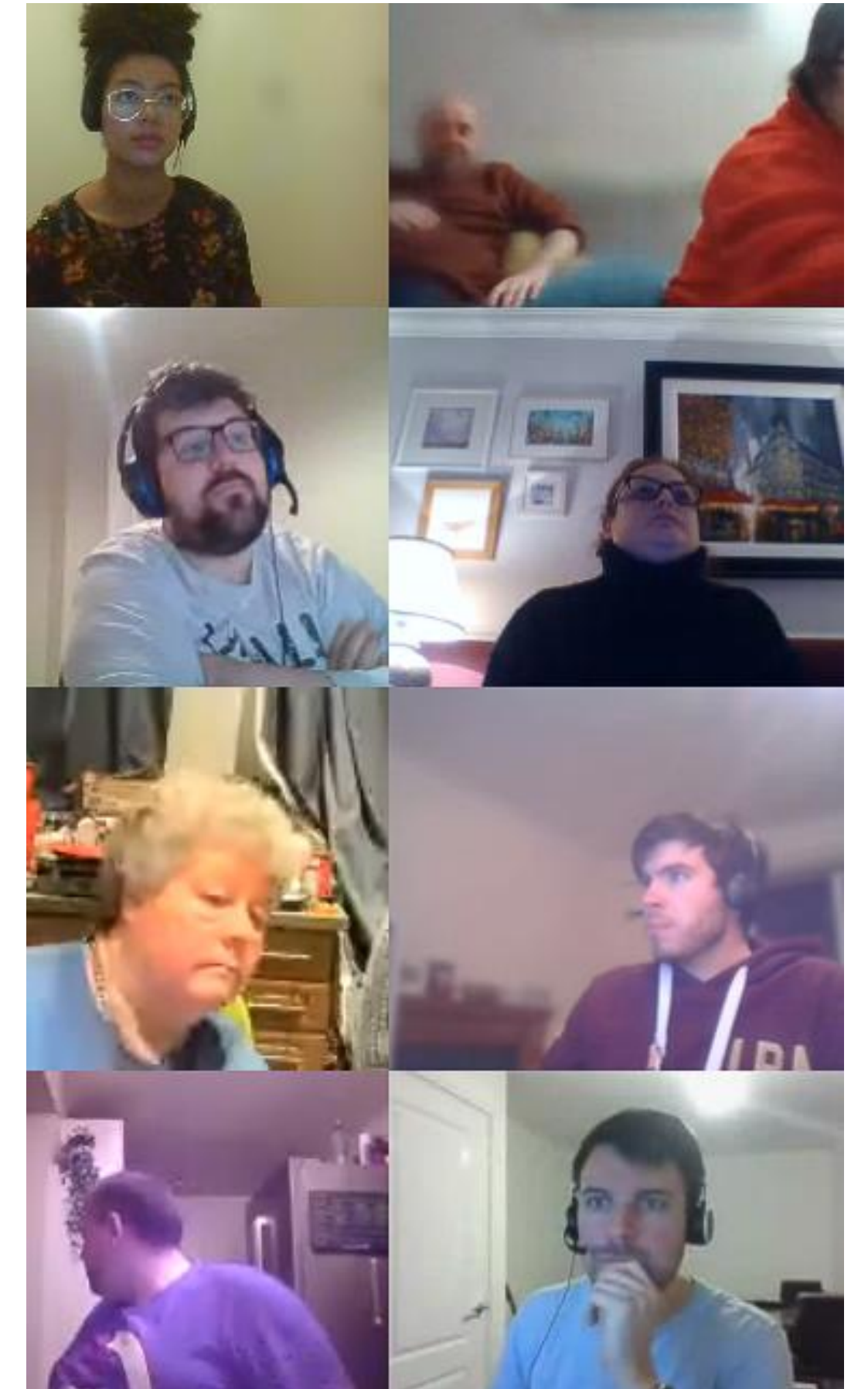
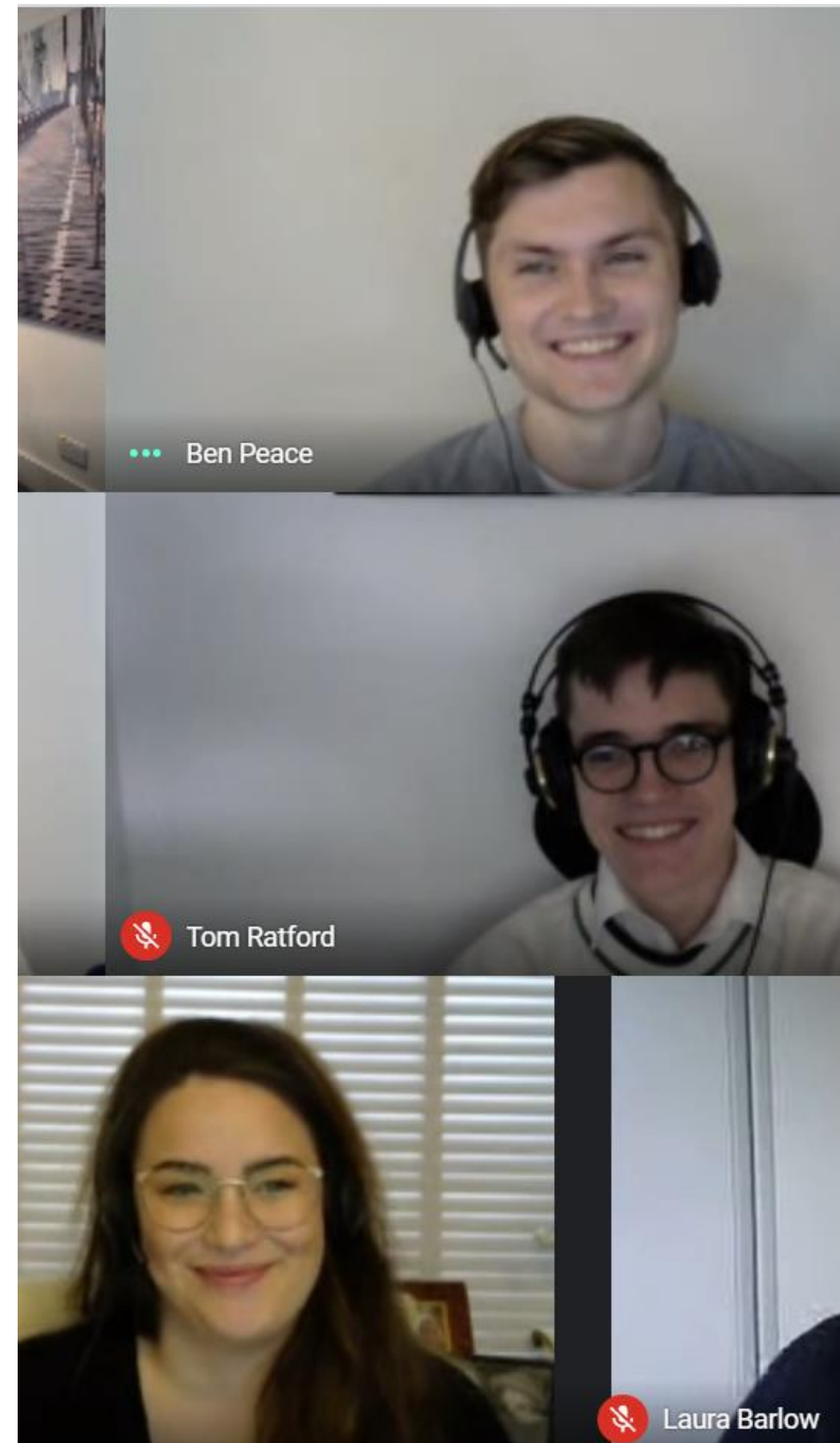
- Before starting - monthly updates from HR
- Meeting with Line Manager before starting
- IT sessions
- Mentoring and getting a buddy
- Virtual rooms
- Being sociable
- Additional interaction during training sessions
- Weekly assessments

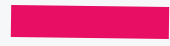




What we learned

Conclusion





Get In Touch

(T) +1 617 444 8513

(E) info@veramed.co.uk

(A) 245 First Street, Suite 1800,
Cambridge,
MA 02142, USA

Thank You

Diana Stuart diana.stuart@veramed.co.uk

Stephanie Boyle stephanie.boyle@veramed.co.uk