

SP02: Project Programmer @GSK – the journey continues...

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- ❖ Introduction
 - ❖ Role of a Project Programmer
 - ❖ Enabling Tools and Techniques
 - ❖ Embedding Strategies
 - ❖ Key Performance Indicators
 - ❖ Conclusion

Introduction



“Leaders of Biostatistics operational excellence, driving strategic programming execution throughout the lifecycle of an asset”



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Role of a Project Programmer



Leadership and Accountability of Programming Project Deliverables

Lead and define the data (including submission) strategy

Exemplar technical leadership

Effectively manage the Stakeholders through targeted engagement

Champion solutions to drive consistency across a project and to increase efficiency

Demonstrate excellence in Project Management

Embed rigor and discipline to ensure compliance to data reporting standards and industry guidelines

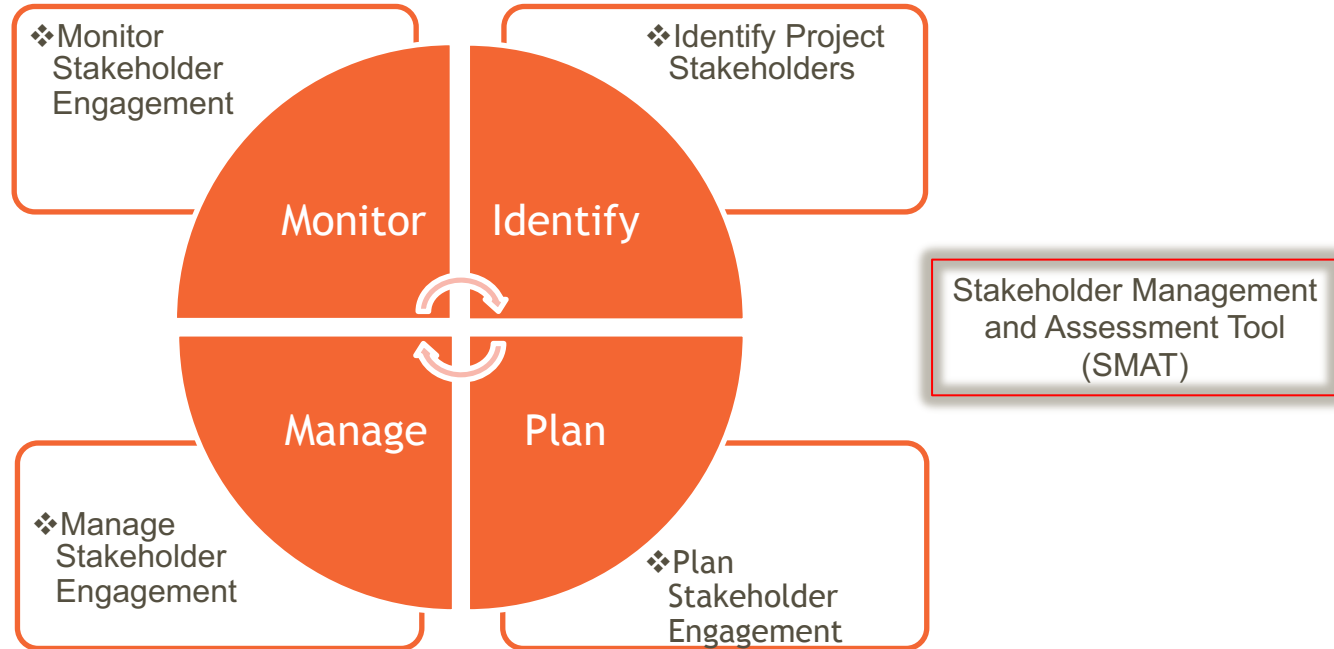
Accurately forecast Biostatistics budget and Clinical Programming resource needs

Proactively manage and lead CRO relationships to ensure high-quality deliverables

Influence and network at the project level for all functions

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Stakeholder Management Framework - Process



Stakeholder Management Framework – Benefits



A fit for purpose and practical tool that tracks:

- ❖ Overall availability of programming resources
- ❖ Key study and reporting effort milestones for the project
- ❖ Demand of resources based on study and reporting effort
- ❖ Allocation of resources and tracking of assignments by individuals
- ❖ Utilization level of individuals
- ❖ Gaps or surpluses between demand and supply of resources

Project Management Resourcing Tool

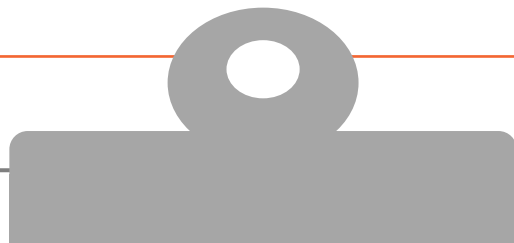
Source Data



Calculated Summaries



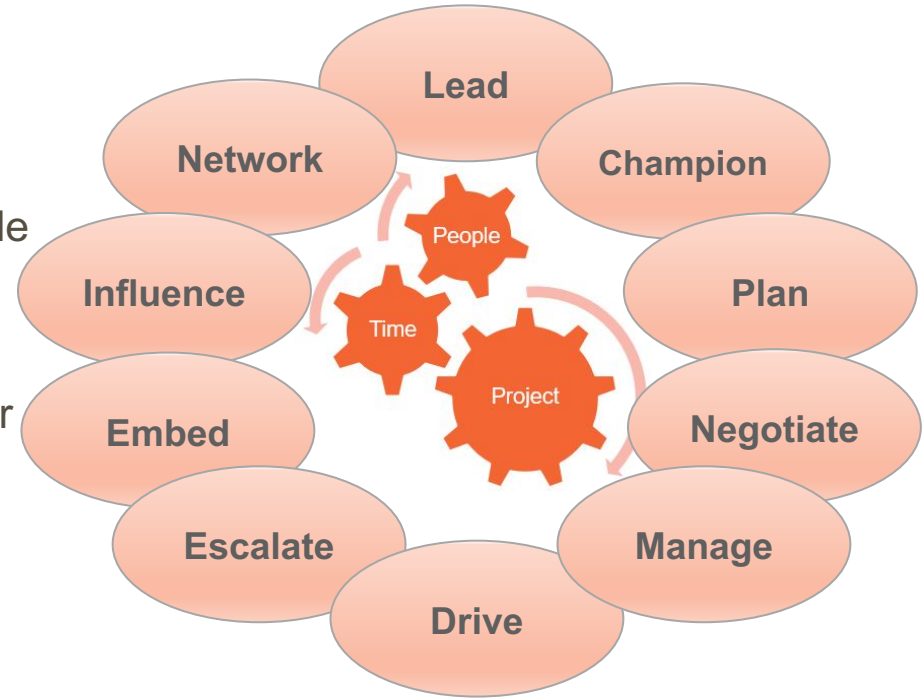
- Project Level
- Study Level
- Personnel Level
- Integrated Milestones



Project-level and Study-level Checklist

- ✓ Maps the Project Programmer role to actionable tasks
- ✓ Encompasses the project end to end, from project set-up to close-out
- ✓ Study-level template in addition to project-level tasks
- ✓ Meeting attendance guidance and planning
- ✓ Is not prescriptive and should be adapted for each project
- ✓ Is easily customizable and a living document

- ❖ Role-based training curriculum specifically created for Project Programmers
- ❖ Business skills development for time, people and project management
- ❖ The Project Programmer and Line Manager work together to agree on training needs
- ❖ Fully integrated into Project Programmer's development plan



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Workplace & FAQ Tracker

- ❖ Project Programmer WP group for collaborative support and best practices sharing
- ❖ Q&As are reviewed and updated on a regular basis



Internal Forums

- ❖ Project Programmer Forums for current and aspiring PPs
- ❖ Venue for introducing new tools & ideas and sharing learnings & success stories



External Engagement

- ❖ Standard communication pack for Project Programmers to use to educate their Stakeholders
- ❖ Best done in partnership with Project Statisticians

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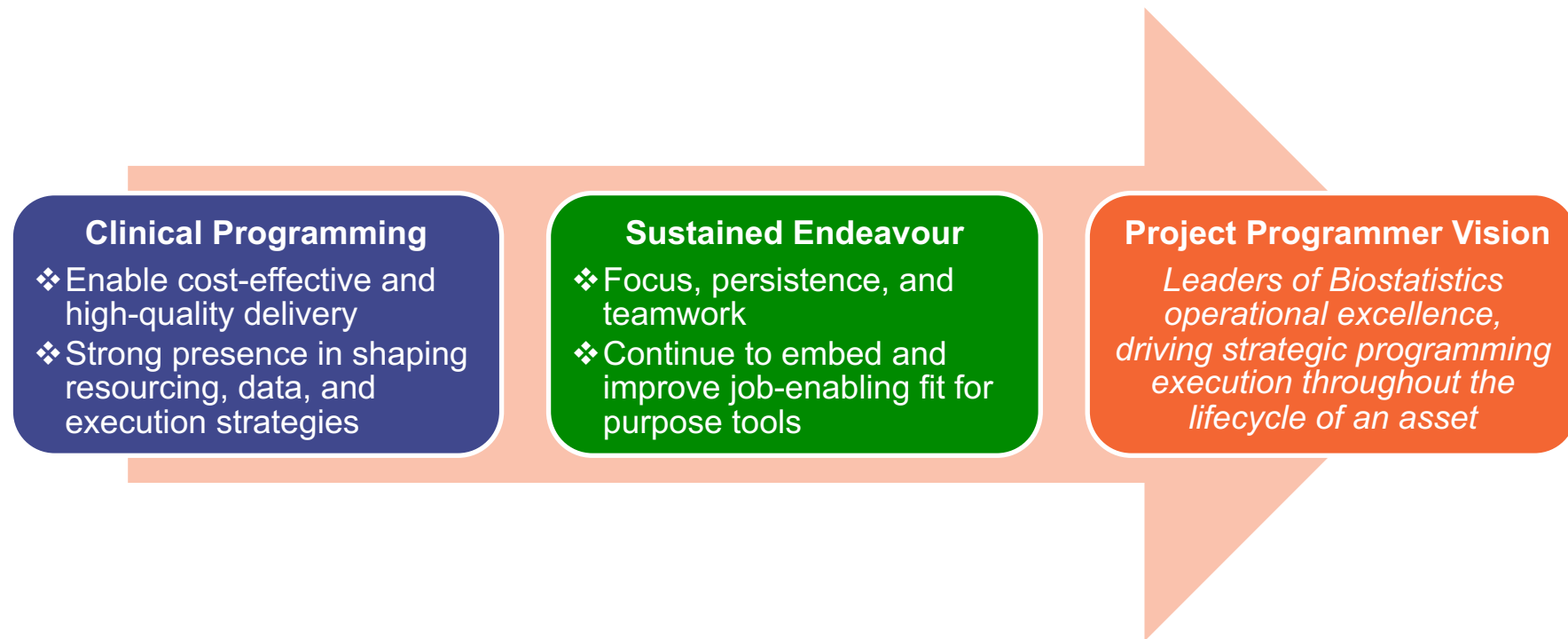
Measuring Adoption

- ❖ Indicate if the Project Programmers' objectives are aligned with the department vision
- ❖ Capture the usage of standard tools and guidance in place
- ❖ Measure if the Project Programmers are embracing the training curriculum to enhance their competency

Measuring Success

- ❖ Measure improvement in Project Programmers' relationship with their Stakeholders
- ❖ Inform how well the role is embedded in the organization via feedback from key Stakeholders
- ❖ Indicate how well the budget actuals are tracking to the forecast

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**Thank you for listening, any
questions?**



Contact Information

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