



EXPERTISE

SAFETY

SOLUTIONS

ONBOARDING A JUNIOR STATISTICAL PROGRAMMER IN 10 WEEKS

MY STORY FROM UNIVERSITY TO FIRST ANALYSIS DELIVERY

Pieter Coppens – Biostatistical Analyst, SGS

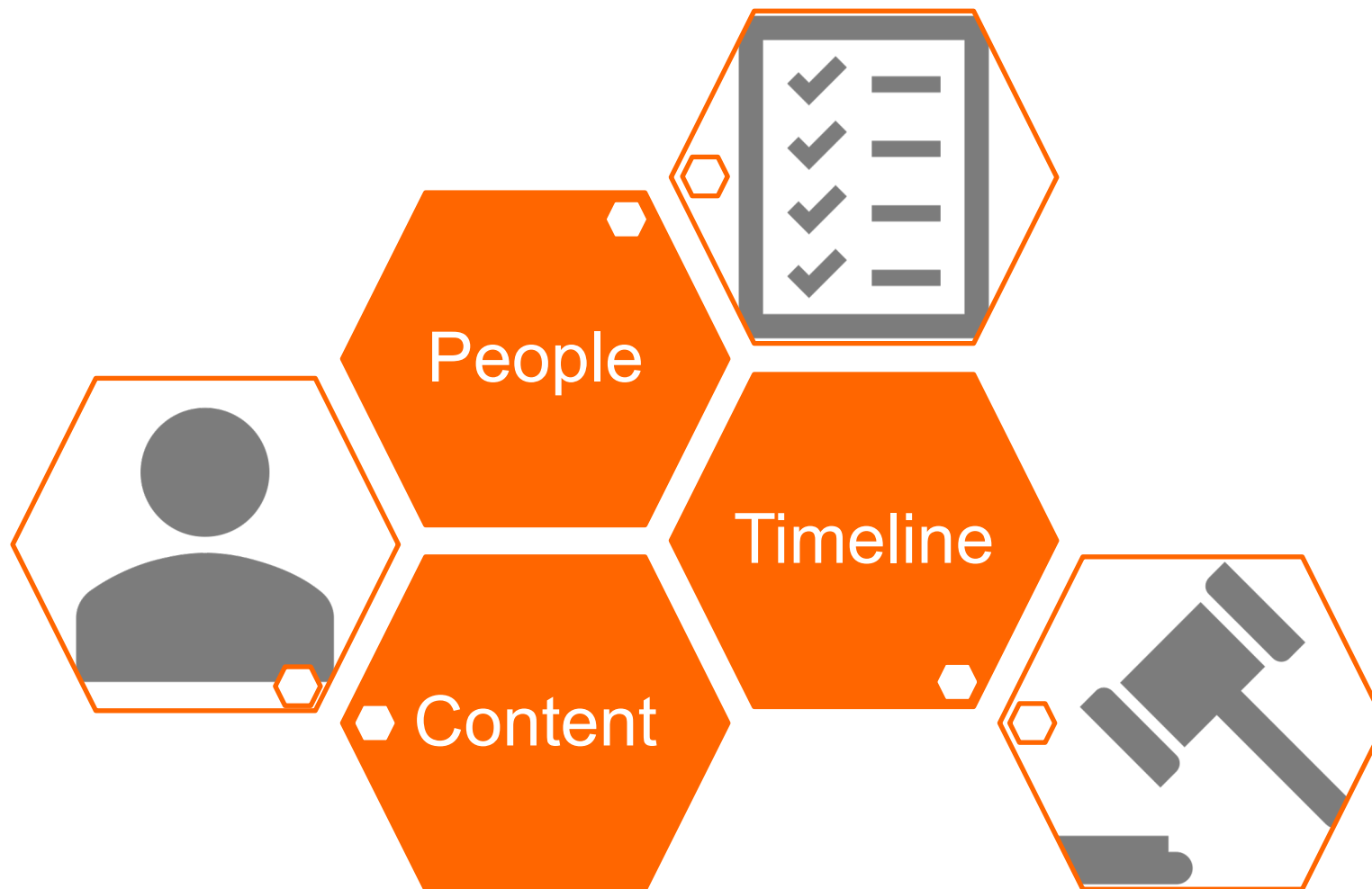
Phuse EU Connect 2019 - Amsterdam | 10-13 November 2019

WHEN YOU NEED TO BE SURE

SGS

INTRODUCTION: OVERVIEW

- Introduction
- People
- Content
- Timeline
- Evaluation
- Discussion
- Outro



INTRODUCTION: MY BACKGROUND

- Introduction

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- Outro

- Biomedical engineer

- PhD (engineering education)

- Programming (matlab)

- Research

- ~~■ Biometrics~~

- ~~■ Pharmaceuticals~~

- ~~■ SAS~~

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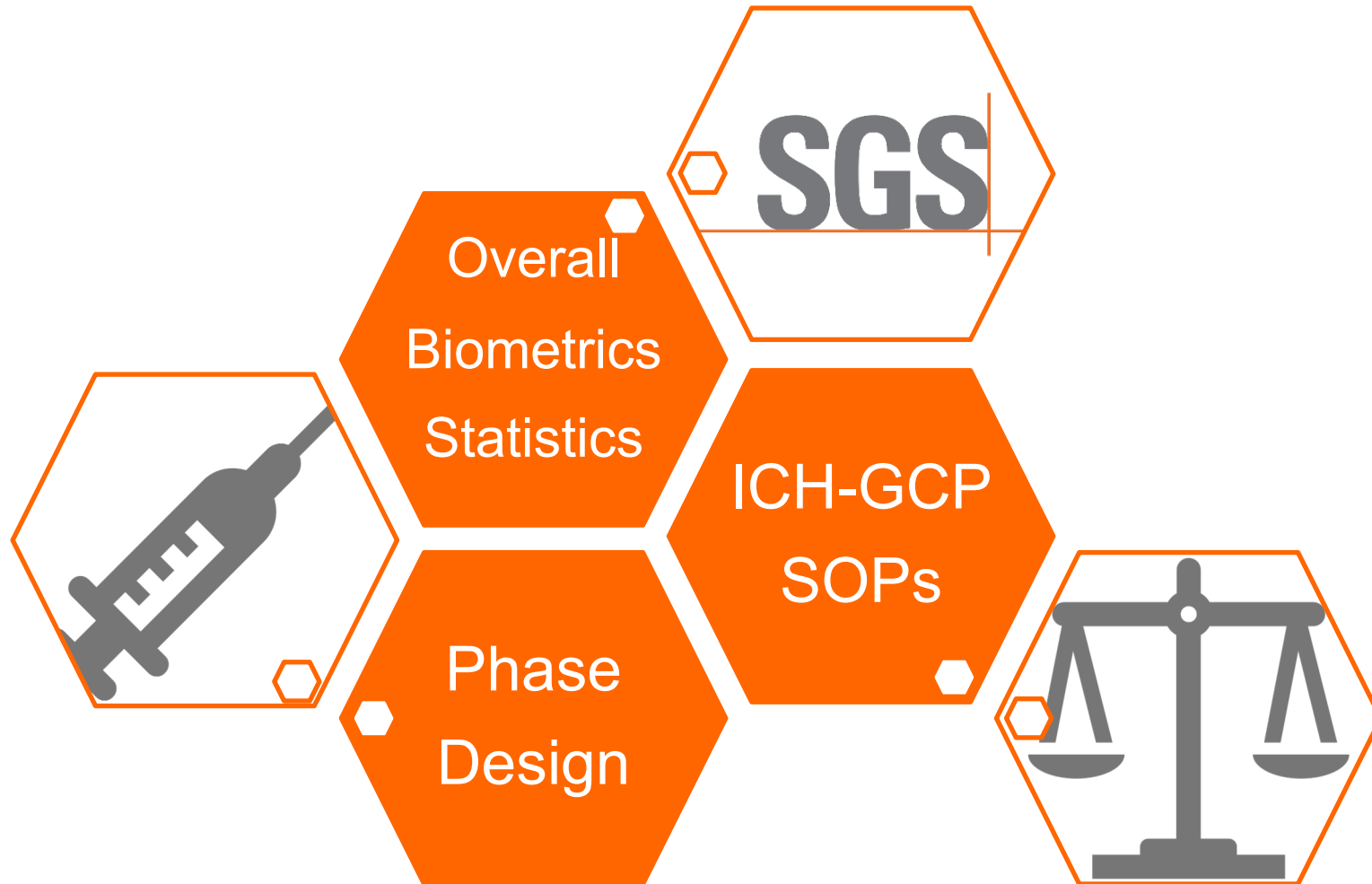


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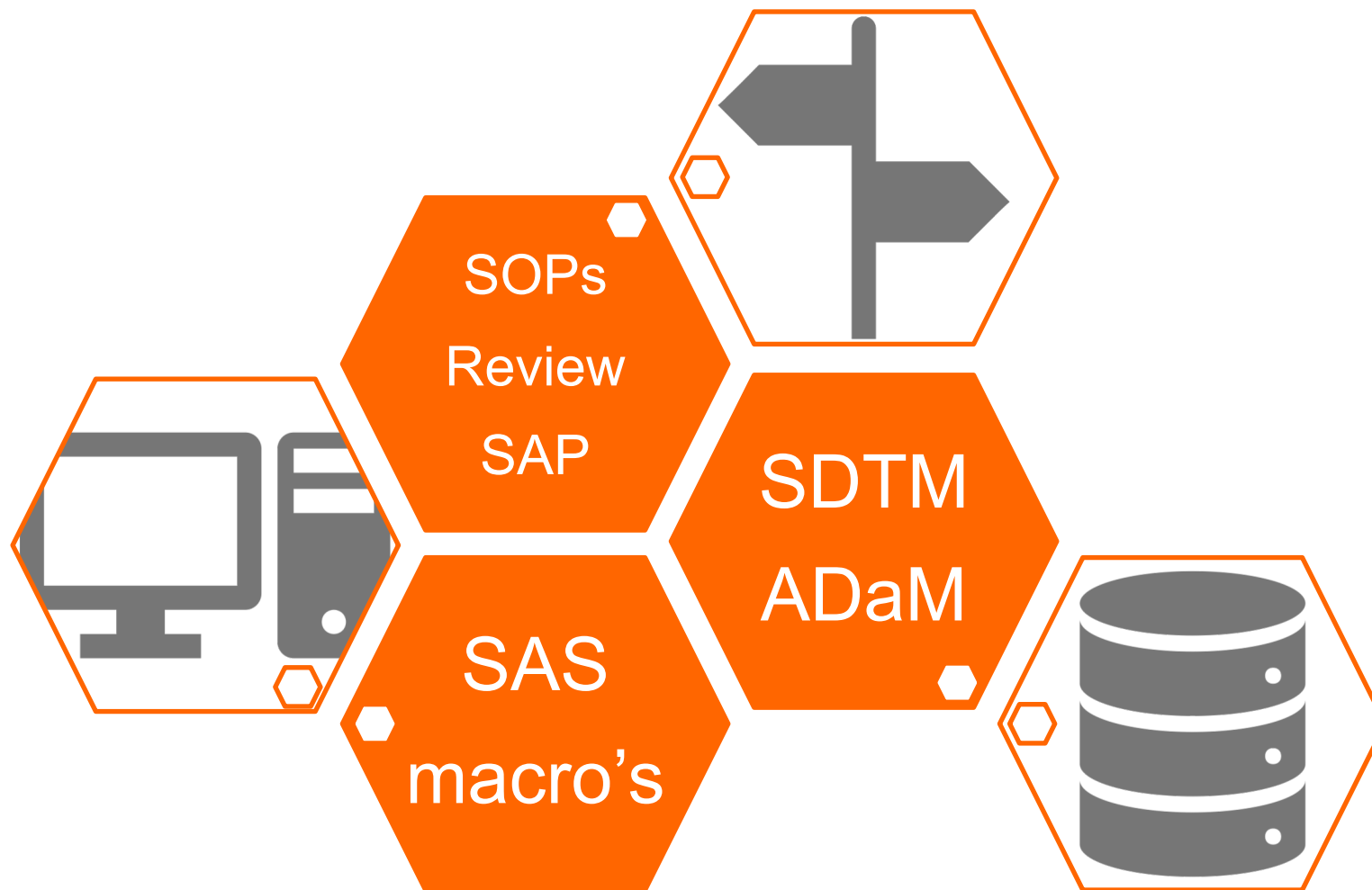
CONTENT: BACKGROUND

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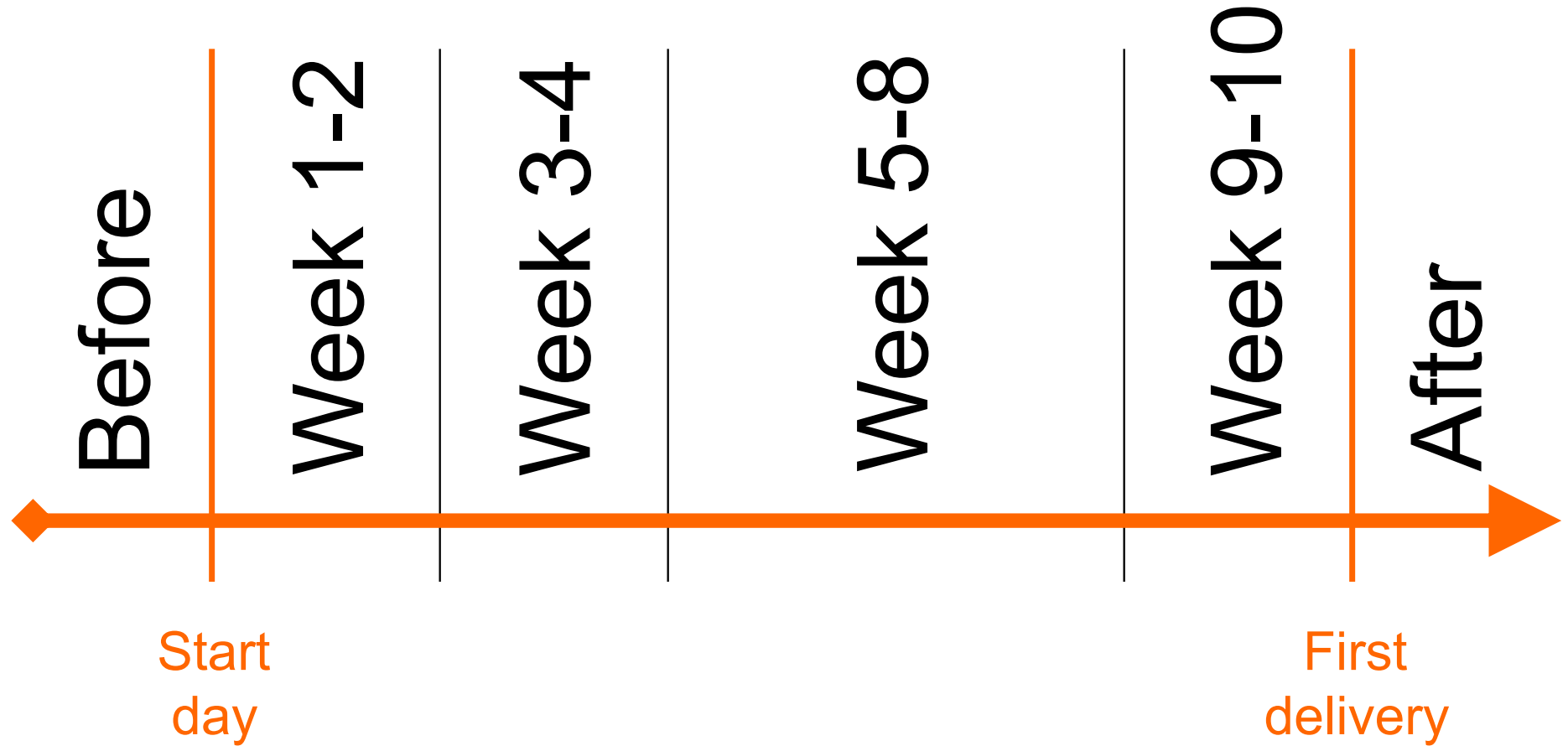


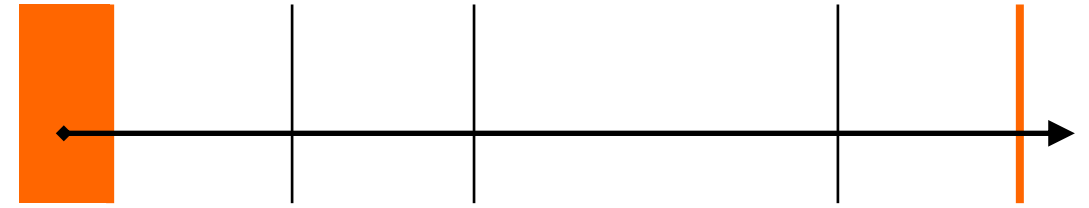
CONTENT: DAILY WORK

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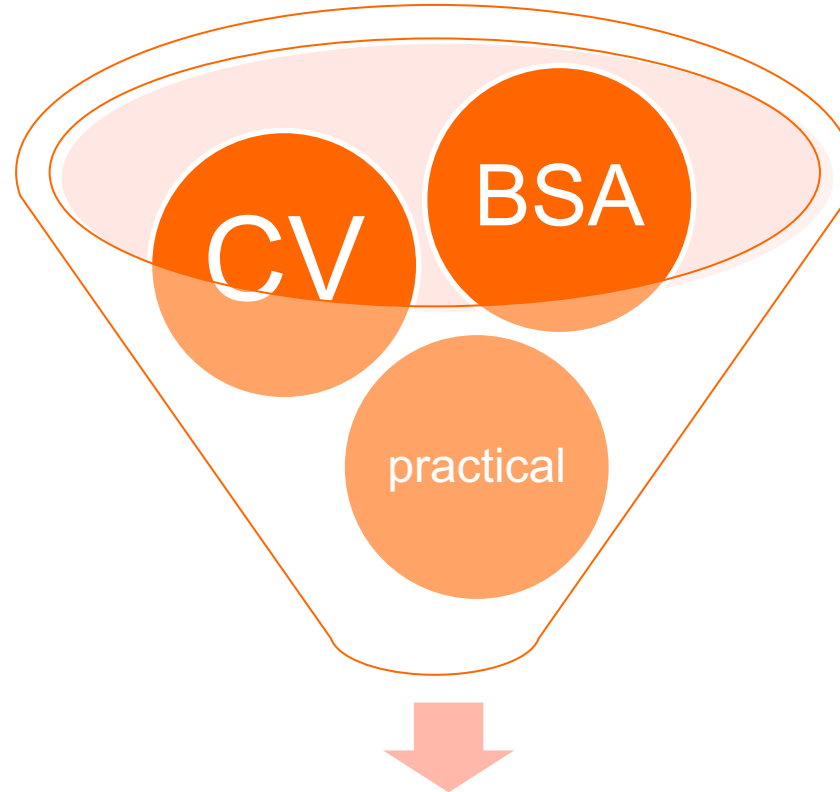


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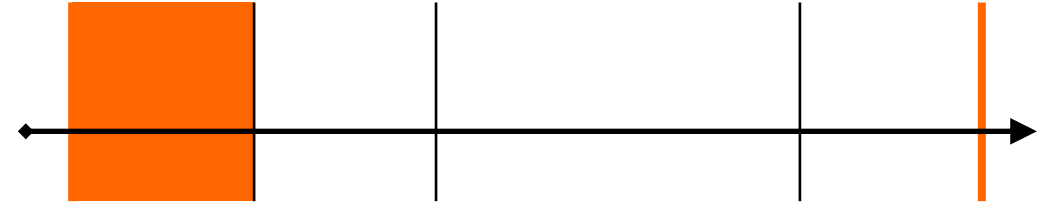




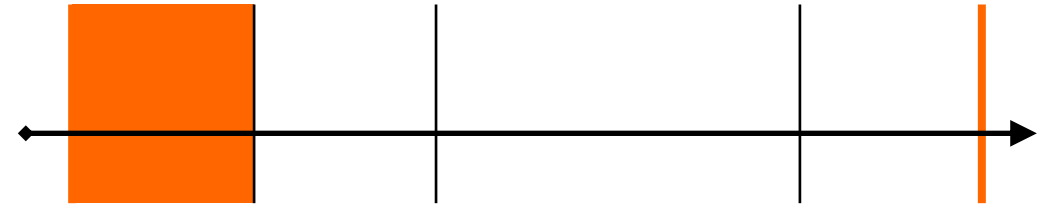
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Individual Training Plan

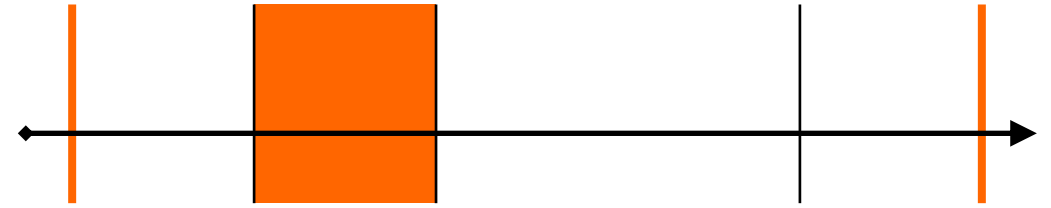


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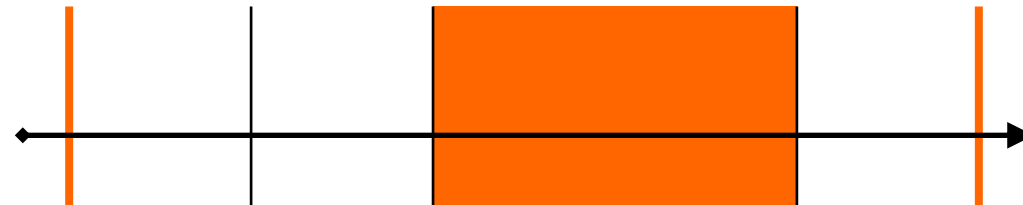
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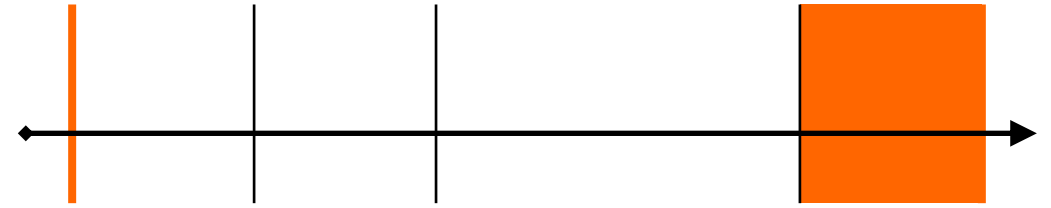
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Programming
coach + coordinator

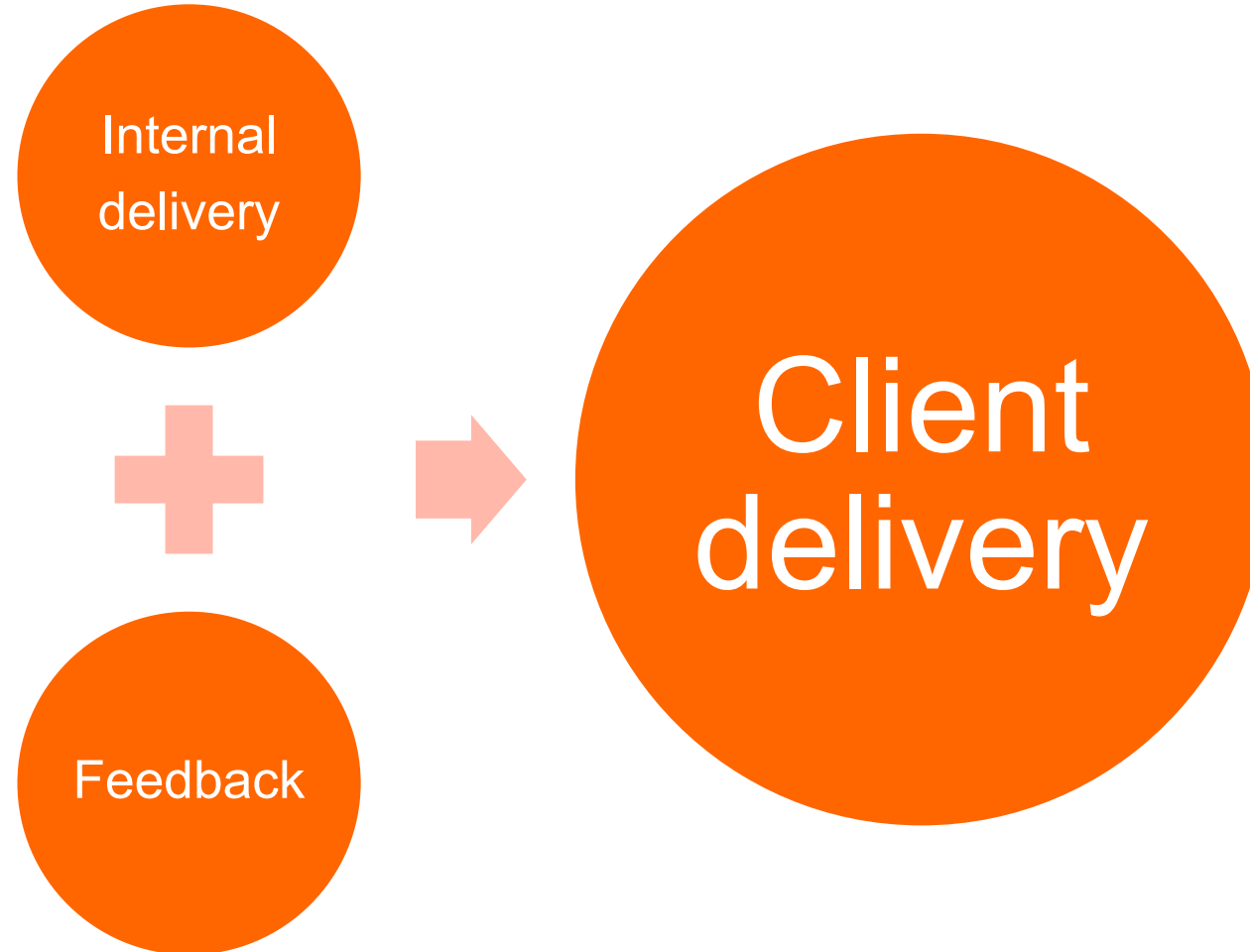
Biometrics

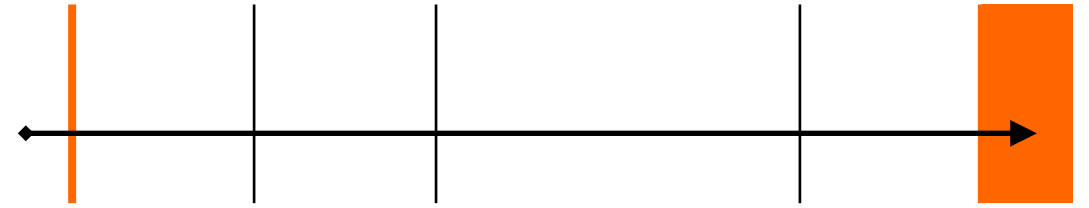
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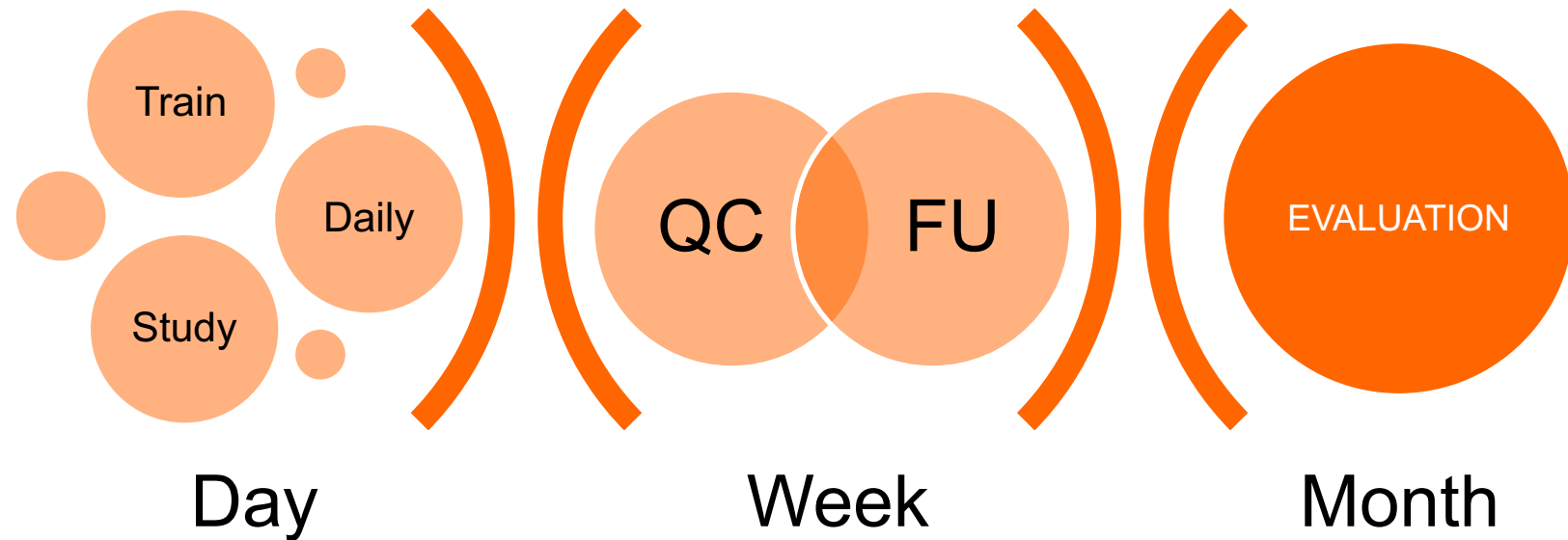
>10 weeks

- SAP writing
- Metadata
- ...

Refreshment

- Programming
- Regulations
- Updates

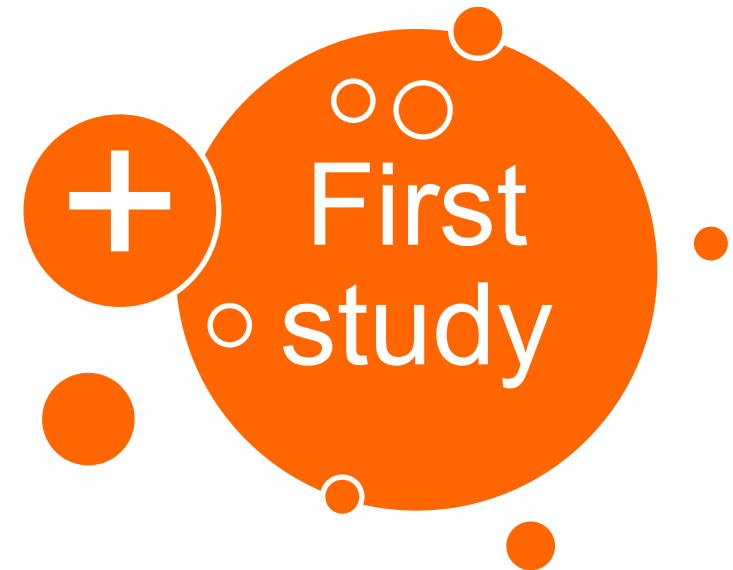
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Continuous & ongoing process

DISCUSSION

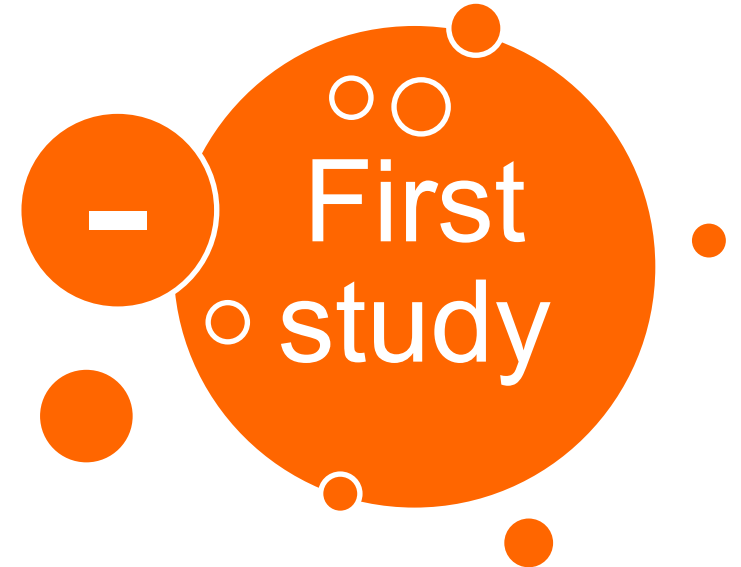
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- **SGS:**
 - Meaningful contribution from start
 - Other resources remain available
 - Less effort during review
 - **Personal**
 - Training immediately applied
 - Natural structure
 - Office-based
 - Entire process -> all trainings used
 - **Client**
 - Clear communication
 - Quality assurance



DISCUSSION: DRAWBACKS

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- Practical: too late/early
- Information not always used immediately
- Full study:
 - Lot of 'administration'
 - Myriad of topics
 - Better to focus on one aspect?



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