

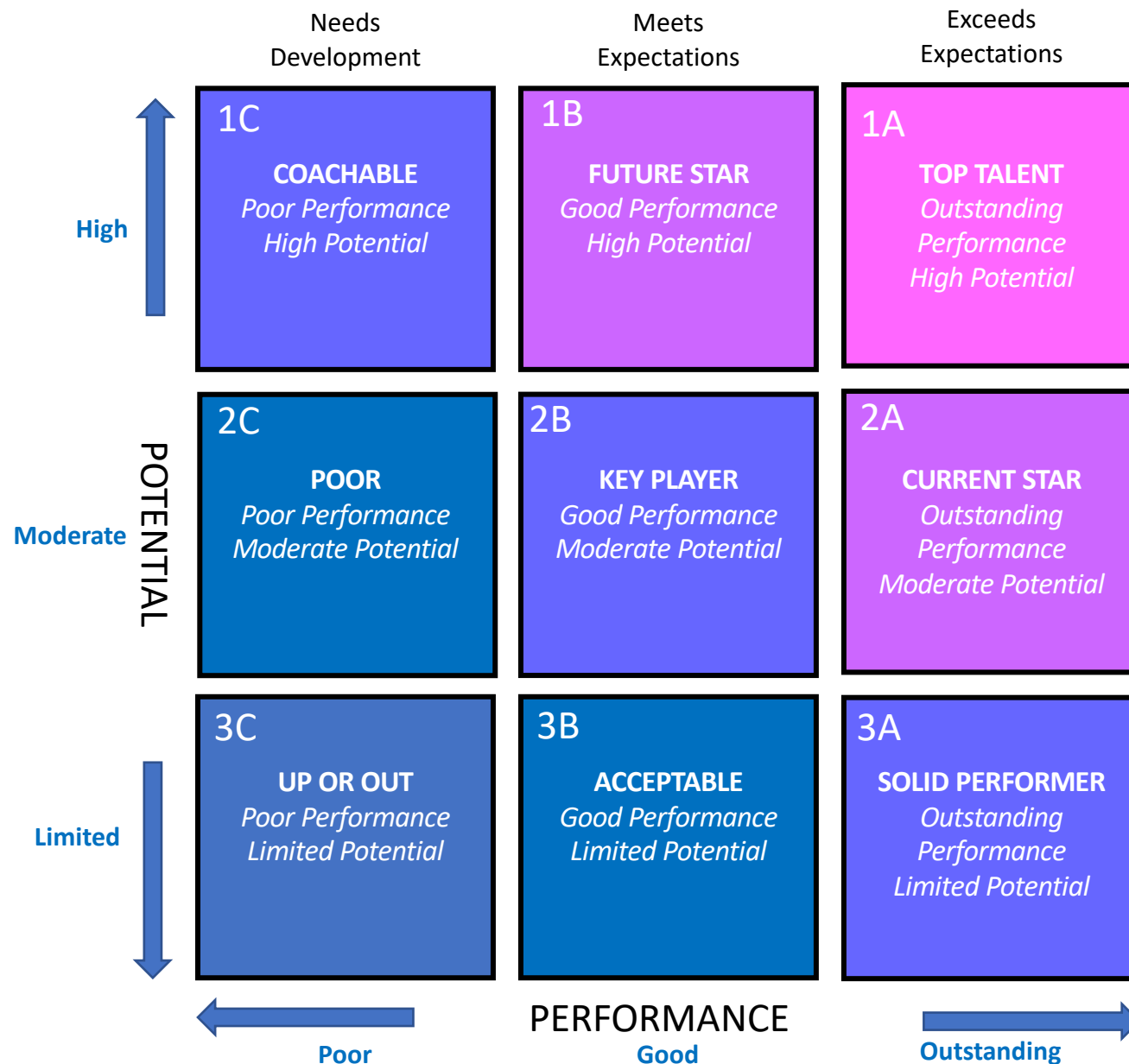
An aerial photograph of a coastline, likely a river delta or estuary, with a mix of green land and blue water. A large, white, stylized bird logo is positioned on the right side of the image, facing right. The logo has a long, pointed beak and a wide, open tail.

d-wise™

Accelerate to the Speed of Life

The 9 Box Grid

Jenni Dootson



Performance : technical skills, abilities and subject matter knowledge in job related field. Alignment with company core values.

Potential : the ability and the desire for growth and development. Ability + Commitment + Motivation



Decide which boxes represent...

- Bonus allocations – 2%, 3%, 4%
 - Performances Improvement Plans
 - Exit strategy
 - Fast track to management
 - Promotion
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- Finally, read the profiles and assign them to the grid – AS A TEAM