

PhUSE
SDE



at Boehringer Ingelheim

Focus on the Patients – Bridging Data to Solutions

26th July 2018, Ridgefield - Dr. Claude Petit & Feryal
Tanriverdio

Disclaimer

- The views expressed in this presentation are our personal opinions and not those of Boehringer Ingelheim Pharmaceuticals, Inc.

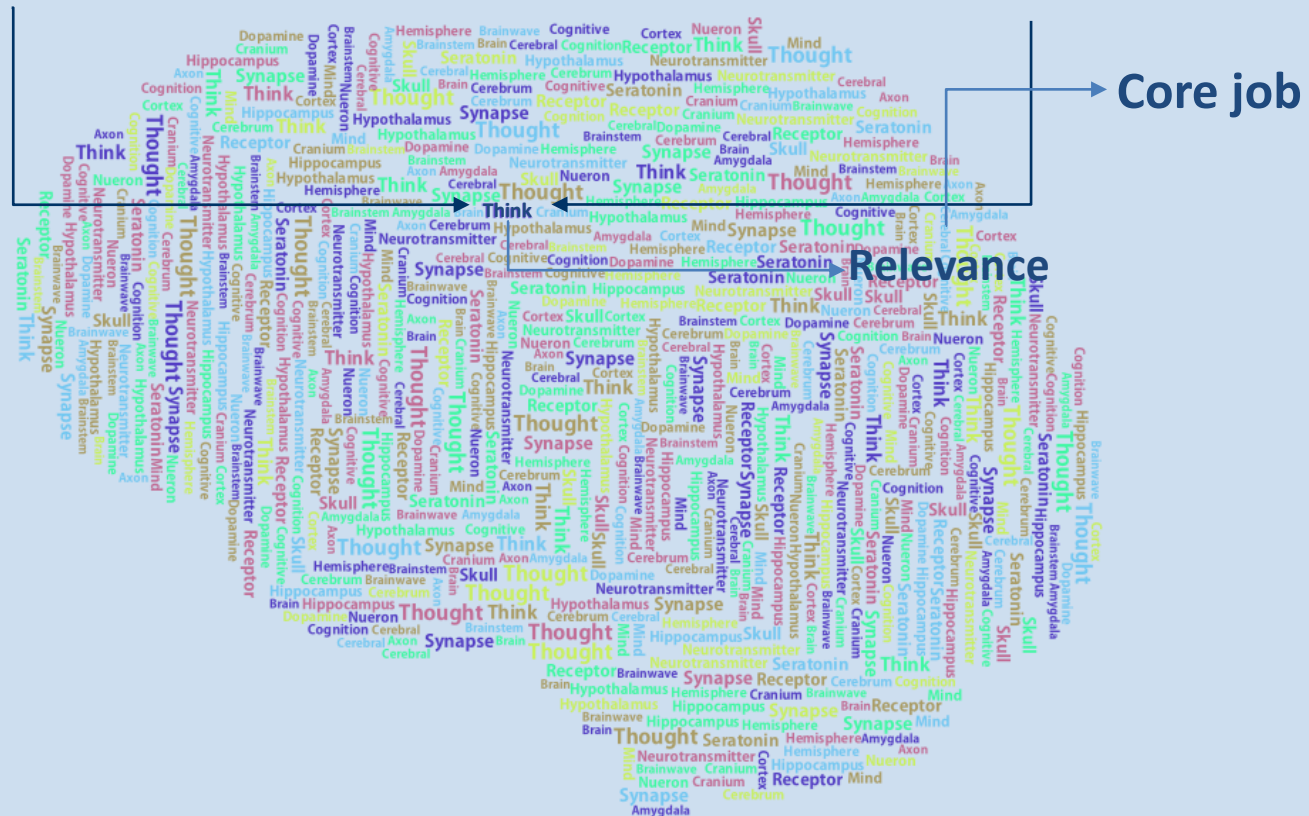
Focus on the patients



Innovation in Biostatistics and Data Science

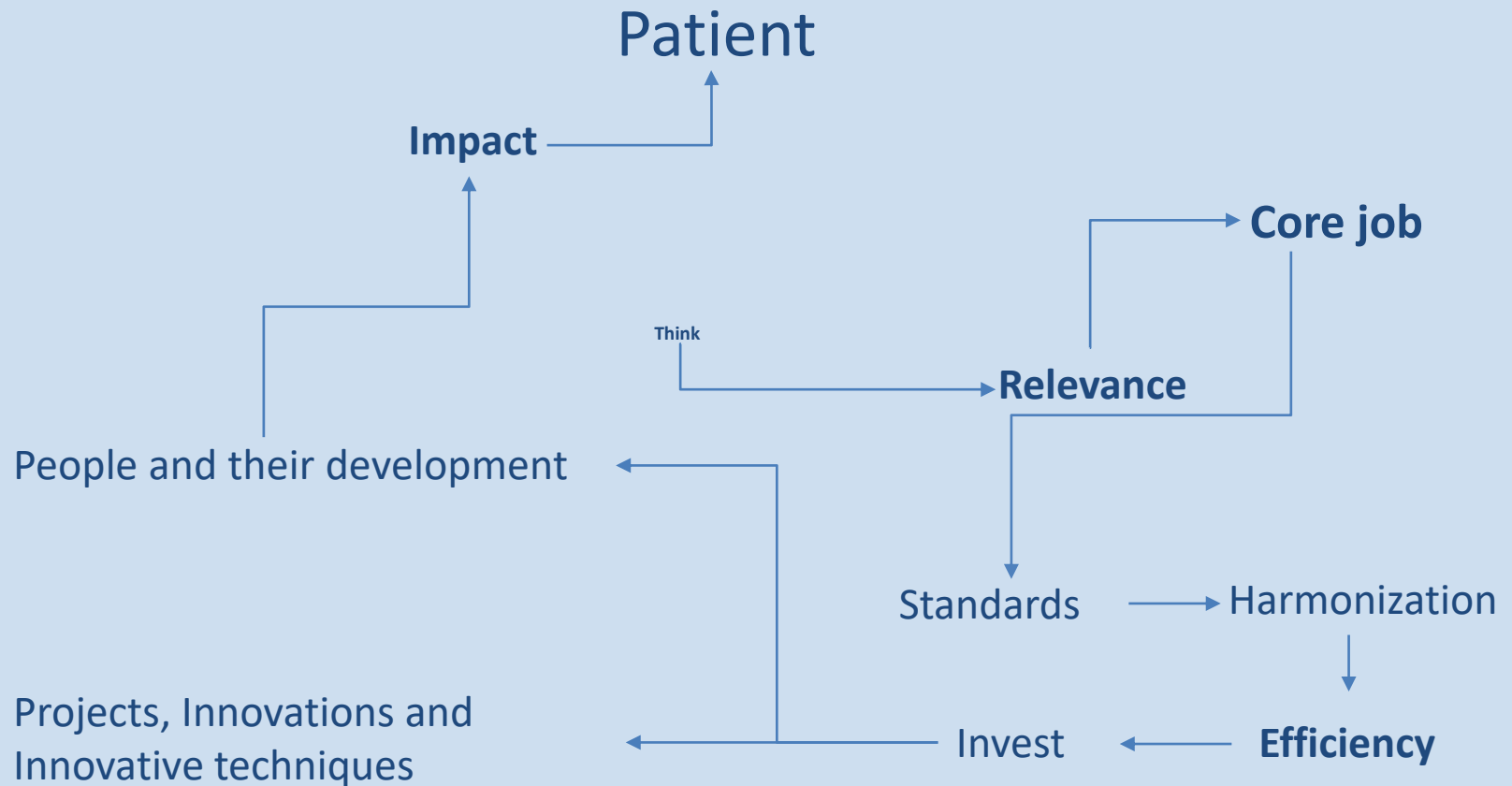
New digital technological bring rapid changes in pharma landscape

Increased need of powerful statistical and digital innovative methods



<https://openclipart.org/detail/262930/brain-word-cloud-variation-2>

Innovation in Biostatistics and Data Science



Without compromising regulatory requirements around the world
Multidisciplinary & industry-wide Collaboration

- Innovation through collaboration...
- ...wishing everybody a successful day of exchange and learning!



A few words on People Development in Biostatistics and Data Science

How can we prepare for the future?

“80% of jobs that will exist in 2025 don't exist today; ...One thing that's always going to be important is critical thinking skills, the ability to solve complex problems...”

Professor Boehm



- ☒ Efficient hiring system
- ☒ Robust onboarding
- ☒ Flexible work style

“effective managers will create environments that focus less on where and how people work, but which measure success based on results and output”

Coaching and developing

**Millennials want coaches, not managers
Invest in our leaders !**

=> Coaching month

- Development day, development plan
- Emphasis on external environment : FDA/industry learnings
- Offering opportunities and preparing future leaders
- Making connection with the patients

Millennials want feedback 50% more often than older employees. Only 19% say they receive routine feedback

Most millennials identify their manager as their main source for learning and developing skills, but only 46% believe they deliver on this hope

62% of executives say millennials will consider leaving their jobs because of a lack of learning and development opportunities