



Graduate Recruitment and Placement Experience

Trusted SAS Experts: Software | Consultancy | Data Science | Training | Managed Services | Graduate Placement



Paper No: CD10
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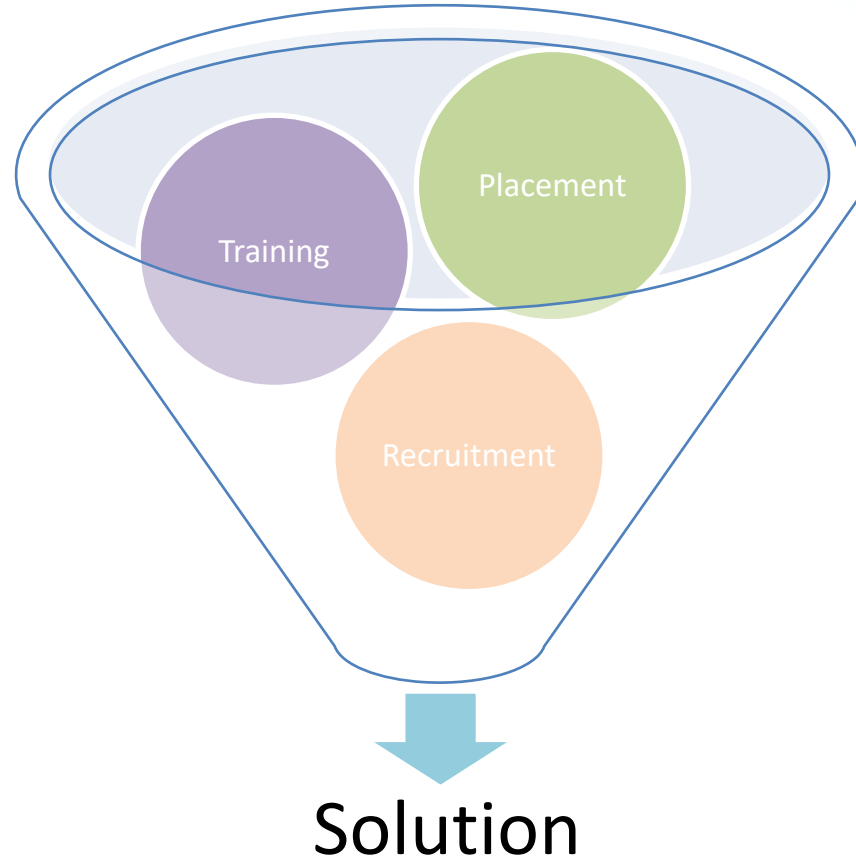
Graduate Placement and Recruitment Experience

Agenda

- Goals and Processes
- Recruitment
- Training
- Placement
- Summary

Recruitment Quandary

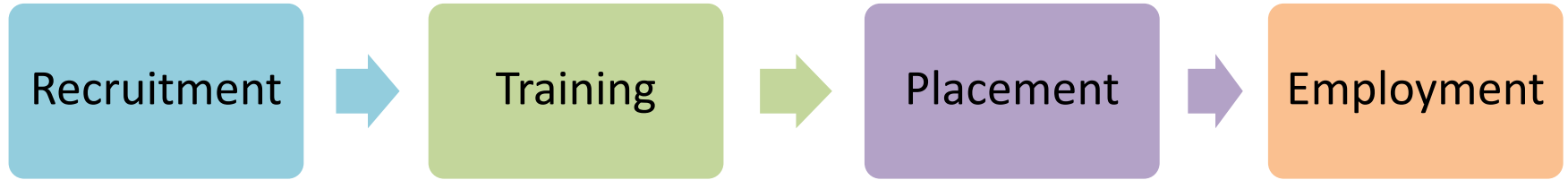
- Graduates:
 - Struggle to find jobs
 - Little business experience
 - Little/No programming training
- Companies:
 - High recruitment costs
 - Time consuming interview process
 - Training new employee

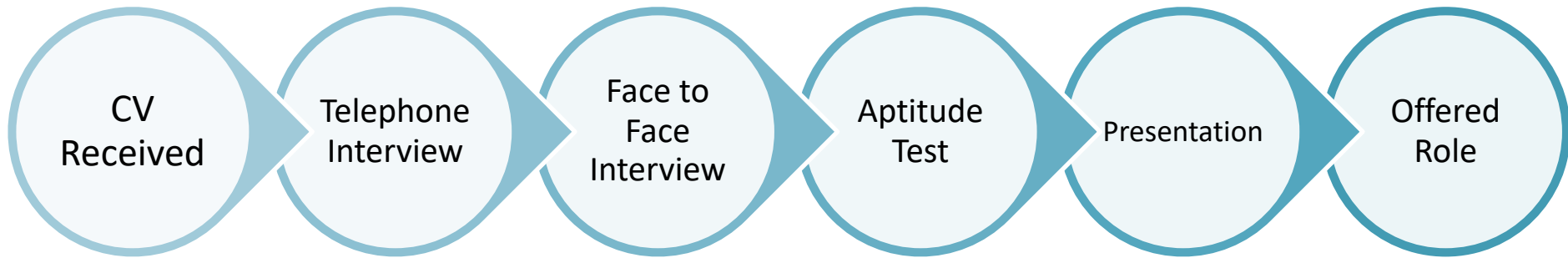
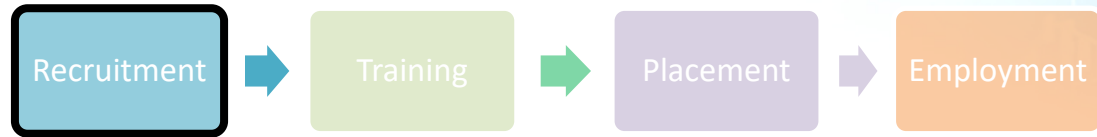


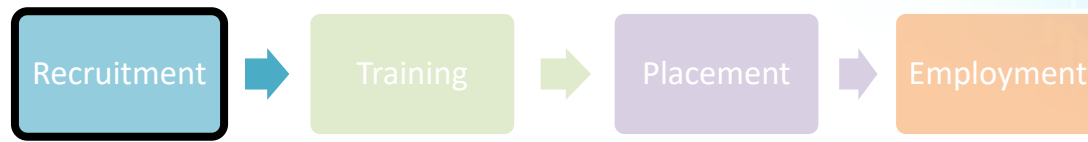
Graduate Programme Goals



12 Month Graduate Process



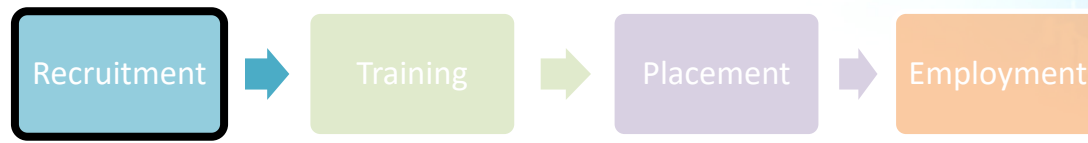




Candidate Selection:

- Mathematic, Scientific or Languages Degree
- Articulate
- Confident
- Focused
- Enthusiastic
- No coding experience required

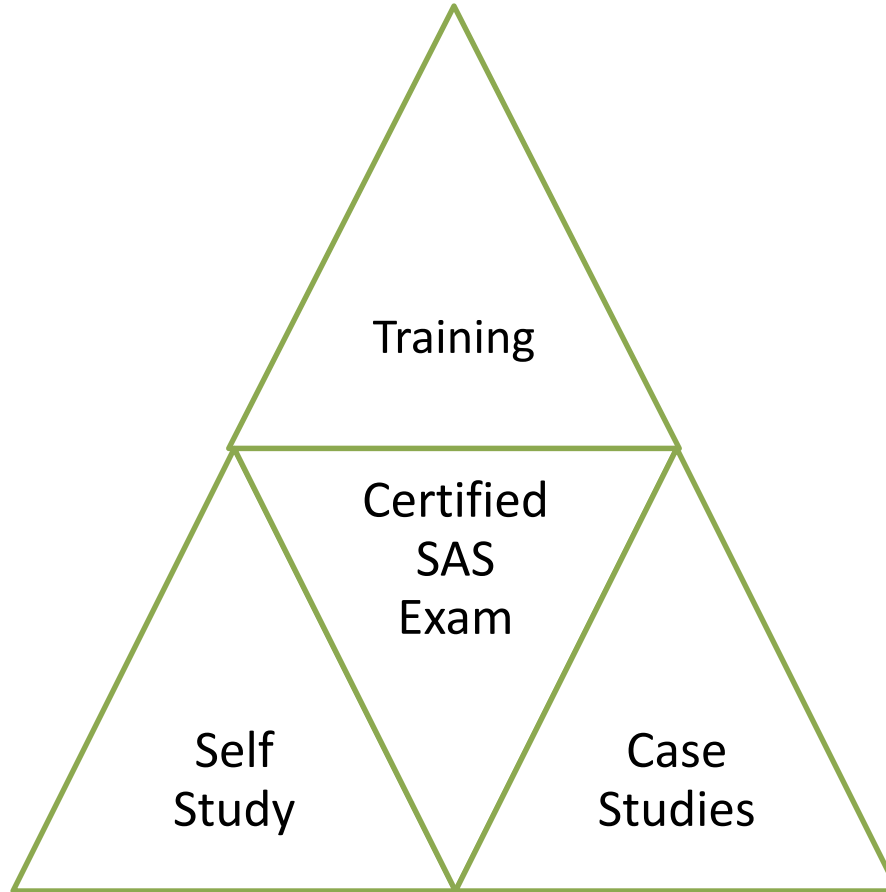
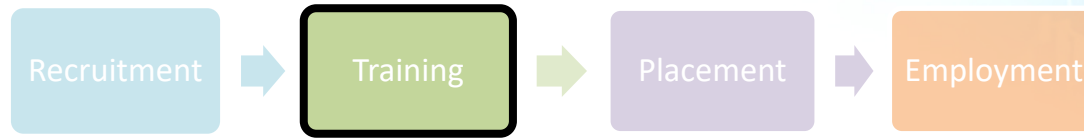


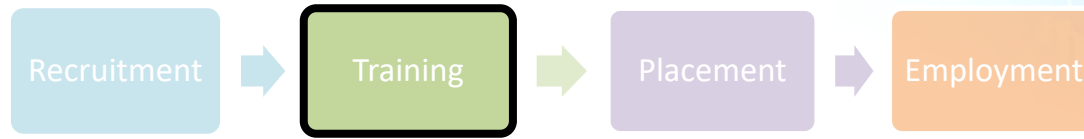


Recruitment Strategy:

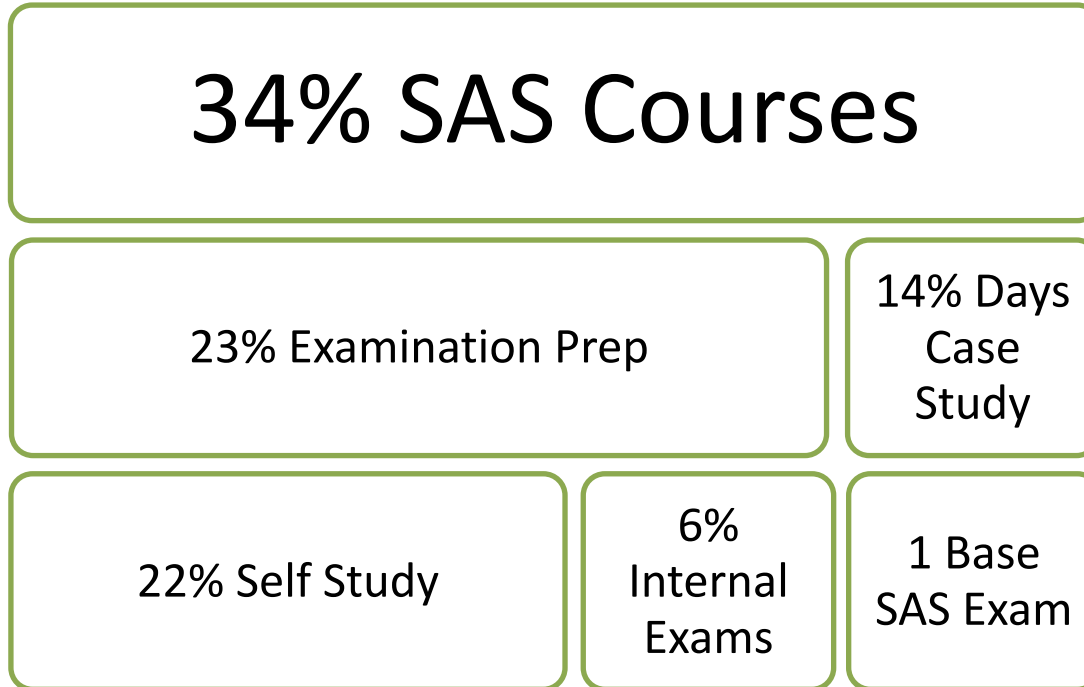
- LinkedIn
- University Job Boards
- Social Media
- Marketing Campaigns
- Word of Mouth
- University Career Fairs

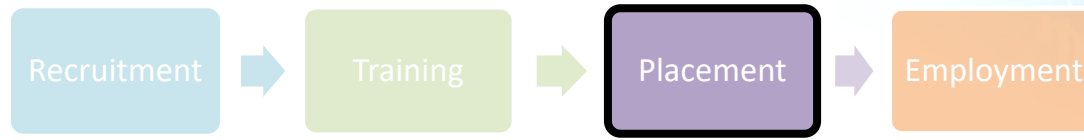






14 Week Training Schedule





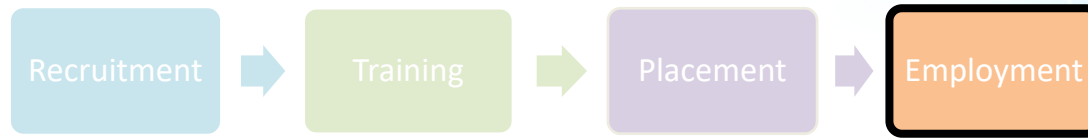
Fully trained
Graduate

Opensource
trained

Bespoke training
options available

Comprehensive
SAS Training

Graduate is an
employee of Amadeus
Software



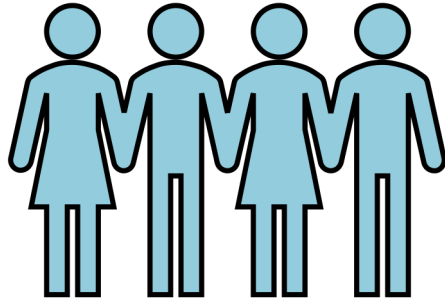
Graduates can be offered a contract extension

Graduates can be offered permanent employment



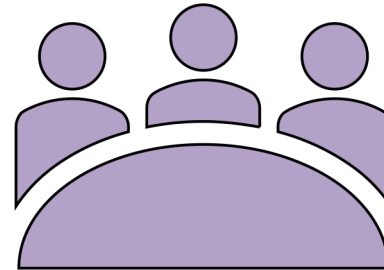
Graduate Benefits

- High quality training
- SAS and Opensource languages
- Workplace/business experience
- Start their career in data analytics



Placement Company Benefits

- Zero recruitment costs
- Reduced risk in candidate selection process
- Probation period to evaluate suitability



Summary

- Created a solution for recruitment
- Graduate goes into placement highly trained
- Graduate gains work experience and training
- Placement company can tailor their graduate experience
- Placement company gains a skilled member of their team
- Placement company can offer contract extensions or job offers

Do you have any questions?



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