

d-wise

Empowering innovation for a healthier world



STRATEGY



DATA



CLOUD



PRIVACY



ANALYTICS

Size doesn't matter
Little Fish can be Leaders too

Jennifer Dootson

November 7, 2016

What's it all about?



What are we doing today?

- Dispel some myths
- Consider current state
- Identify future state
- The How

Purpose



Myth Number 1

- You can't be a leader if you are remote...

Myth Number 1

■ You can't be a leader if you are remote...

■ FALSE!



Myth Number 2

- Leaders are at the top

Myth Number 2

- Leaders are at the top

- FALSE



Myth Number 2

- Paul Buccheit
 - Computer Programmer
 - Developed Gmail
-
- Also responsible for “Don’t be evil” slogan



Current State

Identify Problem



Bring to Managers
Attention

Or

Identify Problem

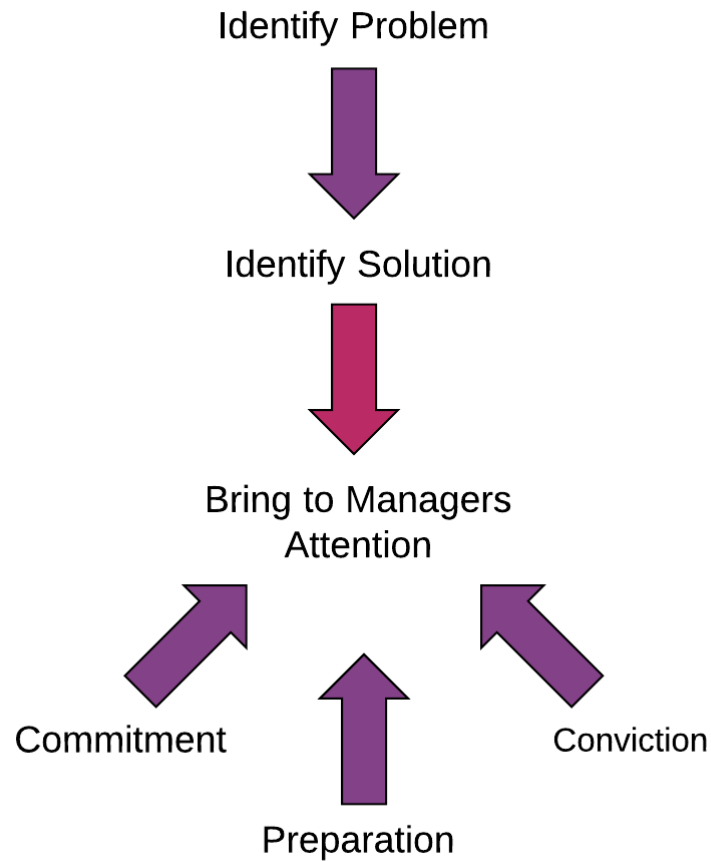


Identify Solution



Bring to Managers
Attention

Future State



The How



Ask Questions



Be Present



Get Buy In



Inspire



Be Strategic



Never Give Up



When you feel like giving
up, remember why
you held on for so long in
the first place.

©GODFRUITS.COM

Don'ts and Do's

DON'T	DO
Run out and pay for “leadership training”	Have a long term strategy
Expect that you will become a leader overnight	Have lots of little short term strategies
Spread yourself too thinly	Spread your “risk” – lead in a number of ways on a number of things

In the real world

Monthly Insights Meetings

Invitation to offer ideas

d-Wise

“Free time” to spend on key initiatives

Open door policy

In Summary

- *Anyone can be a leader*
- *How effective you are will depend on how well you plan*
- *Charisma is great – but it isn't solely what makes a leader*

Fast Track to approval
Fast Track to success

Next Steps

- Start asking questions
- Think about what you can offer that will make you a leader
- You can find me on 2nd Floor Business Centre Area

Any Questions?



To conclude...

